

Code Ethical

Premise

To clearly define reference values and responsibilities, as well as with the aim of conform at prescriptions of the d. Legislative 8 June 2001, no. 231 (Of following Also The "Decree") - which introduced into the Italian legal system the administrative liability of society upon the occurrence of a set of predefined criminal offenses committed by persons who, inside of from the itself, clothe functions of representation, administration or management o by people subjected to management or supervision of the same - Power Technology Srl has prepared its own Code of Ethics ("Code" or "Code ethical"), the compliance with which by directors, statutory auditors, management e of the employees, as well as Of everyone those That they operate For The achievement of the goals of Power Technology Srl, each within their own functions and responsibilities, is of importance fundamental For the efficiency, the reliability And there reputation Of Power Technology Srl.

Beyond to the enunciation of admissible and inadmissible behaviours, the principles declined In the Code Yes they prefix Of increase the efficiency of the organization, addressing the recipients towards positive goals in degree to produce benefits both for those directly involved, is For the environment Of reference In the his complex, strengthening cohesion and consistency of the system, through the improvement of internal relationships and attention at the Good reputation , contextually adapting at prescriptions of the Decree

The adoption of the Code Ethical represents a declaration publish of the commitment Of Power Technology Srl to pursue the highest levels of ethics in achieving corporate objectives and, more generally, to share the values of a corporate culture for which it becomes fundamental The respect of the interests legitimate And from the needs Of everyone The actors, individual or collective, involved in practices corporate.

There Society Yes commits to to promote there knowledge, to respect and to enforce i principles generals And the norms ethics indicated In the Code, so long as to such

respect, beyond That to fundamental purpose morals, matches a greater protection of the same interest

corporate, Also under The profile economic.

The adoption of some specific principles of conduct, to be observed in relations with the Publish Administration, with The market And with the third parties, it is also a manifestation of I commit from the Society Also in relation at the prevention of the crimes Of which to the Decree.

The present document establishes from the clear rules Of behavior For the activity professional offering to the Recipients a behavioral framework ed ethical in degree Of orient there conduct In the answer at choices challenging in unfolding of the activity professional, so that:

- is insured there spread from the culture from the legality Also through there promotion Of activity Of training And information;
- the commission of unlawful acts and crimes is avoided and prevented, in particular reference to those expected from the Decree And from the Law 6 November 2012, no. 190.

PURPOSE AND RECIPIENTS OF THE CODE

Item 1 – Purpose And content of the code ethical

The Code Ethical And one instrument Of self-regulation, volunteer And unilateral, face to give transparent the activity corporate and to ethically direct its development, Also to the Of there Of How much established give her norms in force And come on Contracts Of Work.

The Code is intended to identify the principles and specific rules of conduct that must inspire the behavior of Power Technology Srl towards all stakeholders, internal and external, is that I am places at the basis from the relations Between The themselves.

The Code discipline, through the introduction Of a complex Of rules behaviour, the conduct of directors, statutory auditors, executives, employees, suppliers, partners and customers of Power Technology Srl And of all those That they operate for achievement of the goals corporate.

The observance of the Code is an essential condition for achievement from the mission corporate Of Power Technology Srl.

Item 2 – Principles generals

Integrity ethics And there correctness in the relationships Between the people they make up values indispensable For Power Technology Srl and, in particular, the principles Of equity And sustainability they make up The foundation ethical from the relations That there Society means establish with everyone the his stakeholders. To this end, with this Code, Power Technology Srl undertakes to bind its own corporate governance system to these values, aligning with international standards in theme Of Responsibility of Enterprise And Sustainability.

Everyone the behaviors places in to be from the personal Of Power Technology Srl in unfolding of the activity working I am get inspired at the maximum correctness, at the

completeness And transparency from the information, at the legitimacy under the look formal And substantial And at the clarity and truthfulness of the accounting documents, according to the laws and procedures internal.

The activity Of Power Technology Srl they have to to be carried out with I commit And professionalism, In the respect of the corporate objectives and with the aim of creating value and well-being for all stakeholders, protecting The prestige And there reputation Of Power Technology Srl.

Item 3 – Recipients And spread of the code

The provisions of the Code apply, without exception, to employees, consultants, executives, partners with ancillary services, directors and statutory auditors of the Company and everyone those That, directly or indirectly, permanently or temporarily, you establish, to any title, relationships And relations Of collaboration operating in such context in the interest from the Society.

These they will come Of following defined as "Recipients". In particular, to title example but Not exhaustive:

- the members of the board of administration and the prosecutors of Society Yes they inspire to the principles of the present Code In the secure The goals Of business, In the propose investments and implement projects and in any decision or action relative at the management from the Society;
- the members of the board of statutory auditors ensure compliance with and observance of the contents of the Code Ethical in the exercise from the own functions;
- the executives and managers of the corporate functions, in giving concrete implementation to the management activity of the Company, must be inspired by the values and principles contained in the Code, taking on internal and external responsibilities, strengthening there trust, there cohesion And the spirit Of group;

- employees and consultants on an ongoing basis with due respect for the law And from the regulations in force, they adjust the own actions And the own behaviors

to the principles, garlic goals And garlic engagements expected from the Code;

- collaborators of the Company (including, by way of example only, consultants, agents, intermediaries) And whoever entertain with there Society relationships Of business they have to comply with the principles contained in the Code, as far as relevant / applicable to the singles relationships entertained.

The Company undertakes to promote knowledge of the Code by people who they operate in the Society And of the others stakeholders so that the principles And the behaviors prescribed constitute pillars of a corporate culture inspired by sustainable development And orientino daily basis there conduct corporate.

Item 4 – Effectiveness of the Code Ethical

The principles contained in the Code integrate the relevant conduct from an ethical point of view for the purposes of the complete and correct fulfillment of the obligations of loyalty, diligence e good faith expected of managers, employees and of each person who is involved a anyone title in activity Of Power Technology Srl .

THE employees and the collaborators I am kept Furthermore For How much Of They competence to actively collaborate in the correct and effective functioning of the control system interior and to guard responsibly the goods corporate, they are they materials or immaterial, instrumental to the activity breakthrough And to Not make a use improper.

The non-compliance from the norms contained In the present Code will be proportionally sanctioned resorting in site disciplinary And, where necessary, in registered office , civil or criminal.

Third parties involved in the activities of Power Technology Srl are made aware of the commitments imposed by the Code and, in the event of non-compliance, appropriate internal initiatives will be taken and, if eligible And Of competence Of Power Technology Srl, external with effect on concerning relationships contractual.

The Internal Supervisory Body, which must be promptly notified of the behaviors and acts performed in potential violation of the Code, may issue opinions And recommendations turned at structures corporate, at the scope Of improve the application of the Code and/or, in case Of make sure violations, addressed to the subjects responsible of the injection from the sanctions.

Item 5 – Value contractual of the Code

The observance from the norms of the Code Ethical needs to consider oneself part essential from the obligations contractual Of everyone those That they operate in the interest from the Society or they collaborate with it, to the senses And For The effects from the law applicable.

Violation of the contents of the Code of Ethics may constitute a breach of contract to the obligations of the relationship of work or illicit disciplinary, with any consequence of law, Also regard at the storage of the relationship Of Work and the compensation of damage possibly provoke yourself. AND task of the Board of Directors of the Society, in collaboration with the Organism Of vigilance, ensure that the principles of Code Ethical they are respect yourself.

Everyone the employees And collaborators, In the case in which come to knowledge Of presumed violations of the Code or behaviors that do not comply with the rules of conduct adopted, they have to inform without procrastination The referent corporate and/or The Organisms specially set up in basis at the legislation current.

Item 6 - Adoption And update of the Code

The Code And adopted from Power Technology Srl by specific decides of the Advise Of Administration.

The content of the Code will be able to be modified And integrated on the buffer stock of the suggestions, of indications and proposals that will be formulated by the Body Of Vigilance Internal expected from the Decree, and immediately communicated to the

Recipients

PRINCIPLES ETHICS AND GENERAL

Item 7 - Impartiality

In the decisions that influence on relations with its stakeholders (e.g. relations with The shareholders, there management of the personal or the organization of the Work, there selection And there management of the providers And of the partner), Power Technology Srl avoid Everything is fine discrimination in basis at the age, to the sex, at the sexuality, at the state Of Health, at the race, at the nationality, opinions policies And at beliefs religious of the his interlocutors.

Item 8 - Honesty

In scope from the They activity professional, The administrators, the employees, the collaborators Of Power Technology Srl and in type everyone the Recipients of the Code are required to diligently comply with the laws in force, the Code of Ethics and internal regulations. In none case The pursuit of the interest Of Power Technology Srl can justify a behavior not honesty.

Item 9 – Sustainability

Power Technology Srl intends carry out the own activity And to pursue The own scope social respecting the principles of the development sustainable.

With this expression, second How much established from the world Commission for Environment and Development in 1987, means «a development that satisfies needs of present generations without compromising the ability of future generations to satisfy the own". The target And that Of to pursue a concept Of development altogether understood, which integrates economic, social and environmental protection. In others terms, The pursuit of efficiency economic Not needs to to be considered in antithesis with the development social And there protection of the environment.

Therefore, Power Technology Srl works to progressively integrate the care of social aspects and environmental aspects of the activities with corporate strategies, communicating in a transparent way i reference values that must guide behaviour, implemented policies and results achieved.

Protection of the environment

Premise

The company is aware of its particular responsibility in the comparisons of the environment.

Principle corporate

As an economic operator, we are responsible for the compatibility environment and for the sustainability of our products, our offices and ours services. We bet on technologies environmentally friendly, innovative and efficient, implementing them throughout the life cycle of our products. Since the stages of development and production we make sure to handle resources with care natural And we adopt a constant reduction of the impact environmental In the respect from the laws And of the regulations in matter Of protection of the environment.

We also subject the environmental compatibility of the products to constant evaluations our products And processes productive, optimizing them self necessary.

We carry out responsibly The our role Of members from the society And partner from the politics looking for Of dialogue with both on the mobility of the future And on as realize one development sustainable from the point Of view ecological.

The my contribution

In my activities, I take environmental aspects into consideration and use the resources and energy wisely and sparingly. I make mine activity have the impact negative minor possible on the environment And That they are conform at laws And to the regulations in matter Of protection of the environment.

Countless people they enter daily basis in contact with the our products and services. For this reason, Power Technology srl has a particular responsibility to prevent, as far as possible, any risk, injury or danger to the health, safety, environment and property of our people consumers or Of Everything is fine third That should come back from the contact or from use Of our products or services.

Soil and water quality

Power Technology srl, in particular, expects its suppliers to implement concrete actions to limit their consumption of soil, natural resources, water and raw materials; increase their rate of reuse and recycling of materials; comply with all applicable regulations on biodiversity and the protection of endangered species; protect natural ecosystems and limit deforestation and forest conversion; identify, monitor and process substances hazardous to health or the environment and adopt new processes and best practices not only to ensure the supply of parts and components, but also for the environment and for health and safety. In the event that a supplier fails to comply with these principles, we reserve the right to seek alternative sources of supply.

Land, forest and water use rights and forced eviction

Power Technology srl is committed to equitable access to land and other natural resources such as water, in particular for the poorest sections of the population in rural areas. In addition to being important life bases, natural resources are important means of production for small farmers. Land law determines whether and how rights to use and control land, forests and fisheries can be exercised. Securing land use and tenure regimes is crucial to combating poverty and hunger.

Item 10 - Correctness in case Of potential conflicts Of interest

In the conduction of any activity situations where the subjects involved must be avoided in transactions are, or they can Also Alone to appear, in conflict Of interest.

By this we mean both the case in which an employee, collaborator or consultant pursues a interest different from the mission Of business And from the balancing of the interests of the stakeholder or "personally" take advantage of the company's business opportunities , both the case in which the representatives of the clients or of the providers, or public institutions, act contrary to the fiduciary duties associated with their position, in their dealings with Power Technology Srl.

Item 11 - Transparency

The principle Of transparency Yes founds on the truthfulness, clarity And completeness from the information provided from the company in merit at activity And to the services offered.

Observance of this principle implies the commitment to provide adequate information in a manner clear And business suit. Power Technology Srl , is in communications riots to the his internal That in communications riots on the outside, adopt shapes verbal or written Of easy And immediatecomprehension.

In information yields to the clients, in the formulation of the contracts And in campaigns advertising, there Society communicate in way clear And understandable, avoiding That the asymmetries informative produce The achievement Of advantages illegitimate.

Item 12 - Confidentiality

The activity Of Power Technology Srl require constantly the acquisition, there storage, The processing, communication and dissemination of news, documents and other pertinent data to negotiations, proceedings administrative, operations financial, rights Of privative industrial and know-how (contracts, deeds, studies, patents, designs, software, etc.) which, for chords contractual, Not can to be returns notice on the outside, or there which disclosure inopportune or untimely could be to produce damage garlic interests corporate.

Without prejudice to the transparency of the activities carried out and the information obligations imposed by the provisions in force, it is the obligation of all those who collaborate with Power Technology Srl to ensure there confidentiality request give her circumstances For each news learned in reason from the own function working.

The information, knowledge And acquired data or processed by employees, collaborators and consultants during their working activity belong to Power Technology Srl and cannot be used, communicated or disclosed without the specific authorization of the superior position managerial, In the respect from the procedures specifications.

Relations with the media are reserved exclusively for the functions and to the corporate responsibilities delegated to this; all employees, collaborators and consultants of Power Technology Srl are required to agree in advance with the competent structures data And news from supply to the representatives of the means Of information, as well as the commitment to provide them.

Item 13 – Correctness

The principle Of correctness it involves The respect from part Of everyone, in carrying out the own work and professional activity, of the rights of each subject involved, to there from the mere observance Of norms in force And contracts Of Work, And the adoption



Of conducted

inspired by the value of honesty, so that the benefits of individuals and the enterprise they are lawful And shared.

This respect is also to be understood in terms of equal opportunities and the refusal of any form Of discrimination arbitrary in the comparisons from the people or Of subjects collectives; the protection of privacy and decency; the adoption of behaviors aimed at avoid conflicts Of interests, meaning For such all the situations in which The pursuit of its own interest is contrary to the interests and mission of Power Technology Srl.

Power Technology Srl supervises that all the subjects operating within it comply with the principles of correctness And Of loyalty in carrying out of its functions, internal and external, Also to the ends of the maintenance of the image from the Society And of the relationship Of trust established with The stakeholders.

Item 14 – Spirit Of service And collaboration Between the people

THE behaviors Between the people involved in the activity corporate, to everyone the levels And degrees Of responsibility, they must be constantly inspired by loyalty, trust and collaboration, in way from facilitate the best performance possible In the respect reciprocal.

Item 15 – Enhancement from the Resources human

The people they make up a factor fundamental For the development And the growth of activity corporate of Power Technology Srl.

There enhancement of the management, of the employees And of the collaborators represents a element That favors competitiveness of the single And of the company itself.

Power Technology Srl promotes and protects growth while respecting individual physical and ethical integrity professional skills of people with the aim of increasing professional competence and capacity working Of each.

Item 16 – Diligence And accuracy in execution of the assignments And of the contracts
THE contracts And The assignments Of Work they have to to be performed second How
much established consciously give her set off. Power Technology Srl Yes commits to Not
exploit conditions Of ignoranceor Of inability from the own counterparts.

Article 17 – Correctness and fairness in the management and possible
renegotiation of contracts

There Society Yes commits to avoid That, in the relationships in to be, whoever you
operate in first name And For I count of Power Technology Srl tries to take advantage of
contractual gaps, or unforeseen events, to renegotiate the contract for the sole purpose
Of exploit there position Of dependence or Of weakness in which the interlocutor Yes is
came to find.

Item 18 – Corruption And respect from the legislation anti-money laundering

The Company, in order to respect the principle of fairness and transparency and to make
the most of possible benefit from its activities, ensures that the Addressees do not suffer
or are authors Of deeds Of corruption.

Therefore, the Recipients must not violate the obligations and duties inherent in their
office for receive (or Why they have Already received) promises Of money or Of utility
And advantages various.

There Society forbid Of receive any utility And advantage, or only of accept it there
promise, to regardless from the violation of the own Duties.

Nell unfolding Of negotiations, the Recipients Not Alone they have to to pursue the best
advantage for the Company, not pursuing their own personal interest, but they must not
accept any type of promise Of utility personal (money, goods, services, use future,

advantages various) done from one of the bidders, And neither get to influence from such

promises in Their choices.

There Society exercises their own activity In the full respect Of all the norms And provisions, is national That international, in theme Of anti money laundering, as well as from the provisions issued by the competent Authorities (including Legislative Decree 231/07, Law no. 186/2014 and more measures relevant). TO such end, Yes commits to reject Of put in to be operations suspicious under The profile from the correctness And from the transparency.

In virtue Of such line Of conduct, there Society he asks to everyone the Recipients of the present Code to operate in such a way as to avoid being implicated or involved in suitable transactions, Also potentially, to favor The recycling Of proceeds from activity criminals and illicit in any form or way

The Company and all its Employees e Collaborators will also be required to check in advance the available information, including financial information, on commercial Counterparties, Providers And Third parties in type, as well as they will have to make sure about the reliability, integrity moral, their reputation and The Good first name from the counterpart, to the order to ascertain the legitimacy from the Their activity Before Of establish with these relationships business.

Item 19 – Protection from the Privacy

Power Technology Srl in compliance with Legislative Decree 101/2018 and EU Regulation 697/2016, protects the confidentiality And their confidentiality from the information And of the data, concerning to the personal employee, collaborators or third parties, collected on the basis of or on the occasion of the performance of the activity working, For which Everything is fine recipient Of data collected in reason of the unfolding from the own tasks And held to to reserve to the data personal, of the which come aware, the most appropriate treatment to protect their confidentiality by reason of legitimate expectations of the interested regard at the Their dignity and image.

The performance of the activity involves the acquisition, storage, treatment,

communication and circulation within the various corporate functions of documents,
Education, data And information written, telematics or verbal, And Of Everything is fine
guy Of material

concerning the activity Of Power Technology Srl , the activity and the programs and initiatives current And futures, The own know-how.

This information and materials, acquired or processed by the staff, in the exercise of own tasks, I am in the availability of Power Technology Srl And can to be used , communicated or disclosed only in full compliance, with regard to personnel employee, of the obligations of diligence and loyalty deriving from the rules and contracts Of Work, as well as in compliance from the procedures applicable, at rules internal.

Except expressed And preventive permission, it is severely prohibited supply to anyone indications or notions techniques, programs or projects, Of anyone type.

AND severely prohibited likewise photocopy whatever document corporate, self Not limited to official reasons, just as it is strictly forbidden to carry outside any company documentation other than what is necessary for the specific activity professional.

Item 20 – Prevention from the corruption

The corporate bodies, management and employees and collaborators of Power Technology Srl they respect the measures necessary at the prevention from the corruption. In particular , comply with the provisions contained in the plan for the prevention of corruption and the obligations Of transparency And lend there They collaboration to the Responsible from the Prevention from the Corruption And Transparency.

Anyone who becomes aware of any illegal situations must report them to the organ Of Vigilance Internal, stopped staying the eventual complaint to authority judicial.

Item 21 – Protection of the reporting irregularities (whistleblowing)

Power Technology Srl protection there confidentiality And anonymity of identity of the reporting irregularities or

suspected Of violation Of norms Of law, accordance with to How much provided by procedure internal on the whistle blowing, adopted to the senses from the legislation anti-corruption.

With respect to the employee who makes a report pursuant to the aforementioned procedure, it is not permitted or tolerated by Power Technology Srl any form of retaliation or measure discriminatory, direct or live, having effects on conditions Of Work.

Item 22 -Conflict Of interests And obligation Of abstention

The Organs social, the management, The personal employee in the exercise from the own functions to the different levels Of responsibility Not needs to assume decisions or carry out activity conflicted, too potential, with the interests of the Company or incompatible with the duties Of office.

The conflict can concern interests Of any nature, even non- patrimonial, such as those arising from intent Of want indulge pressures policies, union or of the superior hierarchical.

In particular, the employees Not must:

- o exercise the functions having , directly or indirectly, a interest financial, economic or other personal interest that may be perceived as a threat to impartiality And to independence;
- o to adopt opinions, ratings techniques, measure the final in case Of conflict Of interests, reporting Everything is fine situation Of conflict, Also potential.
- o to entertain relationships professional external with subjects in comparisons of which has an obligation of neutrality and impartiality and, without prejudice to what is dictated by norms contractual, from specific regulations, assume assignments external in society or businesses commercial the which interests they are directly or Also Alone potentially contrasting or interfering with those Of Power Technology Srl .



Stop staying The obligations Of transparency expected from laws, regulations or procedures, The

staff, where they recur the conditions of a conflict of interest , even potential, which at previous provisions And in Everything is fine other case in which they subsist reasons Of opportunity And Of convenience, Yes abstains informing, in writing And without delay, the responsible direct. On abstention decides The responsible direct.

THE components of the Advise Of Administration I am kept to avoid situations in which Yes they can to verify conflicts Of interest And to refrain from taking advantage personally of opportunities related to the performance of their duties. In in the event of a conflict, even if only potential, the obligations established must be complied with from the article 2391, first paragraph, of the Code civil.

For the purpose Of which to the previous comms The personal Power Technology Srl waves allow there assessment Of possible incompatibility, in shape The responsible direct Of activity and assignments to he entrusted or Anyway attributed.

CRITERIA FROM CONDUCT IN THE RELATIONSHIPS WITH THE STAKEHOLDERS

Item 23 – Relationships with the Partner commercial

23.1 Equality And impartiality

The society undertakes to create and develop mutual and lasting relationships of trust satisfaction with current and potential partners, in compliance with the obligations defined by legislation current, come on contracts And give it standard Of quality set yourself, adopting behaviors Not discriminatory.

The target And to be to the service of the partner For answer , with The limit of the pursuit of the interests of the corporate objectives, their needs and preferences, with behaviors Always corrected And transparent, with professionalism, courtesy And credibility.

23.2 Contracts And communications with the partner commercial

The personal data of partner commercial are treated with confidentiality and in compliance with legislation in matter Of protection from the privacy and of the data personal.

THE contracts And the communications with the partner commercial they have to to be: clear And simple, formulated with a language The more possible Neighbor to that normally used give it interlocutors; conform at regulations in force, without resort to practices elusive or Anyway incorrect; complete, Like this from Not to neglect any relevant element for the purposes of decision of the customer.

23.3 Interaction with the partner commercial

Power Technology Srl Yes commits to give Always feedback in way clear, accurate And detailed at remarks, at requests And to the complaints from part of the partner commercial And from the associations to them protection. In the Do that is the company complies with standards set by industry authorities, contractual obligations and other commitments possibly subscribed, holding in debt account additional needs for the protection of clients in details conditions Of unease.

The Company undertakes to ensure that the counterparty can make use of contact channels adequate and diversified, and to ensure careful supervision of the same, in order to facilitate the interaction effective Between partner And agency.

Item 24 – Management, employees And collaborators

24.1 Duties of the personal

Whoever establish a relationship working Of any guy with Power Technology Srl And held to carry out

the own tasks with spirit Of collaboration and loyalty . Each, by accepting the principle of authority from the Society And Of who there exercises on mandate corporate, Yes commits to perform their duties scrupulously and diligently, avoiding creating conflicts between interests personal And those from the Society.

The behavior Of each in the comparisons of the own colleagues, superior or subordinates needs toto be Always imprinted at the correctness And to the respect reciprocal.

In particular, in the case of relations with external people and institutions, it is necessary to show particular care in assuming an integrity behavior in order to guarantee the good image And reputation from the Society.

It is never permitted to accept or promise payments, gifts and benefits from whoever (clients, contractors, sub -contractors, providers, any contractor of the Company) when this could justify a favorable treatment in contrast with the interest And there reputation of Power Technology Srl.

24.2 Duties of the senior executives

AND task Of each manager, to represent with one's behavior a example For the own employees And collaborators.

In particular, the executives, in addition to the observance of the Code of Ethics, are required to supervise on observance from the legislation And of the Code from part of the employees, adopting to such complete the necessary measures and controls. The checks are carried out in compliance with the norms Of law And corporate And adequate at the typology Of activity from to verify.

The executive cooperate actively to Everything is fine check carried out by the Organism OfVigilance Internal, by the authorities administrative or judicial.

24.3 Knowledge And respect of the Code Ethical

TO each employee And collaborator And asked there knowledge of the Code And from the norms Of reference That they regulate the activity from the Society, in scope from the her function.

THE employees And the collaborators Of Power Technology Srl they have the obligation Of refrain come on behavior contrary to these rules, to contact their superiors in case of need Of clarifications on mode Of application from the themselves.

The reports concerning possible violations to Code Ethical, or anyone request act in violation of the law or company regulations, must be forwarded to the Body Of Vigilance Internal second the mode foreseen from the specifications procedures internal; obligation Of who receives such news And Of maintain there confidentiality about the identity of the complainant.

24.4 Protection from the person And of the rights of the worker

Power Technology Srl protects the moral and physical integrity of its personnel by guaranteeing the right to conditions Of Work respectful from the dignity from the person.

There Society protection likewise the workers from deeds Of violence psychological and from Everything is fine behavior vexatious, contrasting any attitude or behavior discriminatory or harmful from the person, from the his beliefs And from the his preferences, included attitudes or speeches That they can upset there sensitivity from the person.

In relationships of work I am no harassment sexual or attitudes traceable to bullying practices. Sexual harassment is any act or behavior, even verbal, with a sexual connotation or otherwise based on sex, which is unwanted and which, Of For self, that is to say For

there her insistence, is perceptible as bringing offense at the dignity And freedom from the person That the suffers, or is susceptible Of create a climate Of intimidation in the his comparisons.

By mobbing we mean all those discriminatory and harassing behaviors to be systematically in the comparisons Of workers from superior or colleagues.

Power Technology Srl promotes and protects workers' freedom of association and establishes adequate principals from the relations industrial.

There our responsibility social assumes naturally the observance from theread . When making a business decision, we are expected to abide by the rules Of law in force In the context in which we act.

Each Recipient Power Technology srl must be aware of their own responsibility social, in particular the well-being of people and the environment, and do in way That there our agency give a contribution at the development sustainable.

The principles set forth herein derive from the social responsibility of the Power Technology srl Group following.

Rights humans

Premise

In the Declaration Universal of the Rights of Man of the UN And in the European Convention for the Protection of Human Rights and Freedoms fundamental, they come established The obligations And the assignments That there community international And estate to carry out In the full respect of the rights humans.

Principle corporate

We we observe, we protect And we promote in All The world the norms Of law in force regarding the protection of the rights of adults and children (hereinafter referred to as "human rights") as fundamental and universal directives. We we reject any guy Of exploitation of the Work

juvenile, forced or obligatory as well as any form of dealing with human beings And Of modern slavery . What has been said is valid not only within our company but obviously also related the conduct to be adopted in relationships with the partner commercial.

The my contribution

As an addressee, I too can contribute to the observance of rights humans. I respect the rights humans in How much line guide moral fundamental and pay attention to any violations that may occur environment to myself.

If I become aware of human rights violations in my work context, I I do my best to prevent or stop such violations.

Rights humans And rights labor law of the employees

For Power Technology Ltd The respect of the rights humans recognized to level international And at the basis of all business relationships. Our business partners are committed to respect the rights of employees and other stakeholders and to treat them according to the rules from the community international.

Nothing bondage and Nothing traffic Of beings humans

Business partners reject any conscious use of forced labor e obligatory, Like this as Everything is fine form Of slavery modern And Of traffic Of beings humans. There is no forced labor or involuntary prison labor. The reports of work are entered into on a voluntary basis and can be terminated at the discretion of the employees within a reasonable period Of forewarning.

Nothing Work juvenile And protection of the young employees

The Work juvenile And prohibited. Needs to to be respected the age minimal For the admission to

the Work second the norms state. There Convention C138 of the International Labor Organization (ILO) applies in the absence of such state standards. Under this Convention, no child aged inferior to 15 years can to be employee to work directly or indirectly, except in cases expected give it articles 6 And 7 from the Convention.

Business partners must ensure that young employees under the age to the 18 years Not they do extraordinary or shifts Of Night And they are protected from conditions Of Work That they can harm at the They Health, safety, morality or development.

None discrimination And none harassment

Business partners reject all forms of discrimination and harassment. THE business partners must not discriminate against employees, such as on the basis at the origin ethnic, to the color from the skin, to the sex, at the religion, at the Nationality, sexual orientation, social background, age, physical limitations or mental, at the state civil, at the pregnancy, to membership to a trade union or to political affiliation, in the measure in which that is Yes basics on principles Democrats and on tolerance towards those who hold a different opinion. In general, the employees they come selected, hired And supported in basis at They qualifications And capacity.

The business partners are committed to a work environment free of harassment. They they promote a environment social That favor The respect of the individual. THE partner commercial Yes they commit to guarantee That the employees Not are subjected to physically or psychologically inhuman treatment, punishment physical or threats.

Salary And benefits

There pay and the benefits get paid or received For a normal week working correspond at least

to the guaranteed and legally valid minimum. Where not they exist provisions Of law or chords Of bargaining collective, they Yes they have to based on customary and industry-specific local wages and benefits they assure a adequate tenor Of life to the employees And at They families.

Hours Of Work

The business partner must ensure that the working hours correspond at least to the respective requirements legal national or garlic standard minimal of the respective sectors cheap national. Self Not you I am requirements legal or standard minimal, the standard International Organization of up to 48 hours of work per week with a rest period of at least 24 consecutive hours every seven days. According to the ILO, a maximum of 12 hours of overtime work per week may be performed, temporarily And in case Of emergency, as to example jobs Of repair urgent.

Health on the Work, safety And safety firefighting

The commercial partners of Power Technology srl must comply with the relevant national legislation Of Health, safety on the Work And safety firefighting. All the measures Of Health And safety on the Work Not they have to to behave none expense For the employees (ILO Convention 155). In addition, a process must be established to enable the continuous reduction of work-related health risks and improvement of Health, from the safety And from the safety on the Work.

TO such end, the partner commercial they have to in particular:

- Inform the employees of the dangers identified And from the related measures preventive And corrective measures taken to minimize the hazards. The information must to be available in languages relevant For the employees.
- Conduct sufficient employee training on the prevention of work-related health disorders, on the prevention of accidents on the work, first aid, chemical management and safety safety firefighting.
- Supply for free adequate devices Of protection And garments protective.
- To install adequate devices Of protection firefighting, as detectorsof fire and fire extinguishers.
- To monitor And check the dangers For there Health tied up to the Work And the measures Of protection That neither arise.
- Label the chemicals used in accordance with the Global System Harmonized Of Classification and Labeling from the substances chemicals (GHS) or the Classification, Labeling and Packaging Regulation in the countries Europeans. Chemicals must be stored in line with regulations national.
- Supply plans Of emergency adequate, equipment firefighting And material Of first rescue For The first rescue doctor in case Of accident and organize a transport adequate For the further treatment of the wounded.
- Guarantee a number adequate Of go out Of emergency, ways Of leak And points Of montage Of emergency marked from a signage sufficient.

In the case in which Yes verify a accident on the Work Despite everyone The efforts of the business partner, you must provide first aid in line with the provisions specifications of the Village.

There our responsibility on the place OfWork

Protecting the health of every single worker and guaranteeing their safety is one of the interests primary Of Power Technology Ltd.

There protection And there safety are worth Also For the data Of clients And employees, Like this as for the heritage and the specific know-how of the company.

srl derive from responsibility in the workplace :

Safety on the Work And protection from the Health

Premise

Power Technology srl takes Very on the serious there own responsibility in the comparisons from the safety And from the Health of the employees. We assure there protection from the Health and workplace safety in accordance with national standards and regulations rules internal That they discipline there safety on the Work And there protection from the Health.

Principle corporate

We protect And we promote there Health, the efficiency And there satisfaction professional of our employees by constantly improving the conditions of Work And adopting a vast range Of measures Of prevention And promotionfrom the Health.

The my contribution

I comply with the rules on the protection of health and safety at work. I comply with the rules on the protection of health and safety at work. Not I put never to risk there Health And there safety of the my colleagues And partner . Within the limits of my faculties, I take all appropriate measures and required by law to ensure that my workstation allows always to work in complete safety. By voluntarily taking the measures of prevention And promotion from the Health I contribute actively to to protectAnd improve The my state Of Health.

Protection of the data

Premise

To protect the private sphere, there are special provisions of law for the treatment of the data personal. The operations Of collection, archiving, processing or other use of personal data are subject to the consent of the interested party or are performed by virtue of contractual agreements or provisions Of law.

Principle corporate

We safeguard the data personal Of employees, former employees, clients, providers And others subjects interested.

We collect, collect, process, use and store personal data Alone In the compliance with the provisions Of law.

The my contribution

I ensure that personal data is collected, stored processed or used in any other way exclusively with the consent of the data subject, a agreement contractual or another one basis legal.

All components involved in the processing of information must be put in safety in way from guarantee there confidentiality, integrity, there availability, traceability and reliability of the information to be protected and in way from impede any use illicit internal or external.

In case of doubts, I contact my superior or the relevant office of protection of the data.

Competition free And fair

Premise

Fair and free competition is protected by current legislation on the matter antitrust. Respect of these laws prevents the distortion of the competition in the market, for the benefit and in the interest of all subjects operating on the market market. In particular agreements and agreements are prohibited concerted practices between competitors with the aim of hindering or limiting free competition. It is not it is also permitted to abuse a dominant position within the market. For abuse from the position dominant Yes means, to example, a different treatment of the clients without none justification objective (discrimination) The rejection Of make supplies, the imposition Of prices And conditions Of purchase or Of sale Not it's here or The appeal objectively unmotivated to systems Of binding sale for the supply of the requested additional services. A conduct That contravenes at the free competition can Not Alone damage noticeably there reputation of Power Technology srl, but Also to behave serioussanctions pecuniary And penalties.

Principle corporate

Our activities and those of all Recipients take place exclusively on the basis of the performance

principle e of the economy Of market as well as In the respect for free and fair competition. We gladly compare ourselves with ours competitors, sticking to it Always at read and to the principles ethical.

We do not enter into anti-competitive agreements with competitors, suppliers or customers. If our company is in a dominant position within the market, Not abuse Of such advantage.

In dealing with our authorized sales partners we comply with the conditions Square antitrust specifications For systems Of distribution.

The my contribution

In Everything is fine contact with the competitors i avoid exchanges Of information That they can dogo back at the conduct present or future Of who provides the information.

In conversations and other contacts with competitors, I avoid topics concerning competition, e.g. prices, pricing policy, planning from the activity, the state of the development or the times Of delivery.

Principle corporate

Our activities and those of all Recipients take place exclusively on the basis of the performance principle e of the economy Of market as well as In the respect for free and fair competition. We gladly compare ourselves with ours competitors, sticking to it Always at read and to the principles ethical.

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Checks on exports

Premise

In scope of the check from the exports The exchanges cheap cross-border I am subjects to bans, limitations, permissions And other measures control. The export control provisions do not concern Alone the goods, but Also the technologies And The software. Such scope includes, in addition to actual exports, also exports temporary, for example when carrying objects and technical drawings during business trips, as well as technical transmissions, for example via e-mail or cloud.

Regardless of whether or not a supply exists, i business dealings with people or companies whose names are listed sanctioners.

Principle corporate

We make sure to comply with all import regulations and on export Of goods, services And information.

The my contribution

When it is necessary take a decision in merit upon import or on export Of products and services, I independently check whether this decision may be subject to export control. If in doubt I ask the office that deals with customs and commercial law for advice international.

Prohibition Of insiders trading

Premise

The norms Of law- (in Europe, For example, there Directive relative at sanctions penalties in the event of market abuse (market abuse directive "Market Abuse Directive" - prohibit the use and dissemination of privileged information in phase Of purchase or sale Of actions, others titles or tools financial. AND also forbidden recommend to third parties or instigate them to fulfill actions Of insiders trading as well as unlawfully disclose privileged information. The legislation of some countries may include other prohibitions as well. Inside information is information information relating to non-public facts, which could, if disclosed, significantly influence the performance of the financial instrument on the stock market orof the title interested,

Principle corporate

We deal with privileged information relevant to the performance of the stock exchanges compliance with the legal provisions governing the capital market e Not we tolerate activity Of insiders trading. The information related to operations and projects relevant to these purposes must only be used internally and in the respect from the rules corporate in force And Not they have to to be never reveal to subjects external, family members included (to example to the spouse), without prior authorization

The my contribution

Not I will carry out activity Of insiders trading neither I will give advice to third parties or there i will instigate in that sense. I also will not disclose inside information, unless that come back In the normal exercise from the my functions And Not is compliant at rules corporate in force. Light carefully the related rules corporate.

Conditions Of Work And Of life

Business partners provide employees with toilet facilities and drinking water taking into account national laws and regulations or standards. All the systems for the consumption and preparation of food and for the conservation of foods must be hygienic. If the nature of the work requires the provision of dormitories for workers, these must be clean and safe, and provide space sufficient.

Freedom Of Association

He comes respected The right fundamental Of everyone the employees Of to form labor unions And representations of the employees And Of adhere to it. In the villages in which This right it is limited give her laws locals, they have to to be incurred options alternatives legitimate For there participation of the employees.

24.5 Selection of the personal And hiring

The selection of the staff is carried out in accordance with the real business needs and on the basis of specific professionalism requirements with respect to the position or duties, with the methods provided for by internal procedures, in compliance with equal opportunities for all subjects interested.

The area or The subject corporate delegated at the selection of the personal, in the limits from the information available, adopt Everything is fine timely measure For avoid favoritism, nepotism, shapes Of cronyism. At the scope Of guarantee transparency And parity Of treatment in personnel selection, as well as Of avoid undue pressures , there predicted Area verify there subsistence of potential situations that can expose the Society to the flu of the candidate or of the Entity Of provenance And from which there Society itself or the his subjects apical they might expect apparent advantages.

Staff employee at selections is held to declare there presence, Between the candidates, of own relatives or blood relatives and refrain from the activity. At the same time , when starting the phase Of selection, the candidates they have to to communicate potential situations Of conflict Of interest with Power Technology Srl in which can to be involved.

Upon establishment of the employment relationship, each employee receives accurate information inherent at characteristics from the function And from the tasks from carry out; The elements regulatory And wages, as adjust from the National collective labor agreement applied and by company contracts; the rules and procedures to adopt in order to avoid i possible health risks associated with the work activity. He also receives a copy of the Code Ethical That subscribes For acceptance.

24.6 Constitution of the relationship Of Work

The staff is hired with a regular employment contract; no form of is tolerated Work irregular. At the constitution of the relationship Of Work Everything is fine collaborator receives accurate information related to:

- characteristics from the function And from the tasks from carry out;
- elements regulatory And wages, as adjust from the contract collective national

Of Work;

- norms And procedures from to adopt to the end Of avoid the possible risks For there HealthAssociates to work activity.

Such information I am presented to the collaborator in way That the acceptance of the assignment is based on an effective one comprehension

24.7 Management of the personal

Power Technology Srl avoids any form Of discrimination in the comparisons of the personal, is it referred to the type, to orientation sexual, at the Nationality, at the state Of cheers, to different ability, at the Nationality, at beliefs religious And at opinions policies.

In scope of the processes Of management And development of the personal, Power Technology Srl values the skills, the potential And commitment, striving evaluation criteria objective and documented.

There Society dedication particular Attention at the ball private of the employees, identifying the ways to pay attention to their needs in difficult situations that they hinder The normal unfolding of the activity working.

Compatibly with the overall efficiency of the work, those flexibilities are favoured in the organization of work that facilitate the management of maternity, care of the children And, in general, the care parental.

Within the limits of the information available and the protection of privacy, the relevant functions they operate For impede shapes Of nepotism.

24.8 Enhancement And training of the personal

Power Technology Srl guarantees a environment Of Work in which each may collaborate expressing your professional attitude. Managers use and fully value all the professionalism present in the structure by the activation from the levers available For

favor the development And there growth professional of the own collaborators.

24.9 Health And safety

Power Technology Srl undertakes to disseminate and consolidate a culture of health and safety on the Work developing there awareness of the workers about the risks activity related carried out And promoting behaviors responsible from part Of everyone the employees And collaborators.

Power Technology Srl adopts adequate personnel health and safety management systems In the respect Of How much expected from the Legislative Decree 81/2008 and smi , operating above all with actions preventive as well as with activity Of analyses, monitoring And check, in a prospect Of improvement continuous.

Objective Of Power Technology Srl And to protect the own resources human, searching the synergies necessary not only within the Company, but also with suppliers, businesses and others actors involved in activity from the Society.

Power Technology srl produces and markets high quality products and assumes the responsibility to continuously improve the environmental compatibility of own products and services, as well as to reduce the demand for natural resources duringthe whole cycle Of life, holding I count of the factors cheap.

THE partner commercialmust comply with all applicable environmental laws and regulations in all villages in which they operate.

The following procedures And standard I am binding For the providers:

- There Policy Environmental Of Power Technology srl;
- The goals environmental of the department Of Development Technician;

Power Technology srl requires to everyone the partner commercial with the concerning profiles Of risk Of have a adequate system Of management environmental.

Power Technology srl yes Wait That the partner commercial That they manage sites productive withmore Of 100 employees have a certification second there norm international ISO 14001 or the EMAS Regulationof the Union European.

Approach active at challenges environmental; avoid damage to the environment And at the Health

Business partners must address ecological challenges with due care and foresight. The development and diffusion of respectful technologies are encouraged of the environment. Suppliers are expected to improve the environmental performance of products and services by setting targets and monitoring key performance indicators environmental. The impacts on the environment and employee health must be avoided or minimized in all the activity during the whole cycle Of life of the products And of the services. Business partners must in particular commit to minimizing the air emissions that pose a risk to the environment and health, including greenhouse emissions , commit to measuring and reducing noise exposure.

In order to improve the key performance indicators environment for products and services, suppliers must implement proactive management of the most important environmental indicators, including the reduction of gas emissions greenhouse long the whole chain Of supply.

NOISE EMISSION

INTERVENTIONS ON THE SOURCE OF THE NOISE

- Replacing noisy machines with quieter ones
- Modification of the production cycle (jacks instead of hammers etc.)
- Interventions on the machine (use of silencers, better lubrication, etc.)
- Removing the source of noise
- Insulation of the machine by encapsulation with sound-absorbing or sound-insulating material (sound screens)

PROPAGATION INTERVENTIONS

Noise propagation can occur:

- by air directly from the source, or by reflection, from the surfaces present in the work environment
- solidly through the vibrations of the floor or of machine and plant structures

Interventions on propagation will have to address both of these pathways.

- By direct air

Screens or acoustic barriers (that is, made up of both sound-insulating and sound-absorbing material) can be used, suitably arranged between noisy machines and workstations. If correctly arranged, these barriers can reduce noise by 10 - 15 dB, in the so-called "shadow cone".

- By indirect air

Treatment of the working environment with sound-absorbing materials applied to the walls and ceiling (horizontal and vertical panels) may be used.

However, this treatment, by influencing the reflected diffusion of the noise, will determine the best results (attenuation of 2 - 4 dB) away from the sources of noise, while it will bring only few advantages to the operator who is near the noisy machine, as these will continue to be hit directly by the noise. Good results can be obtained if the use of acoustic barriers is added to the adoption of sound-absorbing treatment indoors and on the walls.

- Sound-absorbing materials: They must also be chosen on the basis of the frequency spectrum of the noise, since each material is able to better absorb certain frequencies.

POWER TECHNOLOGY SRL ASSESSMENT DOCUMENT OF RISKS ARISING FROM EXPOSURE TO NOISE

- Soundproofing materials: (bricks, concrete, lead, marble) are generally characterized by:
 - Hardness
 - Heaviness
 - Stiffness
 - and the fact that they are smooth and non-porous.
- By solid way

It is possible to intervene through the use of anti-vibration supports (rubber, etc.) to be placed under the machines or their vibrating parts, or under the workstation (eg wooden or rubber platforms).

INTERVENTIONS ON THE PERSON

In situations where the interventions described up to now have proved unfeasible or have not been sufficient to effectively reduce the noise (eg in the case where the machines or systems are very large and require operator intervention) it is necessary to act directly on the person.

The actions to be undertaken can be traced back to three types:

- ISOLATE THE OPERATOR
- REMOVE THE OPERATOR

OPERATOR ISOLATION

- Through silent booths: built in insulating material located inside the workplace. They can reduce noise by 30 - 40dB or even 60dB. In the cabins there may be machine controls or in any case windows that allow the production cycle to be monitored. These cabins, being work areas, must have adequate lighting and ventilation.
- Personal protective equipment (plugs, ear muffs, helmets) with reductions from 10 to 25 dB for ear plugs and from 35 to 40 dB for ear muffs and helmets.

REMOVAL OF THE OPERATOR

- Reduction of the exposure time according to the following table:

Noise level in dB	Hours of daily exposure
85	8
88	4
91	2
94	1
97	1/2

Products And processes efficient from the point Of view of resources

The efficient use of energy, water and raw materials, the use of resources renewable and the minimization of damage to the environment and health are taken into account consideration in phases Of development, extraction from the matter first, production, life useful of the product And recycling, as well as in other activity.

Registration, assessment And restriction Of substances And materials

Business partners must avoid using substances and materials with impacts adverse to the environment or health. To this end, business partners must individuate solutions alternatives respectful of the environment That they are effective to long term. Business partners are required to register, declare and, if applicable, obtain approval for substances according to

the legal requirements in the respective markets.

Waste and recycling

In development, production, product life cycle and beyond recycling to end life, Like this as in other activity, Yes needs to hold I count from the prevention of waste resources and environmentally friendly disposal of the waste residues, from the substances chemicals And from the waters waste.

Quality and security

Upon delivery, all products and services must meet the criteria Of quality And safety agreed contractually And they have to to be sure Foruse expected.

24.10 Management from the information And protection from the privacy of the personal

Each employee must know and implement the provisions of company policies in theme Of safety from the information For guarantee integrity, there confidentiality And there availability.

Power Technology Srl also protects the privacy of each employee, in accordance with the provisions by law, and adopts standards that provide for the prohibition, subject to the exceptions provided by law, to communicate And spread the data personal without The preventive consent of the interested party and establish the rules for the control of the rules to protect the privacy. Any form of investigation into the ideas and, in general, into the private life of is excluded each.

24.11 Usage from the resources corporate

Each And held to operate with diligence For protect company resources , avoiding improper use that may cause damage or reduction of efficiency or, in any case, contrast with the interest Of Power Technology Srl.

Everyone is responsible for protecting the entrusted resources and has a duty to inform promptly the units in charge of any threats or harmful events that may occur verified.

For How much regard the applications IT, each And held to the respect from the policies And from the norms corporate inherent at the safety informatics.

Item 25 – Providers

Power Technology Srl undertakes to seek suitable professionalism in suppliers and external collaborators e commitment to sharing the principles and contents of the Code which defines the set of values to which both the contracting authority and all companies and external collaborators must necessarily inspire the own conducted.

25.1 Protection of the wait ethical in supplies

Power Technology Srl undertakes to promote, in the context of procurement activities, the respect from the conditions Of protection And safety of the workers, attention at the quality Of goods, services And performance, The respect of the environment And The pursuit of the savings

energetic, in way compliant to the principles statements In the present Code Ethical And Of law.

25.2 Execution of the contract

The present Code Ethical, signed For acceptance from the holder or from the legal representative of the enterprise supplier, needs to to be attached to the documents produced in place of offer of the individual offers or tenders, under penalty of exclusion from the same, and constitutes a element of the relationship contractual.

Item 26 – Information accountant and corporate

There transparency accountant Yes founds on the truth, accuracy And completeness basic information for the related accounting entries. Each collaborator is held to operate so that the facts Of management they are represented correctly And timely in accounting, in compliance with the law and regulations interior.

For Everything is fine operation And preserved garlic deeds an adequate documentation Of support of the activity breakthrough, in way from allow: the easy registration accountant; the identification of the different levels Of responsibility; there reconstruction accurate of the operation, Also For reduce there chance Of errors interpretive.

Each registration must reflect exactly what is documented by support. It is the task of every employee to ensure that the documentation is easily traceable And tidy second logical criteria.

Each employee and collaborator works, to the extent of his competence, to ensure that any fact relating to the management of the Company is correctly and promptly recorded in accounting.

Whoever Between The personal Of Power Technology Srl came to knowledge Of omissions, forgeries, carelessness from the accounting or from the documentation on which the recordings accountants Yes

found, And held to report the facts with the mode foreseen in the specific procedure.

Item 27 – Society And Entities

27.1 Publish Administration

Power Technology Srl establishes relationships with the Public Administration strictly observing the provisions regulations, the regulations applicable, the forecasts contained In the Model Of Organization And Management And in procedures internal, in way from

Not to compromise their own reputation And integrity.

The management of relations with the Public Administration or of relations having in any case character publicist I am reserved exclusively at functions corporate to that is in charge And authorized; such relationships I am put back exclusively to the subjects to that is authorized in basis at current proxies And proxies conferred. These subjects and generally those whose actions may be referable to Power Technology Srl, must maintain relations with the Publish Administration behaviors characterized by correctness, transparency And traceability.

In the comparisons Of employees from the Publish Administration or Of officials That they act For I count from the Publish Administration, worth How much follows:

- Not I am allowed practices Of corruption active or passive or behaviors collusive of any nature or in any form. Both payments are considered acts of corruption illicit payments to entities or their employees, and illicit payments made through acting persons For I count Of such institutions;
- Not And allowed offer money or fulfill deeds commercial courtesy (such as freebies or shapes Of hospitality) to senior executives, officials or employees from the Publish Administration or their relatives, save That Yes traits Of goods materials Of modest value commercial. In any case these acts must not be exercised as instruments of pressure For obtain favors illegitimate;

- And prohibited Furthermore promise advantages or other utility to officials public And to representatives from the Publish Administration;
- during business negotiations or relations with the Public Administration, personnel in charge Not needs to look for Of to influence improperly the decisions from the counterpart, understood those of the officials that they deal with or make decisions for I count from the Publish Administration;
- any informal contacts with representatives of the Public Administration involved in tender procedures or concession and/or authorization procedures, must to be specifically motivated And tracks;

there Society shall not be represented, vis-à-vis the Public Administration, from a consultant or from a subject third, when Yes they can create conflicts of interest. Such bans Not can to be evaded resorting to shapes different Of help or contributions who, under the guise of sponsorships, assignments, consultancy and advertising, etc., have the themselves purpose above call back.

For guarantee there maximum transparency, the Recipients Yes they commit to Not be with Subjects public or appointees Of a public service or with officers/employees of Authority administrative Independents or They family members in situations Of conflict Of interests.

Anyone deed That contrast with there correctness in the relationships with there Publish Administration goes promptly reported at functions internal competent, with the mode defined from the specific procedure.

27.2 Legality, correctness And transparency in the relationships with there Publish Administration

There Society inspire And adjust there own conduct to the respect of the principles of legality, correctness And transparency, to the end Of Not induce there Public Administration to violation of the principles of impartiality And of the Good trend which

And estate.

27.3 giveaways, gifts And other shapes Of benefits

By virtue of the principle of integrity on which the Company bases its reputation, i employees and collaborators in relation to the professional services provided a Power Technology Srl , must not accept, even on holidays, money, rebates, contributions, gifts Of value excessive And other utility related at They activity professional, That may to be considered illegal, Not ethics or compromising.

For no reason should gifts be given to officials of companies with which the society has relationships business.

Not they have to to be data contributions That they might to be considered wrongdoing to parties politicians or to candidates to loads public.

Company employees will not accept entertainment or expensive gifts (except gifts of symbolic value) from suppliers, customers and other subjects with whom the Company has relations business.

In any case, employees and collaborators refrain from practices not permitted by the law, from commercial practices or from any ethical codes of companies or bodies with i which Yes they have relationships.

27.4 Usage of the systems IT from the Publish Administration

It's forbidden alter or attempt to alter the functioning of a computer system or telematic from the Publish Administration, as well as manipulate or to attempt Of manipulate the data in it content that is to say enter data Not truthful.

27.5 funding, contributions, grants And disbursements public

AND prohibited allocate to purpose different from those For which I am States possibly granted contributions, grants or funding obtained give it State or from other Body

domestic and foreign audiences. The Company condemns behavior aimed at obtaining, from part of the State or other national and foreign public body, any type of contribution, financing, mutual facilitated or other delivery of the same guy, For half Of statements and/or documents at the scope altered or forged, or For The through Of omitted information or, more generically, by means of tricks or deceptions, included those made For half Of a system computer scientist or telematics, aimed at inducing in mistake lens dispenser.

27.6 Parties politicians And Organizations Unions

Power Technology Srl Not contributes in any way to the financing Of parties, movements, committees and political and trade union organizations, even if having the legal nature of an association or foundation garlic themselves instrumental, neither Of They representatives And candidates.

The relationship between Power Technology Srl and political organizations and trade unions, as regards subjects of interest corporate, I am get inspired to the respect reciprocal And at the collaboration.

Everything is fine relation needs to to be authorized give her structures in charge, doing particular Attention to avoid situations in which they can occur conflicts of interest Power Technology Srl and those of the collaborator authorized to establish relationships with the organization politics or trade union.

In any case, Power Technology Srl refrains from behavior aimed at exerting direct or direct pressure indirect, in the comparisons Of exponents politicians And union For obtain advantages. In accordance with local laws, every employee is free to be represented by a union or from other representations.

MODE FROM IMPLEMENTATION OF THE CODE ETHICAL

Item 28 – The Organism Of Vigilance Internal

The organ deputy to watch on observance of the present Code And Of report on the eventual needs of his updates is the Organism of Supervision Internal.

The Organism Of Vigilance Internal in the exercise from the own functions will have free access to the data And at information corporate useful at the unfolding from the own activity And Yes will coordinate conveniently with The others organs And the functions corporate competent For there correct implementation And the adequate check of the principles of the Code.

THE Recipients I am kept to lend there maximum collaboration In the favor the unfolding from the functions of the Organism Of Vigilance Internal.

Item 29 – Knowledge And application

The present Code it is brought to the attention of all recipients by the Body Of Vigilance Internal.

Any application doubts connected to this Code must be promptly addressed discussed with the Organism Of Vigilance Internal.

All those who have relations with the Company, without distinction or exception, in Italy or abroad, are committed to ensuring that the principles and rules of this Code are observed. In no way, Act to advantage from the Society can to justify the adoption Of behaviors in contrast with these principles and norms. In particular , all Recipients I am kept to operate so that such principles And norms they are adequately applied.

Item 30 – Reporting internal

There vigilance of the implementation of the Code And from the her application And task Of everyone the Recipients, who are without distinction and individually required to report any defaults or missed application to the Organism Of Vigilance Internal.

Whoever come to knowledge Of violations to the principles of the present Code and/or at procedures operational That make up The Model or in type The system control internal, And held to report them promptly to the Organism Of Vigilance Internal.

All the Recipients they are required to report with timeliness and confidentiality to own area manager and/or to the Internal Supervisory Body, any news of which they are come to know in the performance of their work activities, about violations of legal rules, the Code or other corporate provisions that may, to any title, engage the firm. The responsables of Area must supervise the work of the their employees and must inform the Internal Supervisory Body. They are valid for this end the rules established in the part general of the Model.

Item 31 – Sanctions

The violation of the principles and rules referred to in this Code constitute a illicit on the floor disciplinary And they will be treated give her competent structures in observance of the Contracts Collectives Nationals Of Work in force and/or, self applicable, of the Code Discipline, Also in the cases in which The behavior same constitute crime Of competence from the Judiciary ordinary.

In case Of violation from part of the senior executives Yes will provide to apply more measures suitable, in accordance with the provisions of the National Collective Agreement applicable to manager.

Item 32 – Violation to the Code Ethical related to the d. Legislative 231/01

The adoption of relevant ethical principles for the purpose of preventing the crimes of

which to the Decree constitutes a element essential of the system Of check preventive.

To this end, the rules of conduct set forth in the Code constitute a reference basis which the Recipients they have to abide in unfolding from the activity corporate sensitive to the ends of the quoted decree And in the relationships with The interlocutors, Between the which, a prominence

preeminent it belongs at the Publish Administration.

Item 33 – Approval of the Code Ethical

Il present Code And state approved from the Advise Of Administration Of Power Technology Srl.

Any changes and/or updates of the same will be approved by the Board of Administration And promptly communicated to the Recipients.

CHANNELS FROM REPORT

Everyone the subjects That identify a violation to the Code Ethical, a fraud or an act illicit or recognise, on the basis of the available elements, the suspicion that it is occurring a violation to the Code of Ethics, a fraud or a deed illicit, they must timely report it to the Body Internal Supervisory Department of Power Technology Srl through one of the following mode Of report:

- Street mail electronics at the box e-mail: info@powertechnologysrl.com;
- Street mail ordinary, addressing there communication to the Organism Of Vigilance Internal of Power Technology Srl Via Cesare Battisti, 79 - Daverio (VA), Italy, with the indication "Reserved" reported externally on the envelope from letters.

Power Technology srl
Via Cesare Battisti , 79
DAVERIO (Va)

DOCUMENTO DI
VALUTAZIONE DEI RISCHI

Ai sensi degli artt. 17, 28 e 29 del D. Lgs. 81/08 e s.m.i.

Valutazione del 11.11.2022

Signatures:

The employer

The RSPP

The Competent Physician

.....

.....

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The RLS/RLST

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DAVERIO 11/11/2022

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- ◇ RISKS FOR ALCOHOL-DEPENDENT CONDITIONS
- ◇ RISKS FOR TAKING DRUGS OR PSYCHOTROPIC SUBSTANCES
- ◇ RISKS ASSOCIATED WITH SERVICE OUTSIDE THE COMPANY
- ◇ RISKS FOR WORKING MOTHERS AND PREGNANCY
- ◇ RISKS RELATED TO THE PRESENCE OF WORKERS WITH SPECIAL PROTECTIONS

15. ASSESSMENT OF SPECIFIC RISKS

- ◇ LIST OF MACHINES, WORK EQUIPMENT AND SPECIFIC RISKS
- ◇ SPECIFIC RISK ASSESSMENT
- ◇ RISK ASSESSMENT OF TASKS
- ◇ LIST OF TASKS

16. UPDATES

- ◇ WORKERS HIRED AFTER THE PREPARATION OF THIS DOCUMENT
- ◇ WORKERS RELEASED AFTER THE PREPARATION OF THIS DOCUMENT
- ◇ MORE UPDATES

PREMISE

The present _____ document _____ it was _____ and I labor a t o _____ if c on d o how much _____ pr e v i s to from to there _____ no r m a t i v a national : Legislative Decree _____ **9 April 2 008, no. 81** , And s . m . i . , " Implementation _____ d e l l'art . _ 1 d e l a _ read and gge 3 in g o s t o 2007, no. 1 23, the n material _____ of all _ d e l l a s a l u t e and she _ safety _____ n e i l u o g h i o f i work " . _____

In the l e s e c t i o n i s u c c e s s i v e I am brought back _____ the _____ and yes you d e l a _____ evaluation _____ Of all of you the r i s c h i For there s a l u t e And there safety _____ d and the worker r i _ p r e s e n t in the area _____ of the organization _____ in c u i _ they are p r e s t a n o there own _____ a c t i v i t y .

ASSESSMENT PROCESSING AND PERIODIC REVIEW METHODS

The activity _____ of i evaluation of the _____ risk _____ And of i e l a b o r a t i o n e _____ of the p r e s e n t e document are _____ s nannies performed by al _____ **Give to hours _____ of Work** with the **tasks** of the Head of the **Prevention and P r o t e c t i o n Service (R S P P) and the Doctor C o _____ m p e t e n t .**

The a t t i v i t à d i _____ evaluation _____ And Of and I a b o r a t i o n _____ d and I present _____ document _____ yes or no _ s t a t e i t ' s f e t t u to you p r e g o _____ **co n s u l t a t i o n e _____ d e l R e p r e s e n t a n t e o f W o r k e r s _____ f o r a n d r t h e t o S i c u r e z z a (R L S) .**

There evaluation _____ the t h e r e l a t i v o document will be a r a n n o _____ r i e l a b o r a t i , n and I respect _____ d e l l e m o d a l i t y p r e v i s t e from to _____ legislation , on occasion _____ of i m o d i f i c h of the p r o c e s s o p r o d u t t i v o or of the o r g a n i z z a t i o n of the _____ my work _____ s i g n i f i c a t i v e to the finish _ d e l a _ s a l u t e and of the safety _____ d and i l a v o r a b u l l s , o r t h e n r e l a z i o n e _ to the g r t o s u o f i e v o l u c i o n of the _____ t e c n i c a , d e l l a p r e v e n t i o n And of the protection _____ or to yes and g u i t o Of in accidents _ s i g n i f i c a t i v i o r when _____ the results _____ d e l l a health surveillance _____ and v i d e n z i n o the need . _____

DOCUMENT CONTENTS

The document _____ c o n t i e n e , _ t o i s e n s i d e l l a r t . 28, c o m m a 2, of the Legislative Decree s . 81 / 20 0 8:

- a. a r e l a z i o n e _ s u l l a evaluation _____ Of all _ the risks for _____ there safety _____ And there s a l u t e d u r i n g work a c t i v i t y , _____ in which _____
- b. I am s p e c i f i c a t i the criteria _ t o d o t t a t e d for the evaluation _____ s t e s s a ;
- c. the indication _____ d e l l e m i s u r e Of p r e v e n t i o n And Of p r o t e t i o n And d and i devices _____ of i protection _____ adopted individuals , _____ to yes and g u i t o d e l l a v a l u t a z i o n e ;
- d. the program m a of the e m i s u r e r i t e n u t e o p p o r t u n e for _ guarantee _____ The improvement _____ n e l t i m e _____ of the l i v e l l i Of safety ; _____
- e. the identification _____ of the l e p r o c e d u r e per the i m p l e m e n t a t i o n _____ m i s u r e from r e a l i z z a r e , n o t w h a t _ d and i r u o l i of the business o r g a n i z z a t i o n _____ w h a t _ y o u d and b b o r n o t p r o v v e d e r e , a c u i d e v o n o e s s e r e a s s e g n a t i o n l y s u b j e c t s _____ in p o s s e s s o d i a d e g u a t e c o m p e t e n z e e p o r t e r i ;
- f. the indication _____ of the m i n a t i v o _____ of the r e s p o n s a b i l e _____ d and I service _____ Of p r e v e n t i o n And p r o t e u n c l e , _ d and I r a p p r e s e n t a n t o f the workers _____ for _ there safety _____ or Of q u e l l o t e r r i t o r i e s in l e _____ And of the m e c o c o m p e t e n t w h a t _ h a p a r t e c i p a t o _____ a l l a evaluation of the _____ risk ; _____
- g. the identification _____ d e l l e m a n s i o n i w h a t _ e v e n t u a l m e and they s p o n g o n o the l a v o r a t o r y r i t o r i s c h i s p e c i f i c i w h a t _ r e q u e s t _____ one is r e c o g n i z z a t o _____ c a p a c i t à _____ p r o f e s s i o n a l i s t a _____ s p e c i f i c a

and experience , _____ ad and gu a ta formation _____ and training . ____

COMPANY IDENTIFICATION DATA

COMPANY DETAILS	
Business name	Power Technology Ltd
Economic activity	Production of springs and small metal parts
VAT number / Fiscal code	09429150965
Name of the Data Controller / Legal Representative	Pavanati Alexander

LEGAL AND OPERATIVE HEADQUARTERS, CONTACTS	
Registered office address	Via Cesare Battisti, 79 Daverio
Address of the production site(s).	----- (if different from the registered office, excluding temporary and mobile construction sites - Title IV Legislative Decree 81/08)
Telephone	0332960148 - 0332960322
Fax	0332961004
E-mail	info@powertechnologysrl.com

THE STAFF**COMPANY JOB SCHEDULE as of 11.11.2022**

Callsign	Task
BALDRACCHI PIERO	STORE
BELOTTI LIVIA	COMMERCIAL EMPLOYEE
FRENCH BISIGNANO	WINDING DEPARTMENT MANAGER
FRANCIS BORTOLUZZI	PRESS DEPARTMENT EMPLOYEE
CICCHERELLERO LUCIA	GENERAL OPERATOR
CIRELLI ANDREW	GRINDING AND TREATMENT DEPARTMENT EMPLOYEE
FINESSI GIANCARLO	WORKSHOP HEAD AND TOOL-FITTER
ANTONELLA GALLIMBERTI	ADMINISTRATIVE EMPLOYEE
IOVINO COSIMO	DEPARTMENT EMPLOYEE AT BENDERS
LUINI CHRISTIAN	TOUGHMAN
RENOLDI MARCO	WINDING DEPARTMENT MANAGER
ROUND ALEXANDRA	GENERAL OPERATOR
ELISA ZAPPELLA	GENERAL OPERATOR
BALDRACCHI PIERO	STORE
FANTONI PIER RODOLFO	CO.CO.CO PRETTAZIONE-EQUIPMENT

COMPANY PREVENTION AND PROTECTION SYSTEM

ROLE	NAME
Employer	Pavanati Alexander
RSPP	Armido palaces
First Aid service personnel	Luini Cristian, Renoldi Marco
Firefighters and Evacuation workers	Luini Cristian, Renoldi Marco
Competent Doctor (where appointed)	Claudius Cigaina
RLS	We need Francis

SITUATION OF ACCIDENTS OCCURRING TO EMPLOYEES

Analysis of the accident register for the period 2020- December 2022.

This session has not been completed as no accidents occurred in the period considered.

CORPORATE ACTIVITY

COMPANY ACTIVITY DESCRIPTION

Company activity and work cycle

The company carries out production activities both on its own and on behalf of third parties and related trade both in Italy and abroad of springs and components for clutches, as well as shearing, printing and equipment for industry in general.

The production cycle includes:

- Receipt of raw material to be processed (coils of iron wire and stainless steel wire, carbon steel, brass, bronze, copper, alpacca)
- Storage of bobbins on suspended supports
- Delivery of raw materials to the processing department for transformation into finished products (typically springs)
- Possible operations of discovery, oiling, tumbling of the finished product
- Canning and Shipping or netting
- In addition to the production department there are:
 - Of the premises used for administrative and commercial offices
 - for conformity tests
 - Tool shop

Description of workplaces

Installation at the company Power Technology srl rises in the municipality of Ternate and is located in a factory in Via Milano, 1.

The activity takes place in the following homogeneous areas:

- Office
- Control room
- Shearing department
- Folding department
- Winding department
- Discovery Department
- Tumbling department
- Grinding department
- Warehouse
- Tool shop

IDENTIFICATION OF PRODUCTION CYCLES

Department	Task	Activity
Tranceria	Press worker	The operators are in charge of placing the presses and carrying out the first check of the pieces. For machines that require more personnel or filming there are 2 operators
Grinding	Grinding worker	The operators take care of equipping the machines to which they often add operators for loading the springs into the machines.

Discoveries	Discovery clerk	The operator fills the basket of the tempering furnace with the products (typically soft) and with the aid of a crane inserts it into the furnace .
Wraps	Twister _	The operator is responsible for setting up the productions .
Tumbling	Tumbler	The operator inserts the products inside centrifuges and tumblers , the machine works by itself , it is not necessary for the staff to remain excessively long .
Bending there _	Bending clerk	The operator is responsible for the first check of the pieces and equips the machine
Tool shop	Maintainer	The operator deals with the creation of small equipment . Use of drill presses, grinders , welding machines , milling machines , lathes , EDM drilling machines and various tools
Control room	Worker	The operator checks the conformity of the springs by working on CNC machines, spring testing machines and on a dimensional optical machine for checking the small parts .
Warehouse	Store	Use of the forklift. Handling of incoming and outgoing goods, internal handling of goods, preparation of components for the production departments.
Office (commercial and technical)	Employees and technicians	Administrative, accounting , support to the managers of the various departments. Department organization and management activities .

FLOOR PLAN, COMPANY LAYOUT

The site plan and company layout are attached to the evaluation.

DOCUMENTATION RELATING TO THE PREMISES

DESCRIPTION	ANNOTATIONS
BUILDING CONCESSION	2001
USABILITY	03.27.2009
FIRE PREVENTION CERTIFICATE	X YES <input type="checkbox"/> NO
ELECTRICAL SYSTEM CONFORMITY CERTIFICATE	x YES <input type="checkbox"/> NO
CHECK ELECTRICAL SYSTEM EARTHING	X YES <input type="checkbox"/> NO
SYSTEM CONFORMITY CERTIFICATE	X YES <input type="checkbox"/> NO
TESTING AND VERIFICATION OF LIFTING SYSTEMS	<input type="checkbox"/> YES <input type="checkbox"/> NO x not relevant
TESTING AND VERIFICATION OF PRESSURE SYSTEMS	x YES <input type="checkbox"/> NO <input type="checkbox"/> not relevant

LIST OF CHEMICAL PRODUCTS USED

See chemical risk assessment

PPE EQUIPMENT (Personal Protective Equipment)

PPE (Personal Protective Equipment)	
TYPE	
Safety shoes: with reinforced toecap and non-slip, puncture-proof sole	x
Work gloves: for mechanical protection	x
Hearing protectors : earmuffs or earplugs	x
Protective glasses: with white lenses for mechanical protection	x
Respiratory protective masks: to be worn in highly dusty operations	x
High visibility device: (jacket/braces): to avoid being hit by vehicles in transit	x

INTRODUCTION TO RISK ASSESSMENT

In base to gli artt. 17 And 28 of the D. Lgs. 81 / 2008 And s.m.i., **there evaluation _____ d and i risks _____ For the to s i c u r e z z a And l a s a l u t e d e i w o r a t o r i** is the fulfillment _____ COMPANY WHICH HAS TO OBTAIN THE _____ Datore di lavoro per a macorect konkonce of _____ all ut ti the r i s c h i p r e s e n t n e l a _____ pr or pr i a r e a l t a company ; _____ pass _____ this is it _____ what _____ And p r e l i m i n a r e t o a l l u t t a l a s u c c e s s i v a f a s e d i n d i v i d u a t i o n _____ d e m i s u r e s _____ O f p r e v e n z i o n And protection _____ And to the p i a n o t e m p o r a l e O f a t t u a t i o n e d e l l e s t e s s e .

How is it p r e v i s t o f r o m t o l e _____ p r o v i s i o n s _____ d i l e g g e _____ b e c a r e f u l _____ the best now I am _____ d e l a _____ s a f e t y _____ And d e l a _____ s a l u t e d a n d i w o r k s _____ s u l l u o g o o f i m y w o r k _____ i n t r o d o t t e f r o m t o **Legislative Decree _ 8 1 / 2 0 0 8** And **s m i .** And from to _____ **Standard _____ O H S A S**, yes i And p r o c e d u t o t h e r e f o r e _____ t o a n d s a m i n a r e e v a l u t a r e y o u t t e l e f o n t i _____ o f i p o t e n t i a l _____ d a n g e r _____ p r e s e n t y o u t h e n a z i e n d a t o t h e f i n e _____ o f c o n s e n t i r e t o t h e o r g a n i z a t i o n _____ t o c o n t r o l _____ t h e p r o p r i r i s c h i And O f b e t t e r _____ t h e e p e r f o r m a n c e _____ s a y y e s t o u t e _____ a n d s a f e t y _____ w o r k (O c c u p a t i o n _____ H e a l t _____ a n d n S a f e t y - o r H & S) .

The present document , _____ s o y e s _____ c o m e s e t , _____ a t t r a v e r s a t a l l _____ t h e c o m p a n y , _____ t h e n h o w m u c h _____ y o u t y o u t h e e m p l o y e e s _____ y e s o r n o _____ c a l l m e _____ a g e s t i r e t h e t o s a f e t y , _____ o g n u n o i n b a s e t o l e _____ r i s p e t t i v e c o m p e t e n c e .

All _____ t h e t h e D o c u m e n t _____ d o v r à e s s e r e i m p l e m e n t a t o e r e v i s i o n a t o f o r a n d r f o l l o w _____ t h e e v o l u z i o n e _____ a z i e n d a l e , g l i o b i e t t i v i b e t t e r n o w _____ s t a b i l e , _____ a n d / o r t h e t h e m o d i f i c a r s i d e l l e R e a d / R u l e s _____ a n d s i s t e n t i .

DEFINITIONS

To i f i n i o f i u n a u n i f o r m e _____ u n d e r s t a n d i n g o f t h e _____ t e r m s _____ u s a t i i n s i d e _____ d a n d l p r e s e n t y o u d o c u m e n t , _____ y e s i b r i n g b a c k _____ t h e e p r i n c i p a l d e f i n i t i o n _____ b r i n g b a c k _____ f r o m t o l **Legislative Decree _ 8 1 / 2 0 0 8** And **s . m . i .** And from to _____ **Standards _____ O H S A S 1 8 0 0 1:20 0 7** (S i s t e m a o f G e s t i o n _____ o f S a l u t e _____ And d e l a _____ S a f e t y _____ W o r k t i m e) : _____

D e r i c l e : _____ o w n a g e _____ o r q u a l i t à i n t r i n s e c a O f a d e t e r m i n a t o _____ f a c t o r _____ a v e n t e t h e t h e p o t e n t i a l _____ O f c a u s a r e d a n i ; _____

R i s k : _____ p r o b a b i l i t y _____ o f i r e a c h o f t h e _____ l i v e l l o p o t e n z i a l e _____ o f i d a n n o n e l l e c o n d i z i o n s _____ O f i m p i e g o o r o f i e s p o s i z i o n e a d u n d e t e r m i n a t o _____ f a c t o r _____ o r t o p e o p l e _____ o r p u r e _____ a l l a t h e g o l d c o m b i n a t i o n ; _____

R i s k _____ a c c e t t a b i l e : r i s k _____ w h a t _____ And s t a t o r e d u c e d _____ t o d u n l i v e l l o w h a t _____ c a n _____ e s s e r e t o l l e r a t o f r o m a n o r g a n i z a t i o n , _____ r e f e r e n c i n g _____ t o i s u o i o b b l i g h i l e g a l i a n d a l l a o w n _____ p o l i t i c a O f s a l u t e And s a f e t y _____ s u l w o r k ; _____

Val u t a t i o n e i _____ r i s k : _____ e v a l u a t i o n _____ g l o b a l e And d o c u m e n t a t a d i o u t t i t h e r i s c h i f o r _____ t h e t o s a l u t e And s a f e t y _____ g o d s _____ w o r k e r s p r e s e n t _____ i n t h e a m b i t _____ d e l ' o r g a n i z a t i o n _____ i n w h i c h i _____ a n d s s i p r e s t a n o t h e t o o w n a _____ a t t i v i t à , f i n a l i z z a t a t o i n d i v i d u a r e t h e e a d e g u a t e m i s u r e _____ O f p r e v e n z i o n e And O f p r o t e c t i o n _____ And t o a n d l a b o r a r e t h e t h e p r o g r a m m a o f t h e e m i s u r e a t t e t o g u a r a n t e e _____ t h e t h e b e t t e r t i m e t o n e l _____ t e m p o d a n d i l i v e l l i O f s a l u t e And s a f e t y ; _____

I d e n t i f i c a t i o n a n d e i p e r i c o l i : p r o c e s s o o f i r e c o g n i t i o n _____ d e s i s t e n c a _____ O f a d a n g e r _____ And O f d e f i n i t i o n _____ o f t h e e _____ i t s c h a r a c t e r i s t i c s

; _____
Greetings : _____ sta to Of com plet o physical well - being , _____ m en ta l e And social , not _____ c on s i s t e n t e only _____ the n u n ' a s s e n z a Of m a l a t t i a o d ' i n f e r m i t y ;

Safety : _____ s a l v a g u a r d i a d e l ' i n t e g r i t à _____ f i s i c a d a n d l w o r k h o u r s _____ f r o m e f f e t t i s h a r p a n d i m e d i a t i ; _____

Hi tee _ _ b e s u r e _ _ _ _ _ s u l w o r k _ _ _ _ _ (E m p l o y e d o r n a l _ _ _ _ _ H a n d h a n d n S a f e t y - o r H & S) : conditions _____ And factors _____ condition , _____ o p o s s o n o condition , _____ the t o s a l u t e A n d a l s a f e t y _____ d e g l i _ i m p i e g a t s o r O f a t t e r i w o r k e r s , _____ (i n c l u s i i l a v o r a t o r y r i t e m p o r a n e i A n d i l p e r s o n a l e a p p a l t a t o) , d a n d i v i s i t a t o r s _ _ o r o f i o g n i i n b e t w e e n _ _ p e r s o n a _ _ o n u l l u o g o a t w o r k ; _____

Work : _____ p e r s o n a w h a t , _ _ r e g a r d l e s s o f t h e _____ t y p o l o g i a _ _ c o n t r a c t , _____ s v o l g e a n ' a c t i v i t à w o r k n o w _____ i n t h e c o n t e x t o f t h e o r g a n i z a t i o n o f _____ a g i v e _ _ o f i m y w o r k _ _ p u b l i c _____ o r p r i v a t e , _____ w i t h _ _ o r s e n z a _ _ r e t r i b u t i o n , _____ a l s o _____ t o t h e s o l o f i n e _ _ d i a p r e n d e a c r a f t , _____ a n a r t _ _ o r u n a p r o f e s s i o n a l , _ _ e s c l u s i g l i a d d e t t i t o t h e s e r v i c e s _____ d o m e s t i c i A n d f a m i l y _____ (o m i s s i s) .

Given r and di work : _____ t h e t h e s u b j e c t _____ t i t o l a r e o f t h e r e p o r t _____ o f i m y w o r k _ _ w i t h _ _ t h e t h e w o r k e r _____ o r , h o w e v e r , _____ t h e t h e s u b j e c t _____ w h a t , _ _ a c c o r d i n g t o t h e _____ t i p o A n d t h e a s s e t t o _ _ d e l ' o r g a n i z z a t i o n e l _ _ c u i a m b i t o _ _ t h e t h e w o r k e r _____ p r e s t a t h e t o p r o p r i a a c t i v i t à , _____ h a t h e t o r e s p o n s a b i l t y o f t h e o r g a n i z z a t i o n _____ s t e s s a o r o f t h e u n i t _____ p r o d u c t i v a _ _ t h e n h o w m u c h _ _ a n d s e r c i t a t h e p o t e r i d e c i s i o n a l i A n d o f i s p e s a .

Company : _____ t h e w h o l e _____ d e l l a s t r u t t u r a _ _ o r g a n i z z a t a f r o m t o l g i v e _____ a t w o r k _ _ p u b l i c _____ o r p r i v a t e ; _____

Manager : _____ p e r s o n a _ _ w h a t , _ _ t h e n r a g i o n e d e l l e c o m p e t e n c e p r o f e s s i o n a l _____ O f p o t e r i g e r a r c h i c i A n d f u n c t i o n a l _____ t o d e g u a t i a t t h e l a n a t u r e _ _ o f t h e l o a d _____ h a n d e d o v e r t o t h e m , _____ t o y o u _ _ l e d i r e t t i v e d e l d a t o r e d i w o r k o r g a n i z a n d _____ t h e w o r k a c t i v i t à _____ A n d v i g i l a n d o s u o f e s s a ;

Pr ep o st : _____ p e r s o n a w h a t , _ _ t h e n r a g i o n e d e l l e c o m p e t e n c e p r o f e s s i o n a l _____ n a n d i t e m m e y o u _ _ O f p o t e r i g e r a r c h i c i A n d F u n c t i o n a l i a d e g u a t i a l l n a t u r a o f t h e t a s k c o n f e r r e d o n h i m , s u p e r v i s e s t h e _____ a c t i v i t à l a v o r a t i v a A n d g u a r a n t e e t h e i m p l e m e n t a t i o n o f t h e r e t t i v e _____ r i c e v u t e , c o n t r o l l a n d o n e t h e t o c o r r e t t a e c u c t i o n _ _ f r o m p a r y o u d a n d i w o r k s _____ a n d a n d s e r c i t a n d o _ _ a f u n c i o n e _____ i n i t i a t i v e p o w e r ; _____

Respons a b i l e d e l _ S e r v i c e _ _ _ _ _ O f P r e v e n c i o n _ A n d P r o t e c t i o n _ _ (R S P P) : _____ p e r s o n a t h e n p o s s e s s o d e l l e c a p a c i t à _ _ A n d d e r e q u i s i t s p r o f e s s i o n a l i d i c u i t o t h e a r t i c o l o _ _ 3 2 o f t h e D . _ _ L g s . 8 1 / 0 8 d e s i g n a t a f r o m t o d a t o r e _ _ O f w o r k , _____ t o c u i _ _ h e r e p l i e s , _____ p e r c o o r d i n a r e _ _ t h e t h e s e r v i c e _____ o f i p r e v e n c i o n _ _ a n d p r o t e c t i o n _____ f r o m t o i r i s k ; _____

S e r v i c e O f p r e v e n c i o n _ a n d p r o t e c t i o n _ d a n d i r i s k _ _ _ i n s i e m e d e l l e p e r s o n , _ _ s i s t e m i A n d m e z z i a n d s t e r n i _ _ o r i n t e r n a l e t h e c o m p a n y _ _ _ _ _ f i n a l i z a t i _ _ t o t h e a c t i v i t à _ _ o f i p r e v e n z i o n e A n d p r o t e z i o n e f r o m t o i r i s c h i p r o f e s s i o n a l _____ f o r a n d r t h e w o r k e r s ; _____

A d t o _ t o t h e s e r v i c i o o f p r e v e n c i o n _ A n d p r o t e c t i o n : _____ p e r s o n a i n p o s s e s s o d e l l e c a p a c i t à _ _ A n d d a n d i r e q u i s i t i p r o f e s s i o n a l _____ c u i _____ t o t h e a r t i c o l o _ _ 3 2 d a n d l L e g i s l a t i v e D e c r e e _ _ 8 1 / 0 8 , f a c e n t e p a r t _____ o f t h e s e r v i c e _____ o f i p r e v e n z i o n e A n d p r o t e z i o n _ _ g o d s _ _ r i s k s ; _____

Doctor _ c o m p e t e n t e : doctor _____ t h e n p o s s e s s o O f u n o d a n d i t i t o l i A n d d a n d i r e q u i s i t i f o r m a t i v i A n d p r o f e s s i o n a l _____ o f i c u i t o a r t i c o l o 3 8 _____ d a n d l D . _ _ L g s . 8 1 / 0 8 , w h a t _ _ c o l l a b o r e , a c c o r d i n g t o w h a t _____ p r e v i s t o i n a r t i c o l o 2 9 , _____ c o m m a 1 , o f t h e o s t e s s o D . L g s . , w i t h _ _ i l d a

tore Of my work ___ to i f i n i of the evaluation _____ d and i r i s c h i and d i s name _____ from to l o _ s t e s o p e r e f f e t u a r e t h e t o s u r v e i l l a n c e _____ healthcare _____ all u t i g l i a t t e t r i c o m p i t o f i c u i t o l p r e s e n t _____ d e c r e t o ;

Rap p r e s e n t a n t e of the work _____ For there safety _____ (R L S) : p e r s o n a e l e t t a o r d e s i g n a t e d _____ f o r a n d r e p r e s e n t _____ w o r k e r s f o r a n d r _____ h o w m u c h _____ c o n c e r n e g l i a s p e t t i d e l a _ k n o w t h e u t e A n d d e l a _ s a f e t y _____ d u r a n t e w o r k ; _____

Health s u r v e i l g e : _____ i n s i e m e d e g l i _ a t t i m a n d o f c i , f i n a l i z a t i _____ t o l l t o t u t e l a d e l l o s t a t o O f s a l u t e A n d s a f e t y _____ o f t h e w o r k e r s , _____ t h e n r e l a z i o n e _ t o t h e e n v i r o m e n t _____ o f i w o r k , _____ t o i f a c t o r s _____ o f i r i s k _____ p r o f e s s i o n a l _____ A n d t o l e _ m o d a l i t y _ O f c a r r y i n g o u t t h e a c t i v i t y _____ w o r k ; _____

P e v e n c i o n : t h e _ c o m p l e s s o d e l l e a v a i l a b i l e _____ s i z e _____ n e c e s s a i r s a n h e _ s e c o n d _____ t h e t o p a r t i c o l a r i t y d a n d l w o r k , e x p e r i e n c e _____ A n d t h e t o t e c h n i q u e , e g _____ a n d t h e r e y o u a r e o r d i m i n u i r e t h e r i s c h i p r o f e s s i o n a l i n e l _ r e s p e c t _____ d e l a _ s a l u t e d e l a _ p o p o l a z i o n e a n d i n t e g r i t à _____ o f t h e e n v i r o m e n t _____ a n d o u t s i d e ;

Agent : _____ t h e a g e n t _____ c h e m i c o , _ p h y s i c a l _____ o r o r g a n i c , _____ p r e s e n t _____ d u r i n g t h e w o r k _____ A n d p o t e n z i a l m e n t _ d a n n o s o f o r t h e a _ s a l u t e ;

Training : e d u c a t i v o c e s s p r o c e s s _____ t h r o u g h _____ t h e t h e q u a l e t r a n s f e r t o i _____ l a v o r a t o r y r i a n d t o g l i a t t e t r i s u b j e t t s _____ d a n d l s y s t e m a _____ o f p r e v e n c y e p r o t e c t i o n _____ c o m p a n y _____ k n o w l e d g e _____ p r o c e d u r e s _____ u t i l i a l l a a q u i s i t i o n o f _____ c o m p e t e n c e f o r a n d r t h e u n f o l d i n g _____ t h e n s a f e t y _____ g o d s _ r i s p e t t i v i c o m p i t e n c o m p a n y _____ A n d a l l a i d e n t i f i c a z i o n e , a l l a r e d u z i o n e _____ A n d a l l a m a n a g e m e n t _____ o f t h e r i s k s ; _____

I n f o r m a t i o n : c o m p l e s s _ d e l l e a t t i v i t à d i r e t t e t o f u r i r e _ k n o w l e d g e _____ u t i l i a l l a i d e n t i f i c a z i o n e , _____ a l l a r i d u z i o n e A n d a l a g e s t i o n e _ d a n d i r i s c h i i n a m b i e n t o a t w o r k . _____

no or no c o n f o r m i t à : n o o r n s a t i s f a c t i o n _____ O f a r e q u i s i t o . *U n a n o o r n c o n f o r m i t à c a n _ e s s e r e u n a w h e r e v e r y o u d e v i a t e f r o m _____ s t a n d a r d w o r k n o w , _____ m a n d t o o f , p r o c e d u r e s , _____ r e q u i s i t i _ l e g a l i a n d t c . a n d / o r f r o m t o r e q u i s i t i _ d a n d l S y s t e m _____ O H & S ;*

Sickness _____ worked : _____ a v v e r s e c o n d i z i o n e s _____ p h y s i c a l _____ o r m e n t a l i d e n t i f i c a z i o n e , d o v u t e (o r p e g g i b r e a m) t o t h e a c t i v i t y _____ w o r k n o w _____ a n d / o r t o s i t u a z i o n e s c o l l e g a t e t o l w o r k ; _____

Organization : _____ c o m p a n y , _____ a z i e n d a , f a c t o r y , _____ i m p r e s a i s t i t u z i o n e o a u t o r i t à , o r p a r t s _ o r c o m b i n a z i o n e _____ o f i e s s e , i s a c o n s o c i a t a _____ w h a t _ n o , p u b b l i c a o r p r i v a t e , _____ w h a t _ a b b i a u n a o a n a _____ s t r u t t u r a _____ f u n z i o n e _____ a n d a m m i n i s t r a z i o n e ;

Place Of work : _____ o g n i l o c a z i o n e f i s i c a w h e r e , w h e r e , s o t t o t h e t h e c o n t r o l l o o f t h e o r g a n i z a z i o n e , _____ y e s o r n o _ s v o l t e a t t i v i t à c o l l e g t o y o u a t w o r k . _____

THE RISK ASSESSMENT PROCESS

There **evaluation _____ of the risks _____** r a p p r e s e n t a t i o n e t h e c e n t r a l p o i n t _____ d e l ' a c t i v i t à _____ p r e v e n t i v a r i c h i e s t a f r o m t o l d . _ L g s . 8 1 / 2 0 0 8 A n d s . m . i . a n d f r o m t h e r e _ S y s t e m _____ o f i m a n a g e m e n t _____ O H & S t o t h e f i n e _____ o f i S a l v a g u a r e l a s a l u t e a n d s a f e t y _____ d a n d i w o r k s . _____

The **Data _____ Of work _____** t h e n c o l l a b o r a t i o n w i t h _____ t h e t h e **Responsible _____ of the Service Of Prevention e e _ P r o t e c t i o n _ (R S P P) , c o n s u l t a n d o t h e t h e R a p p r e s e n t a n t o f t h e w o r k _____ For there Safety _____ (R L S)** A n d c o i n v o l g e n d o , f o r _ h o w m u c h _____ n e c e

... ss ary the **Physician** ... **C o m p e t e n** , has activated ... all c o m p e t e n c e s ... internally ... and d e s t e r n e for _ join ... to u n a complete knowledge ... And a p p r o f o n d i t a _ d and i r i s c h i present ... n e l a _ r e a l t à a z i e n d a l e .

The p r o c e s s o d i v a l u t a t i o n _ _ _ Yes is a r t i c o l a t o n e l l e following _ _ _ _ f a s i :

The first phase of the work was **the systematic IDENTIFICATION** of all **HAZARDS** potentially present during the entire work activity.

PREVENTION, PROTECTION AND CONTROL MEASURES IMPLEMENTED for **risk mitigation** are identified and analyzed .

We then proceeded to the **ESTIMATION OF THE RESIDUAL RISK** by relating the **probability** that a potential damage deriving from a hazard could actually occur, with the estimate of the **seriousness** caused by the damage itself.

Following the risk estimation, the **RISK ASSESSMENT was carried out** to determine **the acceptability or otherwise of the residual risk** .



CRITERIA FOR IDENTIFYING DANGER SOURCES

Every g n i a r and a a z i e n d a l e And s t a t a n a l i z e d a l _ fine _ _ of i identify all _ _ _ _ the dangerous _ _ what _ _ p o s s o n o represents a _ _ _ _ _ _ _ _ _ _ source of _ _ risk . _ _ _ _

The identification _ _ _ _ _ _ _ _ _ _ d and i danger _ _ _ _ _ _ _ _ _ _ And s t a t a therefore _ _ _ _ _ _ _ _ c o n d o t t a through _ _ _ _ _ _ _ _ _ _ the t o s c o m p o s i t i o n _ _ d e l l a r e a l t à a z i e n d a l e the n areas with _ Characteristics _ _ _ _ _ _ _ _ _ _ o m o g e n e e to the the gold internally . _ _ For _ each one _ _ _ _ _ _ _ _ area so yes _ _ i n d i v i d u a t a yes or no _ s t a t i i n d i v i d u a t a l l _ _ the danger _ _ _ _ _ _ _ _ v a l u t a t i "you t t i the r i s h i " for _ i l p e r s o n a l e c h e v i f o r a . _ _ _ _

For _ i n d i v i d u a r e the danger _ _ _ _ _ _ _ _ _ _ and d the r i s c h i a t r i b u t e s _ _ _ _ _ _ _ _ to the p e r s o n a l e a z i e n d a l e And s t a t a Of first air _ _ _ _ i m p o r t a n c a i n d i v i d u a r e i g r u p p i Of work _ _ _ _ _ _ _ _ That s v o l g o r n o t a t t i v i t à b e t w e e n T h e y s i m i l a r i a n d o m o r g e n a n d e (M A N S I O N) .

For _ the t o d e f i n i c t i o n _ of the _ m a n s i o n i And s t a t e _ _ e s s e n z i a l e d e f i n i r e : _

- the a r e e _ e i r e p a r t i f r e q u e n t e d ; _ _ _ _
- The type _ Of a c t i v i t y s o m e t i m e s _ _ (yes they are and yes if Of r o u t i n e o r Of c h a r t a n d k i n g i n t e r m t t e n t e _ _ And c o n s i d e r a n d o _ t o o _ _ g l i e w i n d s _ _ _ _ n o o r n p l a n y o u r s e l f , b u t f o r e s e e a b l e) ; _ _ _ _
- the a t t r e z z a t u r e e m p l o y e e s ; _ _ _ _
- the s u b s t a n z e a n d p r o d u t s m o l d e d ;
- t h e r e f r e q u e n z a o r t h e e s p o s i z i o n e t o t h e f a t t o r i s o p r a c o n s i d e r a t i ;
- the level _ Of p r e p a r a t i o n _ _ p r o f e s s i o n a l . _ _ _ _ _ _ _ _

G l i a s p e t t i _ c o n s i d e r a t i f o r _ the identification _ _ _ _ _ _ _ _ _ _ d and i p e r i c o l i _ _ y e s o r

no _ the following : _____

- Characteristics _____ of the environment _____ at work ; _____
- Characteristics _____ of the _____ impi n ti _ to s e r v i c i o of them _____ buildings ;
- Typology _____ of the _____ equipment _____ Of work used ; _____
- P r e s e n c e of agents _____ physical _____ (noise , _____ vibr a z i o n e , r a d i a z i o n i ottic h e , and etc.) ;
- P r e s e n c e of agents _____ c h i m i c i , b a t t e r i o l o g i c i , r a d i o a t t i v i , c a n c e r o g e n i o r m u t a g e n i ;
- P r e s e n c e di pot en zi a li factors _____ for the rising _____ of fires _____ and/or a t m o s f e r e _____ and s p l o y e s ; _____
- P r e s e n c e di pot en zi a li factors _____ for the rising _____ of i s t r e s s l a v o r o - c o r r e l a t o ; _____
- P r e s e n c e of l a v o r a t r i c i m a d r i o r g e s t a n t i ;
- P r e s e n c e of work _____ c o n d i f f e r e n z e of gender , _____ and t à , nationality , _____ and c c . ;
- A n a l i s i d e g l i _____ in accidents _____ / accidents _____ / missing _____ i n c i d e n t i _____ already in c c a d u t i .

For _ you t t i the danger _____ i n d i v i d u a t i s i y e s o r n o _ s u c c e s s i v a m e n t c o n s i d e r a t e l e **mis ure Of p r e v e n c i o n _ And p r o t e c t i o n m e s s e i n a t t o** , second _____ the criteria _____ indications _____ n the art . _____ 15 of the Legislative Decree _____ 8 1 / 2 0 0 8 And s . m . i .

There s c e l t a d e l l e m i s u r e a d o t t a t e t i e n e t h e n c o n s i d e r a t i o n , _____ where a p p l i c a b l e , the the following _____ o r d i n e g e r a r c h i c : _____

- D e l e t e t i o n e f r o m t h e f o n t e O f f o r c o l o r s ;
- S u b s t i t u t u c i o n _____ O f w h a t A n d d a n g e r o r k n o w w i t h w h a t n o t o n A n d f o r t h e c o l o r k n o w e i t h e r i t i s o r n o t ;
- M e a s u r e m e n t s O f t y p e _____ t e c h n i c a l _____ (a n d s . i s o l a m e n t o f t h e a a r e a _____ e x p o s e d t o p e r i c o l o i n s t a l l a z i o n e O f s c h e r m i _____ a n d / o r c a r t e r o n m a c h i n e s / e q u i p m e n t / p l a n t s , _____ i n s t a l l a z i o n e _____ O f p h o t o c e l l s _____ o r o t h e r s i s t a n d m e o f i p r o t e c i o n e , e t c .) ;
- M e a s u r e s o f t y p e _____ o r g a n i z a t i o n _____ (e g . y o u r n a z i o n e o f t h e p e r s o n a l e _____ a n d s p o s t o , t r a i n i n g _____ s p a n d c i f i a p p r o x F o r T h e e x p o s e d p e r s o n , _____ r e g o l a m e n t a t i o n _____ o f t h e a c c i t i n d e t e r m i n a t e _____ a r e e , a n d c c .) ;
- A f f i s s i o n e _____ o f c a r t e l l o n i s t i c a O f s a f e t y , _____ a v i s i ;
- P r o c e d u r e o r e d u c a t i o n _____ O f m y w o r k _____ s p e c i f i c h e ;
- U s e _____ O f A v a i l a b l e s i t e s v i _____ O f P r o t e c t i o n _____ I n d i v i d u a l s _____ (D P I) .

In the c a s o _____ t h e n c u i t h e t h e l i v e l l o o f i r i s k _____ r e s i d u o A n d c o n s i d e r a t o s t i l l n o w _____ a l t o , _____ y e s i p r o v v e d e r a t o u n a n u o v a e v a l u t a t i o n i n t r o d u c e n d _____ u l t e r i o r i m i s u r e p r e v e n t i v e a n d p r o t e t t i v e .

S e a f o l l o w e d _____ d e l l e m i s u r e t h e t h e r i s k _____ h a s i n v e c e r e a c h e d _____ u n I v e l l o o f i a c c e p t a b i l i t y / t o l e r a b i l i t y _____ (p u r c h é n o n m o r e _____ r e d u c i b i l e) _____ y e s i m e t t w a s n o i n a t o m i s u r e O f c o n t r o l l o .

CRITERIA FOR THE ESTIMATION AND ASSESSMENT OF THE RESIDUAL RISK

There **sti m a** A n d t h e p r o c e d i m e n t a t t o t o f u r n i r e _____ i n d i c a t i o n s _____ O f t i p o q u a l i t a t i v o o n u l r i s k . _____

This is it _____ f a s e d i **sti m a o f t h e S i d u e r i s k** _____ **R** A n d e f f e t t u a t a , **f o r t h e r i s w h o d o e s n ' t n o r m a t i** , o n t h e a b a s e d i _____ u n a **c o r r e l a t i o n e t r a p r o b a b i l i t y** _____ **O f a c c a d i m e n t o (P)** A n d **g r a v i t y** _____ **o f t h e f r o m n o a t t e s o (G)** .

Y e s _____ a s s u m e , f o r t h e p u r p o s e o f _____ p r e s e n y o u e v a l u a t i o n , _____ w h a t

the to function _____ for and r de ter m i n a r e _____ the the **RISK OR R** _____ yes i a e s p r e s s a f r o m t h e p r o d o c t _____ b e t w e e n P R O **B A B I L I T Y** _____ o f v e r i f i c a t i o n A n d t h e t o **G R A V I T À d a n d I d a n n o a t t e s o** , o v v e r o :

R (RISK) = P (PROBABILITY) x G (SEVERITY)

There **LIKELY** _____ what _____ Yes check _____ u n d t o n n o c a n _____ e s s e r e s t i m a t a k e e p i t u p _____ c o n t o d a n d i f o l l o w i n g _____ f a c t o r s : _____

A. _ E S P O S I T I O N _ O F T H E P E O P L E _____ T o I H A Z A R D S _____

The e x p o s i t i o n _____ O f u n a p e r s o n a _____ t o a d a n g e r _____ i n f l u i s c e _____ o n l l a p r o b a b i l i t y _____ w h a t _____ s i v e r i f i c h i u n d a n n o . T H E f a c t o r s _____ f r o m t o c o n s i d e r a r e _____ f o r a n d r t h e t o s t i m a o f t h e e x p o s i t i o n _____ y e s n o , _____ a m o n g t h e _____ a l t r i :

- n e c e s s i t y o f a c c a n d s s o / e x p o s u r e _____ t o t h e d a n g e r ; _____
- t e m p o o f e s p o s i z i o n e t o l d a n g e r ; _____
- n u m b e r _____ o f t h e e p e r s o n _____ w h o h a v e n o _____ a n d y e s g e n z a o f i e s s e r e e s p o s y o u t o l d a n g e r ; _____
- f r e q u e n z a o f i a c c e s s o .

b. P R O B A B I L I T À C H E S I V E R I F I C H I U N o D A N G E R O U S E V E N T _____

There p r o b a b i l i t y w h a t _____ s i v e r i f i c h i u n i t ' s w i n d y _____ d e r i c o l o s o i n f l u i s c e _____ o n l l a p r o b a b i l i t y _____ w h a t _____ y e s i c h e c k _____ a d a n n o . T H E f a c t o r s f r o m _____ c o n s i d e r a r e _____ f o r t h e _____ s t i m a d e l a _____ p r o b a b i l i t y _____ w h a t _____ s i v e r i f i c h i a e v e n t o d e r i c o l o s o y e s o r n o , B e t w e e n g l i o t h e r : _____

- r e l i a b i l e _____ a n d o t h e r s _____ g i v e t o y o u s t a t i s t i c i ;
- c a s i s t i c a _____ d e g l i _____ a c c i d e n t s ; _____
- c a s i s t i c a _____ d a n d i d a n n i t o t h e r e _____ s a l u t e .

c. P O S S I B I L I T Y _ T E C H I C H E A N D H U M A N E P E R E V I T A R E O R L I M I T A R E U N D A N O

There p o s s i b i l i t y _____ O f a n d v i t a r e o r o f i l i m i t a r e a d a n n o i n f l u i s c e _____ s u l l a p r o b a b i l i t y _____ w h a t _____ y e s i c h e c k _____ t h e t h e d a n n o . T H E f a c t o r s _____ t o b e c o n s i d e r e d _____ f o r t h e _____ s t i m a d e l l a p o s s i b i l i t y _____ o f i a n d t h e r e y o u a r e o r d i l i m i t a r e a d a n n o y e s o r n o , a m o n g t h e _____ a l t r i :

I. The d i v e r s e p e r s o n _____ T h a t p o s s o n o _____ e s s e r e e s p o s t e t o l (t o i) d a n g e r (s) :

- f o r o n e _____ q u a l i f i c a t i o n ; _____
- f o r o n e _____ n o t q u a l i f i c a t e .

II. The s p e e d _____ w i t h _____ t h e t o q u a l e l a s i t u a t i o n _____ d e r i c o l o s a p o t r e b b e p r o v o c a r e t h e t h e d a n n o :

- i m p r o v i s o r i a m e n t e ; _____
- q u i c k l y ; _____
- s l o w l y . _____

III. A w a r e n e s s _____ d a n d l r i s k : _____

- f r o m i n f o r m a t i o n _____ g e n e w a s t h e r e , _____ i n p a r t i c u l a r , _____ i n f o r m a t i o n _____ f o r t h e u s e ;
- f r o m o b s e r v a z i o n e s t r a i g h t ; _____
- b y _____ s i g n t h e m _____ o f w a r n i n g _____ a n d o f s p o s i t i v i o f i i n d i c a t i o n , _____ i n p a r t i c u l a r , _____ s u l m a c h i n a r i o .

IV. P o s s i b i l y _____ u m a n a o f i a n d v i t a r e o r l i m i t a r e i l d a n n o (r e a d y z z a _____ O f r i f l e s s i , a g i l i t à , p o s s i b i l i t y _____ O f f u g a) ;

V. _____ E s p e r i e n c a p r a t i c a A n d k n o w l e d g e : _____

- of the machine;
- Of machine;
- Of man;
- someone else.

There **GRAVITÀ** can be estimated, hold on _____ to say: _

- GRAVITÀ DEL SONO DEI DANNI ALLA SALUTE** (there and there, gravity, death, and etc.)
- ENTITÀ DEL DANNO** (ad a person, _____ more people, _____ and c.c.)

For facilitate the process of **stimato and risk**, _____ And state to select and used a no _____ tool _____ specific which utilizes the method _____ **of the matrix of the risk**. _____ The matrix of the risk _____ And used for _____ value the risk of Machinery, apparatus, structure or at three situations danger if _____ for and therefore equal or not and yes is you a normal value of reference _____ for and therefore the evaluation _____ **quantitative and risk** _____ (and **sposition** to the noise, vibration, etc.).

PROBABILITY OF OCCURRING (P)		
INDEX	LEVEL	DEFINITION/CRITERION
4	Very likely	There is a direct relationship between the situation found and the occurrence of the assumed damage to the workers. Previously, several events have already occurred in the same or similar organization or in similar operating situations. The damage event would be considered as an expected fact. Typically experienced at least once every six months by an individual.
3	Likely	It is foreseeable that damage to workers may occur, even if not automatically and directly. There are known incidents that occurred in the company. The occurrence of the fact would arouse a moderate surprise. Typically experienced at least once every 5 years.
2	Unlikely	Damage may occur in conjunction with particular unfavorable situations. There are no elements to believe that the recurrence of the event is predictable. Very few episodes are known to have occurred in the company with extremely low frequency. This fact would come as a surprise.
1	Very unlikely	The situation is likely to cause damage following the occurrence of completely unfavorable circumstances. Unpredictable event. There are no known similar precedents that have already occurred in the company. The occurrence of the fact would create disbelief.

DAMAGE SEVERITY (G)		
INDEX	LEVEL	DEFINITION/CRITERION
4	Very serious	HEALTH Damage to health is irreversible (<i>tumors, etc.</i>) and disabling and/or could lead to the death of the worker. SAFETY Very serious and irreversible injuries (<i>loss of a limb, severe burns, etc.</i>). Death of the worker.
3	Likely	HEALTH The damage to the worker's health can be irreversible and in some cases even disabling.

		SAFETY Injury or acute exposure episode (<i>multiple/fatal wounds, major fractures, burns</i>) which may result in more than 40 days away from work.
2	Moderate	HEALTH Chronic exposure with slowly reversible disease or slight permanent disability (<i>hearing reduction, dermatitis, asthma, upper limb disorders</i>). SAFETY Injury (<i>lacerations, burns, sprains, minor fractures, etc.</i>) with absence from work not exceeding 40 working days.
1	Mild	HEALTH Effects on health irrelevant and limited to situations of disturbance or discomfort without other permanent consequences (<i>headache, cold, etc.</i>) SAFETY Damages which do not require absence from work or which cause rapidly reversible temporary incapacity not exceeding 3 working days (<i>bruises, superficial wounds, small cuts, bruises, eye/respiratory tract irritation, etc.</i>)

Ne l l e two and _ ta b e l l e r e l a t i v e i n p r o b a b i l i t y e d _ _ _ _ a l l a **gravity** _ _ _ _
has been attributed to each level of probability _ _ _ _ _ and a
n n o t h e r e l a t i v o **in the index no . co _ (from 1 to 4)** .

Yes _ And here of _ _ _ _ p r o c e d u t o a l l a c o s t r u c t i o n o f t h e _ _ _ _ m a t r i c e d a n d l
risk , _ _ _ _ b r i n g b a c k t o y o u _ _ _ _ t h e v a l u e s _ _ _ _ i n o f c e o f p r o b a b i l i t y a n d o f
damage , _ _ _ _ a n d f o r s a l e _ _ _ _ c o m e r i s u l t a t o u n a g r i g l a _ i n t h e q u a l e
_ _ _ _ o g n i c a s e l l a i d e n t i f i c a u n i n d e x _ _ _ _ t h e g r a v i t à o f t h e r i s k _ _ _ _
s t e s s o , p a r i t o l p r o d u t t o d e g l i _ i n d i c i O f r i g a A n d o f i c o l o n n a .

STIMADELRISK _ _ _

	VERY UNLIKELY (1)	UNLIKELY (2)	LIKELY (3)	VERY LIKELY (4)
VERY SERIOUS (4)	4	8	12	16
SERIOUS (3)	3	6	9	12
MODERATE (2)	2	4	6	8
MILD (1)	1	2	3	4

From there to _ combination _ _ _ _ _ d a n d i t w o a n d f a c t o r s _ _ _ P R O B A B I L I
T Y A n d G R A V I T À v i e n e r i c a v a t a t h e **entity** _ _ _ **of the R I S K** : _

- 1 - 2 = B A S S O**
- 3 - 6 = MEDIUM _**
- 8 - 9 = A L T O _**
- 12 - 1 6 = A L O T _ _ _ A L T O _**

There s u c c e s s i v a f t o i f O f p e r m i s s i b l e e v a l u a t i o n _ _ _ _ _ O f o t t e n e r
e a g i u d i u n c l e o t h e n m e r i t o t o t h e r i s k _ _ _ _ a n a l i z z a t o e d A n d a i m e d a t
d e t e r m i n i n g t h e r e s i d u a l r i s k o f b a _ _ _ _ e s s e r e c o n s i d e r e d _ _ _ _
ACCEPTABLE " o r _ _ _ _ n o d a l l ' O r g a n i z a t i o n .

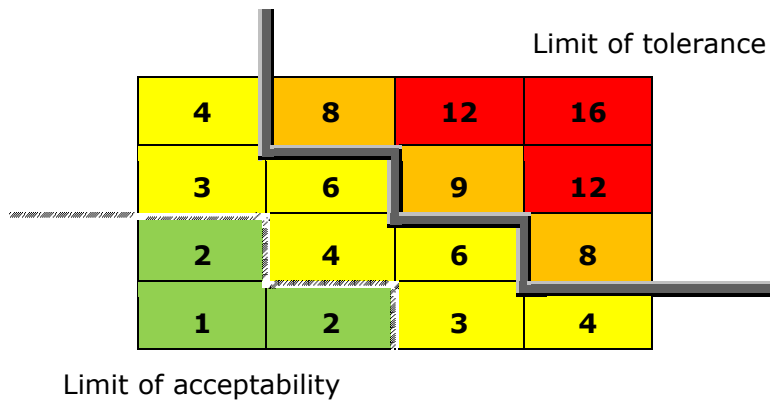
**Yes _ d e f i n i s c e _ " r i s k _ _ _ a c c e t t a b l e " _ a r i s k _ _ _ T h a t A n d b e t o r i d
o c t o t o a I v e l l o T h a t c a n e s s e r e a c c e p t e d b y t h e o r g a n i z a t i o n _ _ _ _
_ _ _ i n c o n f o r m i t à t o h i m o b l i g h i b y l a w _ _ _ a n d d a t l l a o w n _ _ _ _ p o l i t i
c a O f s a l u t e e s i c u r e z z a .**

This is i t _ _ n o r n s i g n i f i c a _ w h a t _ t h e t o v i a d a n d l c o n t i n u o b e t t e r t i m e n o n
_ _ _ _ _ d e b b a e s s e r e p e r s e g u i t a , m a w h a t _ A n d r e a g o n w o l t o h o l d "
acceptable " _ _ _ _ _ a r i s k _ _ _ _ n o r n c o m p o r t a n t e d a n n i
a n d l e v a t i , f o r a n d r t h e t h e q u a l e a n ' u l t e r i o r e r i d u c t i o n _ d e l l o s t e s s o r i
c h i e d e s p r o p o r t i o n a t i n v e s t i m e n t s _ _ t h e n t e r m s _ _ _ O f r i s o r s e (h u m a n
, _ _ _ e c o n o m i c h e , o r g a n i z z a t i v e) o r , a n c h o r , _ _ _ _ w h a t _ i t i s p o s s i b l e _ _ _
_ _ _ j u d i c a r e _ _ _ " **t o l l e r a b i l e** " a r i s k _ _ _ _ s t i m a t o n o r n b a s s o f o r a n d r t h e
t h e w h a t d o y o u d o _ _ _ _ i n a t t o m i s u r e o f i p r e v e n c i o n _ a n d p r o t e z i o
n e O f p a r t i c o l a r e r i l i e v o w h a t _ a l l t h e w a y _ _ _ _ n o t o n e s c l u d o n o c o m p l e t e l y _
_ _ _ _ t h e t h e r i s k _ _ _ _ f o r t h e a _ n a t u r a d e l l o s a m e . _ _ _

I n s i d e _ _ _ _ d e l a **m a t r i c e o f t h e r i s k** _ _ _ _ y e s i A n d h e r e o f _ _ _ _ d e g n a n
_ _ _ _ " **limit yourself _ O f a c c e t t a b i l i t y** " o f _ **r i s k** _ _ _ _ i d e n t i f y _ _ _ _
_ _ _ _ c o m e " o u t _ _ _ _ n o r m a " t h e v a l u e s _ _ _ _ o r t h r e e _ t a l e I k n o w t h e a
a n d h o w a n d _ _ _ " t o n o r m a " t h a t l i _ s o t t o .

I n r e f e r e n c e _ _ _ _ t o g l i o b b l i g h i l e g a l i a n d a l l a o w n a _ p o l i t i c a t h e n
a m b i t o _ o f i s a l u t e A n d s a f e t y _ _ _ _ s u l m y w o r k _ _ t h e t o D i r e c t i o n C
o m p a n i e s _ _ _ _ h a s t h e r e f o r e _ _ _ _ s t a b i l t o a s m e _ " **limit yourself _ O f
a c c e p t a b i l i t y** " _ _ _ _ t h e v a l u e _ _ _ **R** a n d h e r e i t i s w o r t h i t _ _ _ _ t o **I R I S K B A S
S O** .

RISK ASSESSMENT



Alla conclusione _ Of this work of _____ structure _____ prevent
iva gods _ parameters of reference _____ And possibile prepara re una ta
bella da usare si as a m e s t r u m e n t o p e r a t i v o , a l f i n e _ _ o f i g e t a _ _ _ _ _ **s c a l**
a Of priority degli _ i n t e r v e n t i f r o m e f f e t u a r e , w i t h _ t h e o b i e t t i v o _ O f r i
d u r r e i n s e n s o _ g e n e r a l _ _ _ _ _ t h e " r i s k s " ; _ _ _ a g e n d o o r o n t h e _ _ _ m i s
u r e a t t e a r i d u r r e p r o b a b i l i t y _ o f t h e v e r i f i c a r s i d i a d e t e r m i n a t o _ d a n n
o (m e a s u r e m e n t s _ _ _ O f p r e v e n c y o n) o r o n t h e e _ m i s u r e a t t e t o d i m i n u i r e
t h e e v e n t u a l i c o n s e q u e n c e (m e a s u r e s _ _ _ O f p r o t e z i o n e) . N e l l a _ t a b e
l l a s u c c e s s i v a , _ " T a b l e o f t h e e _ p r i o r i t y " a r e _ _ n o l t h r e e s p e c i f i c a t e d g
l i f u l f i l l m e n t _ _ _ _ _ o f m a n a g e m e n t _ _ _ _ _ d e l a _ s a l u t e A n d S i c u r e z z a s
u l m y w o r k _ _ c u r r e n t l y _ _ _ _ _ p r e v i s t i A n d f r o m p o r e t h e n e s s e r e t h e n b a s e
t o i r i s u l t a t i o n o f t h e e v a l u a t i o n _ _ _ _ _ d a n d l r i s k . _ _ _ _ _

RISK DEFINITION

R	RISK DESCRIPTION		ACTIONS TO BE TAKEN	
BASS	<p>Substantial compliance with the requirements set out in all conditions.</p> <p>Insignificant risk due to its characteristics or following the application of the foreseen prevention and protection measures.</p>	ACCEPTABLE	<p>Acceptable risk even in the absence of the preparation of specific actions and punctual systemic management.</p> <p>No intervention measures or particular registrations are required, only any changes to the activities/processes need to be monitored.</p> <p>Maintaining risk control and appropriate monitoring.</p>	BACKGROUND
MEDIUM	<p>Conditions that can produce a serious injury to the worker, or in some cases lethal/incapacitating or an exposure whose effects are acute or chronic with reversible disability.</p> <p><i>Remote probability of occurrence.</i></p> <p>Accidents of mild severity and/or illnesses with quickly reversible effects.</p> <p><i>Medium/high probability of occurrence.</i></p>	TOLERABLE RISK	<p>Plan for any further risk reduction measures. In particular, pay attention to the management of protection in the event of the possibility of serious damage (G3).</p> <p>In the case of $G > 3$ or $P > 3$:</p> <p>Prepare and apply a program of technical or organizational and control measures aimed at minimizing exposure, considering in particular:</p> <ul style="list-style-type: none"> ✓ adoption of other working methods which imply a lower level of risk; ✓ choice of suitable work equipment, taking into account the work to be performed; ✓ design of the structure of places and workplaces; ✓ adequate information and training on the correct use of work equipment in order to minimize exposure; ✓ adoption of technical measures to contain the risk; ✓ appropriate maintenance programs for work equipment, the workplace and workplace systems; ✓ Risk reduction through better organization of work by limiting the duration and intensity of exposure; ✓ adoption of appropriate working hours, with sufficient rest periods. 	MEDIUM PRIORITY

R	RISK DESCRIPTION		ACTIONS TO BE TAKEN	
HIGH	<p>Conditions that can produce a serious injury to the worker, or in some cases lethal/incapacitating or an exposure whose effects are acute or chronic with reversible disability.</p> <p><i>Low probability of occurrence.</i></p> <p>Injuries of moderate severity and/or illnesses with slowly reversible effects.</p> <p><i>Medium/high probability of occurrence.</i></p>	ACCEPTABLE RISK	<p>Priority need for specific risk prevention and protection measures.</p> <p>You may need to consider suspending or limiting your activity.</p> <p>Detailed and periodic industrial hygiene and health surveillance checks with data verification. Prompt preparation and application of plans for risk reduction and constant monitoring of the implementation/application status. In particular, the program of <i>technical or organizational measures</i> aimed at reducing exposure must consider the elements of intervention indicated for medium risk.</p>	HIGH PRIORITY
VERY HIGH	<p>Conditions that can cause the worker an accident or exposure whose effects are acute or chronic with irreversible and disabling disability with total disability or lethal consequences.</p> <p><i>Medium/high probability of occurrence.</i></p>	RISK NOT ACCEPTABLE	<p>The risk is unacceptable. Substantial improvements in risk control are needed to reduce them to an acceptable level.</p> <p>Work must be stopped until risk controls are implemented in a way that reduces the risk to no longer be so high.</p> <p>Urgent and immediate need to eliminate or reduce the Risk. Immediate programming of adjustment interventions and constant monitoring of the implementation status. Detailed and periodic health surveillance.</p> <p>In particular, if, despite the adoption of the above measures, exposures exceeding the exposure limit values are identified, it will be necessary to:</p> <ol style="list-style-type: none"> a. adoption of immediate measures to bring exposure below the limit values; b. identification of the causes of the overrun; c. modification of protective and preventive measures to prevent the situation from happening again. 	URGENT / IMMEDIATE

PRELIMINARY ANALYSIS OF RISKS AT WORK

THE factors _____ Of risk _____ present in and in the work places, _____ the consequences of the unfolding _____ of the activity / activities they are classified as follows: _____

- **RISKS FOR THE _____ SICUREZZA** (of nature in fortunistica)
- **RISKS FOR THE _____ SALUTE** (of nature igienico - environment) _____
- **RISK _____ TRASVERSALI ORGANIZZATIVI**

RISKS _____ PER LA SICUREZZA

THE risks for and to safety, _____ or risks in fortunistici, yes refer _____ to the possible verification of accidents / accidents, or rather _____ of damage or menomationi fisiche (more _____ or mandogravi) subite from to works _____ the consequences of a impact physical / traumatic _____ diversa natura (meccanica, elettrica, chimica, thermal, _____ and etc.).

From followed _____ I know no brought back _____ some _____ esempi of the risk: _____

- risks from carenze _____ structure _____ of the environment of _____ I work there (illumination normale _____ And Of emergency, floors, _____ go out, bring you, _____ localistiche, and etc.);
- risks from lack _____ of safety _____ sumaccine And EQUIPMENT _____ (protection degli organi di start up, _____ of transmission, of command, _____ protection _____ in the use _____ of ascensori And hoists, use _____ of apparecchiature, protezione nell'accesso _____ avasche, sgrassio and similar);
- risks from hands _____ di agenti chimici dangerous _____ (flammable, _____ corrosivi, burning, _____ esplosivi there, and c.c.);
- risks from lack _____ of safety _____ electricity; _____
- risks from to incendio and /or and splosione _____ (presence _____ Of materia infiammabile, lack _____ Of sistemi anticendio _____ and / or of letic sign _____ of safety) . _____

RISKS _____ PER LA SALUTE

THE risks for _____ the salute, igienico risk _____ - environments, _____ yes or no _____ responsabile and potenziale _____ danno dell'equilibrio _____ biological _____ and physical _____ and personale _____ addetto to operations or to work _____ what _____ the exposure includes _____ risks of natura chemical, biological _____ and physical . _____

From followed _____ I know no brought back _____ some _____ esempi of the risk: _____

- Risks _____ Of esposizione connessi with _____ of substances / preparations _____ chimici dangerous _____ (eg _____ in management, _____ contatto cutaneo o inalazione of polveri, smoke, _____ mists and, gas _____ evaporati);
- Risks _____ for esposizione to d to genitobiological; _____
- Risks _____ for esposizione to d to genitophysical: _____
- Noise _____ (presenza _____ of apparecchiature durante The ciclo operativo) _____ with _____ propagaZIONE del rumore nel place _____ at work; _____
- Vibrazioni (presence _____ of i equipment _____ And tools _____ vibranti) with _____ propagaZIONE of the _____ vibrazioni a transmission diretta or

- directly ; _ _ _
- Ultra sound ; _ _
- Radi a t i o n s i o n i z z a n t i ;
- Radi a t i o n s n o t o n i o n i z z a n t i (presence of _____ EQUIPMENT _____
_ what _ i m f o l d n o _ r a d i o f r e q u e n z e , I 'm d r o w n i n g , r a d i a z i o n s i n f r a r o s s e
And u l b e t w e e n v i o r l e t t e , l u c e l a s e r) ;
- Mic r o c l i m a (t e m p e r a t u r e , _ _ _ _ _ h u m i d i t y , _ v e n t i l a t i o n , _ c a l o r e r a d i a n t e ,
c o n t i o n a m e n t) ;
- The l m i n a t i o n _ (s h o r t c o m i n g s _ _ n e i l l i v e l l i o f i l l u m i n a m e n t e n v i r o n m e n t
l e _ _ And g o d s _ p o s t i O f w o r k , _ N o t o s s e r v a n z a d e l i d i c a t i o n t e c n i c h e _ _ _
p r e v i s t e i n p r e s e n c e _ _ _ o f v i d e o t e r m i n a l s) .

RISKS _ _ _ T R A S V E R S A L I O R O R G A N I Z Z A T I V I

T a l i r i s c h i y e s o r n o _ i n d i v i d u a b i l y t h e i n t e r n o o f t h e _ _ _ _ _ c o m p l e s s a a r t i c o l a z i o n e
w h a t _ _ c h a r a c t e r i z z a i l _ r e p o r t _ _ _ _ _ B e t w e e n t h e t h e e m p l o y e e _ _ _ _ _ a n d t h e o r g a n i z z a t i o n
_ _ _ _ _ d a n d l m y w o r k _ _ w i t h _ i n t e r a t i o n s O f t i p o e r g o n o m i c o , m a a l s o _ _ _ p s i c o l o g i c o a n d d o r g a n i z z a t i v o .
F r o m f o l l o w e d _ _ _ _ _ i k n o w n o b r o u g h t b a c k _ _ _ _ _ s o m e _ _ _ _ _ e s e m p i O f t a l i r i s c h i :

- o r g a n i z z a t i o n _ _ d a n d l i w o r k t h e r e (s y s t e m i _ O f t u r n i , m y w o r k _ _ n o c t u r n o e t c .) ;
- f a c t o r s p s i c o g i c i _ (i n t e n s i t à , _ m o n o t o n y , s o l i t u d i n e , r e p e t i t i v i t y o f t h e l a v o r o , a n d e t c .) ;
- f a c t o r s e r g o n o m i c i (e r g o n o m i n e _ g o d s _ o f s p o s i t i v i o f i p r o t e z i o n e i n d i v i d u a l _ a n d a n d t h e r e p o s t o d i w o r k) . _

L ' a n a l i s i d e l l e t y p o l o g i e _ o f i r i s k _ _ _ e l e n c a t e A n d s t a _ c o n d o t a f o r a n d r h a l f _ _ _ o f i s c h e d e r i p o r t a n t :

- There **descrip tio n** _ _ _ _ _ **of the risk;**
- The description _ _ _ _ _ of the measures _ _ _ _ _ **of preven c i o n And p r o t e c t i o n** _ m e s s e **in at t o r e l a t i v e** a t r i s k _ _ _ _ _ I N D i v i d u a t e d , i n c l u d i n g _ _ _ _ _ e v e n t u a t h e r e p r e s c r i p t i o n s _ _ _ _ _ O f s a f e t y _ _ _ _ _ f o r _ o p e r a t i o n s _ _ o r w o r k _ _ _ _ _ p a r t i c o l a r i a n d d t h e d e v i c e s _ _ _ _ _ o f p r o t e z i o n e i n d i v i d u a l e (D P I) _ _ c e s s a r i _ t h e n r e l a z i o n e t o i r i s k _ _ e v i d e n z i a t i ;
- The **mis u r e f o r** _ **The count roll** _ o f t h e r i s k ; _ _
- There " **sti m a** " o f t h e r i s k _ r e s i d u o ;
- There " **eval u t a t i o n** " _ _ _ d a n d l r i s k _ _ _ _ _ r e s i d u e ; _
- The indication of the improvement m e a s u r e s t o b e t a k e n , t h e i n d i c a t i o n o f t h e R e s p o n s i b l e _ _ _ _ _ t h e i m p l e m e n t a t i o n t i m e _ _ _ _ _ (**P r o g r a m m a _ O f m i g l i o r a m e n t o**) .

IDENTIFICATION OF BUSINESS RISKS

In compliance with the provisions of art. 28 of Legislative Decree 81/2008 and subsequent amendments, a general mapping of all the potential risks present in carrying out a work activity was first defined.

The *sources of danger* were therefore subjected to a preliminary analysis aimed at identifying their presence or reasonable absence (due to manifest lack of the source of risk).

For risks whose presence cannot be excluded a priori, a brief description is subsequently provided along with an indication of the prevention and protection measures or as an improvement plan.

SOURCE OF DANGER	TO BE EVALUATED	REASONABLE ABSENCE
↻ WORKPLACE		
Stability and structural solidity	X	
Height, cubic capacity, surfaces	X	
Ceilings/roofs: subsidence	X	
Attics/Roofs: Roof access	X	
Ceilings/roofs: falling objects anchored to the ceiling	X	
Ceilings/roofs: asbestos roofing		X
Floors	X	
Walls/walls	X	
Translucent walls/doors		X
Windows/skylights	X	
Fixed step ladders	X	
Ladders	X	
Doors and gates	X	
Automatic/motorized doors		X
Automatic/motorized gate	X	
Emergency routes and exits	X	
Internal traffic routes/danger zones: pedestrian streets	X	
Internal traffic routes/danger zones: elevated passages		X
Internal traffic routes/danger zones: openings in networks		X
Internal traffic routes/danger zones: hatches/pits		X
Internal traffic routes/danger zones: falling material from above	X	
Internal traffic routes/danger zones: ice/snow		X
Internal circulation routes/danger zones: presence of motorized vehicles	X	
Docks and loading ramps	X	
Rest rooms	X	
Locker room	X	
Sanitation services	X	
Microclimate	X	
Natural and artificial lighting	X	
Underground rooms		X
Stacked goods warehouses		X
Shelving/cantilever storage	X	
Gas cylinder deposits		X
Chemical deposits	X	
LPG tank		X
Outdoor workplaces		X
Work at height		X

SOURCE OF DANGER	TO BE EVALUATED	REASONABLE ABSENCE
☞ SERVICE FACILITIES FOR COMPANY PREMISES		
Electrical system	X	
Heating system	X	
Air conditioning system	X	
Sanitary water system	X	
Gas distribution and utilization system		X
Lifts/freight lifts system		X
☞ WORK EQUIPMENT: MECHANICAL RISKS	X	
☞ MANUAL HANDLING OF LOADS	X	
☞ VIDEO TERMINALS	X	
☞ PHYSICAL AGENTS: NOISE	X	
☞ PHYSICAL AGENTS: MECHANICAL VIBRATIONS	X	
☞ PHYSICAL AGENTS: ARTIFICIAL OPTICAL RADIATIONS		X
☞ PHYSICAL AGENTS: NATURAL OPTICAL RADIATIONS		X
☞ PHYSICAL AGENTS: ELECTROMAGNETIC FIELDS		X
☞ PHYSICAL AGENTS: ARTIFICIAL IONIZING RADIATIONS		X
☞ PHYSICAL AGENTS: NATURAL IONIZING RADIATIONS (RADON)	X	
☞ PHYSICAL AGENTS: HYPERBARIC ATMOSPHERES		X
☞ CHEMICAL AGENTS	X	
☞ CARCINOGENS AND MUTAGENS		X
☞ ASBESTOS	X	
☞ DUSTS/FIBRES	X	
☞ BIOLOGICAL AGENTS	X	
☞ NEIGHBORING AREAS		X
☞ FIRE	X	
☞ EXPLOSIVE ATMOSPHERES (ATEX)		X
☞ STRESSES WORK-RELATED	X	
☞ CONDITIONS OF ALCOHOL ADDICTION	X	
☞ TAKING PSYCHOTROPIC SUBSTANCES AND DRUGS	X	
☞ SOLITARY ACTIVITY		X
☞ NIGHT JOB		X
☞ SERVICE OUTSIDE THE COMPANY		X
☞ WORKING MOTHERS AND EXPECTANTS	X	
☞ WORKERS WITH SPECIAL PROTECTIONS		X

RISK ASSESSMENT

WORKPLACE RISKS

For the individuation of the risks and the relative dangers of the work, the following factors are indicated in the Annex IV of the D.Lgs. 81/2008 and s.m.i.

DESCRIPTION	POTENTIAL RISKS	MEASURES OF PREVENTION AND PROTECTION	CONTROL MEASURES	QUANTIFICATION			
				g	P	R	ESTEEM
Stability and solidity of the structures	Wall collapse due to structural failures	<ul style="list-style-type: none"> Signaling and immediate maintenance intervention in case of anomalies Immediate evacuation of the premises in case of emergencies due to obvious risks of structural failure 	Periodic check by the DdL or his person in charge of the absence of deformations or cracks in the walls.	4	1	4	Medium
Stability and solidity of the structures	Collapse of structures caused by collisions with company vehicles	<ul style="list-style-type: none"> It is necessary to indicate with yellow and black stripes the columns located inside the structure. 		4	1	4	Medium
Height, cubic capacity, surfaces	<p>Lack of healthiness or ergonomics due to insufficient dimensions of the work environment (height, volume and surface limits not respected)</p> <p>Collisions, reduced ergonomics due to insufficient dimensions of the working environment</p>	<ul style="list-style-type: none"> The limits established by Legislative Decree 81/2008 for work environments are respected: <ul style="list-style-type: none"> clear height > 3 m volume > 10 m³ per worker area available for each worker employed in each room > 2 m² The space intended for the worker in the workplace allows the normal movement of the person in relation to the work to be performed without creating dangers 	Control by the work supervisor or his appointee regarding compliance with the established limits and the correct ergonomic conditions for carrying out the work in safety.	2	1	2	Bass
Ceilings/Roofs	Subsidence / collapse of the roof / ceiling / plaster	<ul style="list-style-type: none"> Prohibition of exceeding the design loads for the slabs Signaling and immediate maintenance intervention in case of anomalies Immediate evacuation of the premises in case of emergencies due to obvious risks of structural failure 	Check by the work supervisor or his appointee of the absence of unforeseen loads (e.g. deposit of building materials for old interventions) on the slabs of	4	1	4	Medium

DESCRIPTION	POTENTIAL RISKS	MEASURES OF PREVENTION AND	CONTROL	QUANTIFICATION			
			attics/false ceilings or in work environments that are not normally frequented. Visual check for lack of cracks, deformation, damp spots on ceilings/roofs.				
Ceilings/Roofs	Roof yielding/collapsing due to excessive load due to heavy snowfall	<ul style="list-style-type: none"> Snow removal on roofs in the event of heavy snowfall (operation to be carried out in safety by educated and trained workers for work at height or by a specialized company) 	-	4	1	4	Medium
Ceilings/Roofs	Falling snow/ice masses from the roof	<ul style="list-style-type: none"> Signaling and delimitation of dangerous areas by forbidding or limiting access and parking below dangerous ledges 	Control by the DdL or his appointee of compliance with the prohibitions and the presence of signals.	4	1	4	Medium
Ceilings/Roofs	Plants (lighting fixtures, ventilation devices, etc.) falling from above due to collapse	<ul style="list-style-type: none"> Plant installation by a specialized company Signaling and immediate maintenance intervention in the event of anomalies and signs of collapse of the ceiling or part of the system 	Periodic visual inspection by the DdL or his appointee on the state of anchoring to the ceiling of the systems.	4	1	4	Medium
Floors	Flat fall, slipping due to: <ul style="list-style-type: none"> smooth or slippery walking surface presence of slippery liquids or presence of granules/powder irregular walking surface or presence of 	<ul style="list-style-type: none"> The floors are fixed, stable and non-slip Floors are free from dangerous bumps, cavities or slopes Danger zones are signposted The work and circulation areas are made free of material that could cause trips or falls The electric cables arranged on the 	Periodic check of the state of cleanliness of the work and circulation areas by the DdL or his appointee.	2	2	4	Medium

DESCRIPTION	POTENTIAL RISKS	MEASURES OF PREVENTION AND	CONTROL	QUANTIFICATION			
	<p>cables and pipes or non-removed removable obstacles (material, equipment, sheets, etc.)</p> <ul style="list-style-type: none"> • unsignposted fixed obstacles (steps, equipment bases, furnishings, etc.) • distraction, running, misbehavior • use of footwear not suitable for the workplace 	<p>walking surface, in places of frequent passage, are protected with roofing systems</p> <ul style="list-style-type: none"> • The floors are periodically cleaned and maintained • During floor cleaning/washing operations, it is mandatory to place appropriate signs (a trestle sign) for the risk of slipping • Information and training on rules of conduct: <ul style="list-style-type: none"> • Don't rush into the workplace • Do not call or text while walking • Do not carry materials/documents that block your eyesight by hand • Maintain order in your workplace • Immediately remove or report small unevenness in floors, raised edges of a carpet and carpets themselves which can cause falls • Use of suitable footwear at the workplace 					
Walls/Walls	Impacts, bruises against walls, edges, protruding structural elements, etc.	<ul style="list-style-type: none"> • Guaranteed adequate lighting of the work area and of the circulation routes through natural and artificial lighting • Ban on running in the workplace 	Periodic control of the DdL or his representative on the functioning of the artificial lighting devices, in particular for areas with reduced artificial light.	2	2	4	Medium
Windows/Skylights	Unhealthy air due to insufficient number of windows and lack of air exchange Bumps and falls due to	<ul style="list-style-type: none"> • The number and size of the openings allows for sufficient air exchange and sufficient natural lighting • Installation of suitable devices for the safe opening and closing of windows 	Daily control by the Work Director or his representative on the correct use of windows, on	2	1	2	Bass

DESCRIPTION	POTENTIAL RISKS	MEASURES OF PREVENTION AND	CONTROL	QUANTIFICATION			
	insufficient lighting due to a reduced number of openings		incorrect behavior (e.g. sitting on the windowsill) by workers, on the correct usability of windows and skylights (opening and regulating lighting).				
Windows/Skylights	Collisions with windows left open Finger pinching/squeezing during opening/closing	<ul style="list-style-type: none"> The open shutters of the windows reach a position such as not to hinder the passages or constitute a danger of another kind The handles are placed at a safe distance from the frame/wall which does not create a crushing hazard during opening/closing Do not place your hands near the window closing devices 	Daily control by the Work Director or his representative on the correct use of windows, on incorrect behavior (e.g. sitting on the windowsill) by workers, on the correct usability of windows and skylights (opening and regulating lighting).	2	1	2	Bass
Windows/Skylights	Direct solar radiation due to lack or inadequacy of the protections on the windows/skylights: microclimatic discomfort glare Localized increase in temperature (danger from flammable agents)	<ul style="list-style-type: none"> Installation of suitable window covering devices (curtains) for regulating and dimming natural daylight and for avoiding direct radiation 	Daily control by the Work Director or his representative on the correct use of windows, on incorrect behavior (e.g. sitting on the windowsill) by workers, on the correct usability of windows and skylights (opening	2	1	2	Bass

DESCRIPTION	POTENTIAL RISKS	MEASURES OF PREVENTION AND	CONTROL	QUANTIFICATION			
Windows/Skylights	Window fall	<ul style="list-style-type: none"> Parapets or railings with a height > 90 cm (Legislative Decree 81/2008 - Annex IV, pt . 1.5.14.3) No leaning out of the window / sitting on the windowsill 	and regulating lighting). Daily control by the Work Director or his representative on the correct use of windows, on incorrect behavior (e.g. sitting on the windowsill) by workers, on the correct usability of windows and skylights (opening and regulating lighting).	4	1	4	Medium
Fixed step ladders	Falling/slipping down steps I trip over steps Fall towards the void on the unprotected side Fall of material from the other left incorrectly on the stairs or landing	<ul style="list-style-type: none"> Tread and step riser according to state of the art Periodic maintenance/cleaning of stairs Non-slip coatings (rough surfaces, non-slip tiles, lined coatings, etc.) "Normal" railings or parapets on open sides and relative landings (useful height ≥ 1.00 m; made up of at least two currents, of which the intermediate one is located approximately halfway between the upper one and the floor) Stairs equipped with handrails 	-	3	1	3	Medium
Doors and gates	Crushing due to falling door/gates Crushing due to sliding door leaf falling due to coming off the guides	<ul style="list-style-type: none"> Periodic verification of: <ul style="list-style-type: none"> structure solidity (lintels, walls, windows) state of wear of the door hinges/hinges state of wear of the sliding guide 	-	3	1	3	Medium
Doors and gates	Pinch, crush, shear between	<ul style="list-style-type: none"> Compliance with the safety distances 	Periodic inspection	3	1	3	Medium

DESCRIPTION	POTENTIAL RISKS	MEASURES OF PREVENTION AND	CONTROL	QUANTIFICATION			
	handle and frame	between the handle and the door frame (EN 12604 annex C): <ul style="list-style-type: none"> vertical handle ≥ 100 mm horizontal handle ≥ 40 mm 	and maintenance of door elements.				
Doors and gates	Pinching, crushing between sliding door leaves	<ul style="list-style-type: none"> Presence of rubber edges 	Periodic check by the DdL or his person in charge of the presence and non-usury.	3	1	3	Medium
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		•					
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Emergency routes and exits	Obstruction of traffic routes with difficulty or impossibility of reaching the emergency exits	<ul style="list-style-type: none"> Prohibition of cluttering internal traffic routes with equipment or materials that could make evacuation difficult in the event of an emergency Emergency signs along the corridors and near the emergency exits Emergency light near emergency exit doors 	Daily control of the DdL or his person in charge of the usability of escape routes and emergency exits.	4	1	4	Medium
Emergency routes and exits	Difficulty in exodus in case of emergency due to the presence of stairs	<ul style="list-style-type: none"> Keeping stairs clear of material 	Daily control of the DdL or his person in charge of the usability of escape routes and emergency exits.	4	1	4	Medium
Emergency exit doors	Difficulty of exodus during an emergency Inability to use the outputs during an emergency	<ul style="list-style-type: none"> Correct number and sizing in relation to users (See Legislative Decree 81/2008 - Annex IV - pt . 1.6) The number, distribution and size of the emergency routes and exits are appropriate to the size of the workplaces, 	Daily control of the DdL or his person in charge of the usability of escape routes and emergency exits.	4	1	4	Medium

DESCRIPTION	POTENTIAL RISKS	MEASURES OF PREVENTION AND	CONTROL	QUANTIFICATION			
		<p>their location, their intended use, the equipment installed in them and the maximum number of people who may be present</p> <ul style="list-style-type: none"> • The emergency routes and exits have a minimum height of 2 m and a width in compliance with current fire-fighting regulations (DM 10/03/1998) • The emergency doors can be opened in the direction of the exodus • The emergency doors are highlighted with appropriate green signs • Prohibition of stacking material or equipment near emergency exits • Prohibition to place padlocks or bolts on emergency exits • Six-monthly periodic inspection of the emergency exit opening devices (CE marked) by a specialized firm • Door maintenance on emergency exits by a specialized company 					
Internal circulation routes/danger zones (used to reach the workplace and carry out maintenance on the systems)	<p>Flat fall due to irregular walking surface Falling flat due to the presence of cables Flat fall due to tripping due to the presence of fixed obstacles: platforms, steps, bases of equipment/furniture Flat fall due to tripping due to the presence of removable obstacles: equipment, waste, containers, platforms, ladders</p>	<ul style="list-style-type: none"> • Adequate lighting of work and circulation areas • Periodic maintenance/cleaning of floors in work areas and traffic routes • Signaling and perimeter of dangerous areas • The work and transit areas are kept tidy and free from material, equipment or anything else that could hinder the path of the operators or constitute a stumbling block • In the production departments, pedestrian paths that are no less than 60 cm wide are marked on the floor 	Periodic check of the state of cleanliness of the work and circulation areas by the DdL or his appointee.	3	1	3	Medium

DESCRIPTION	POTENTIAL RISKS	MEASURES OF PREVENTION AND	CONTROL	QUANTIFICATION			
	Falls from above Deep falls Contact with moving vehicles Fall of materials	<ul style="list-style-type: none"> • Pedestrian paths are marked with a continuous blue line on the non-slip floor and are kept free from obstacles. These routes are provided at a safe distance from equipment and workplaces • Separation of goods storage areas from traffic routes • Prohibition to abandon materials and/or equipment not in use outside the spaces intended for their shelter • PPE: safety footwear in production departments 					
Presence of motorized vehicles in general	Pedestrian collision due to the presence of moving vehicles Crushing due to overturning of the transported load Vehicle accident	<ul style="list-style-type: none"> • Training and information of workers on the risk associated with the presence of moving vehicles • Marked and protected internal pedestrian paths • Maximum speed allowed "at walking pace" for vehicles moving in the yards • Always keep a safe distance from the maneuvering means of transport • Always report your presence to the driver of the means of transport • High visibility clothing for outdoor apron operations • Use of forklifts only for workers: <ul style="list-style-type: none"> • with specific training • health surveillance for fitness 	-	4	1	4	Medium
Rest and lunch rooms, changing rooms, sanitary facilities	Poor hygiene conditions in the dining rooms Inadequate storage of food and drink	<ul style="list-style-type: none"> • The rooms intended for refectory use are equipped with seats and tables, well lit, ventilated and heated in the cold season • The floor is not dusty and the walls are plastered and whitewashed • Daily cleaning of the dining rooms • Provision of means for storing food 	Weekly check by the DdL or his representative on the correct state of hygiene of the refectories and on the state of integrity	3	1	3	Medium

DESCRIPTION	POTENTIAL RISKS	MEASURES OF PREVENTION AND	CONTROL	QUANTIFICATION			
		(refrigerator) and for heating it (microwave oven)	of the means for storing and heating food.				
Rest and lunch rooms, changing rooms, sanitary facilities	Poor hygiene conditions in the changing rooms Possible contamination of private clothing with work clothing Inadequate number and capacity	<ul style="list-style-type: none"> Daily cleaning of the changing rooms Equipping of 2 wardrobes (separation of work clothes and private clothes) for each worker for tasks with soiling activities 	Control of the DdL or its representative and reporting in case of lack of cleaning or incorrect use of the lockers.	3	1	3	Medium
Rest and lunch rooms, changing rooms, sanitary facilities	Poor hygiene conditions in the toilets/showers Inadequate number and size	<ul style="list-style-type: none"> Adequate number of toilets (separate for male and female) The toilets are equipped with hot and cold water and means of cleaning and drying The showers made available to the workers are equipped with hot and cold water, detergents and tools for drying off. The showers communicate easily with the changing room Daily cleaning of the toilets 	Weekly check by the DdL or his representative on the practicability of toilets and showers.	3	1	3	Medium
Microclimate	Exposure to inadequate microclimatic conditions Absence of heating system Lack of natural and/or forced ventilation	<ul style="list-style-type: none"> The temperature in the rooms takes into account the physical efforts that the job requires in order to have thermal comfort: a situation in which the worker is not forced to activate his own thermoregulation mechanisms (sweating, shivering) Organization of the layout in such a way that there are no workstations exposed to annoying drafts 	Periodic control of microclimatic conditions inside the workplace.	2	1	2	Bass
Passive smoke	Secondhand smoke exposure	<ul style="list-style-type: none"> No smoking inside the premises Prohibition signs Indication of the person in charge of enforcing the ban on smoking in company 	Control by the DdL or his appointee of compliance with the smoking ban.	4	1	4	Medium

DESCRIPTION	POTENTIAL RISKS	MEASURES OF PREVENTION AND	CONTROL	QUANTIFICATION			
		premises not reserved for smokers					
Natural and artificial lighting	Lack of natural lighting Bumps due to poor lighting Falls due to poor lighting Glare from excessive lighting Visual fatigue due to incorrect lighting Difficulty in exodus in case of emergency due to reduced or missing lighting	<ul style="list-style-type: none"> Workplaces have sufficient natural light provided by windows and skylights The ratio between the illuminating surface and the floor surface is respected: $\alpha 1/20$ ($h > 4m$) over 1000 m^2 The windows are equipped with suitable devices for safe opening and closing The workplaces also have adequate artificial light devices Arrange for periodic cleaning and efficiency of the illuminating glass surfaces and means of artificial lighting At the fixed workplaces, localized lighting is installed to enhance the general system; at machine tools and workbenches it is necessary to reach 300 lux of illumination (ref. UNI EN 12464-1) In case of artificial lighting failure, you have emergency lighting routes and exits that require emergency lighting of sufficient intensity, which comes on in the event of an electrical system failure 	-	2	1	2	Bass
Stacked goods warehouses	Fall of stacked material Crushing of upper limbs during manual handling Slipping, tripping over material, level falls	<ul style="list-style-type: none"> Training and information of workers on the correct arrangement of stacked material The stacking of materials takes place in areas used for storage with delimitation and signage Storage area chosen according to criteria of absence of slopes or irregularities, good visibility Arranging the material so that it is stable and out of the way The height of the stacks is limited and 	Control by the DdL or his appointee of compliance with the areas indicated.	4	1	4	Medium

DESCRIPTION	POTENTIAL RISKS	MEASURES OF PREVENTION AND	CONTROL	QUANTIFICATION			
		<p>proportionate to the type of material. The deposit of unstable material (round material) is contained with suitable means</p> <ul style="list-style-type: none"> Use a suitable storage method for each type of material: <ul style="list-style-type: none"> parcels and crates: do not exceed a height of 4 m when stacking pallets and limit the angle of inclination. Use interlocking containers rollers, drums and cylindrical bodies: for horizontal storage use special pallets for cylindrical bodies or boxes with safety wedges. For handling, use special drum holder or drum tipper equipment profiles: vertically use brackets with safety locks, horizontally racks or pallets with sides sheets, plates or panels: vertically place them in well-sized racks (not improvised) or on special trolleys (never lean against the wall); horizontally with wooden spacers to facilitate gripping with forks. For horizontal or vertical lifting, use suitable automatic or semi-automatic clamps Arrange the stacks so as not to exert pressure on walls that are not capable of withstanding such stresses PPE: safety shoes, protective gloves 					
Shelving/cantilever storage	Material falling from above Structure failure Shelving overturning/overturning	<ul style="list-style-type: none"> Training and information of workers on the risks and on the correct arrangement of loads on shelving/cantilevers Before each installation, it is necessary to 	Periodic control of the DdL or his appointee on the correct storage	4	1	4	Medium

DESCRIPTION	POTENTIAL RISKS	MEASURES OF PREVENTION AND	CONTROL	QUANTIFICATION			
		<p>ascertain the adequate consistency of the attics or floors</p> <ul style="list-style-type: none"> • Indication with a special sign of the maximum capacity of each shelf/support surface • Anchoring the shelving to the ground or against the wall • The rear side of the rack, when it borders on workplaces or traffic routes, is equipped with safety devices against falling of the stored goods (net, bars) • Installation of floor bumpers for racking posts at service lane passages and entrances with forklift trucks • Distribution of loads on shelving according to this criterion: <ul style="list-style-type: none"> • place the heaviest material in the lower part of the shelf • dislocate the most used material in the areas and heights that are easiest to reach and move • distribute the greatest weight close to the shelf support points • Prohibition of loading the shelves with objects placed in an unstable way • The "loose" loads on pallets with reduced stability must be made integral by means of cellophane wrapping • PPE: safety shoes, protective helmet 	<p>methods on the shelves.</p> <p>Periodic check by the DdL or his representative for the lack of deformation, impact, cracks on the shelving structure.</p> <p>Periodic check by the DdL or his appointee on the good condition of the anchors and the stability of the structure.</p> <p>Control of the Worker's Decree or his appointee and reporting in case of wrong or dangerous behavior of the workers.</p>				
Chemical deposits	Chemicals (general)	<ul style="list-style-type: none"> • Training and information of workers on the risks of exposure to chemical agents • All containers are clearly and indelibly marked according to their contents • Safety data sheets of all products available to workers 	Control of the DdL or its representative on the prohibition of eating, drinking and smoking near areas with chemical	3	2	6	Medium

DESCRIPTION	POTENTIAL RISKS	MEASURES OF PREVENTION AND	CONTROL	QUANTIFICATION			
		<ul style="list-style-type: none"> Keep the products in the original container (if transferring into a smaller one, report the entire labeling) Chemical storage areas identified and reported Danger sign relating to the presence of chemicals Provision and use of personal protective equipment (PPE) as indicated in the product safety data sheets 	<p>products.</p> <p>Control of the DdL or its appointee and reporting of incorrect behavior by workers.</p>				
Chemical deposits	Chemical products: inhalation of dangerous substances burns from contact with corrosive products	<ul style="list-style-type: none"> Use of protective gloves for chemical agents, protective devices for the respiratory tract, eyes in case of decanting or risk of contact/exposure (see safety data sheet) No smoking/eating/drinking when handling chemicals 	-	3	1	3	Medium
Service systems for premises (electrical system)	General user: Direct or indirect contacts with the electrical system: electrocution fire triggering explosions electrocution burns indirect trauma due to falls or uncontrolled muscle movements (tetanization) respiratory arrest cardiac arrest death	<ul style="list-style-type: none"> State-of-the-art installations EC Declaration of Conformity I use low voltage electrical systems Plant grounding Protection by isolation of live parts Protection by enclosures or barriers Additional protection by differential switches Signs prohibiting intervention on the electrical panel by unauthorized personnel Signs prohibiting the use of water in the event of a fire in the electrical panel Removal of flammable material deposited near electrical panels Information to workers on electrical risk and the correct use of electrical appliances in compliance with the manufacturer's instructions 	<p>Periodic verification of the earthing system (2 years) pursuant to Presidential Decree 462/2001 carried out by a control body or authorized body.</p> <p>Monthly check of the differential switches ("T - test" button on the electrical panel)</p>	4	1	4	Medium

DESCRIPTION	POTENTIAL RISKS	MEASURES OF PREVENTION AND	CONTROL	QUANTIFICATION		
		<ul style="list-style-type: none"> • Prohibition of tampering with electrical systems and equipment • Use only CE marked equipment • Check, before use, the integrity of the insulation of the power cables of electrical appliances • Before using electrical appliances in general, make sure that your hands, feet and clothes are completely dry • Do not allow power cords to hit or rub against sharp edges • Do not use general electrical equipment in the rain or in damp or wet environments • When working in wet or very humid places and when working in contact with large metal masses, do not use portable electric tools (nor portable lamps) with a 25 Volt supply voltage. If this power supply is supplied by a low voltage network through a transformer, this must be of the "safety" type (primary and secondary windings separated and isolated from each other) • When using electrical equipment, avoid contact with metal parts surrounding the work area, including portable ladders • When removing the plugs from the sockets, observe the following safety measures: <ul style="list-style-type: none"> • first cut off the current by acting on the switch upstream of the socket • hold the plugs and do not pull the power cord • Avoid using multiple leads • Replacement of multiple branches that may be present with CE marked power 				

DESCRIPTION	POTENTIAL RISKS	MEASURES OF PREVENTION AND	CONTROL	QUANTIFICATION			
		<ul style="list-style-type: none"> strips and hang them vertically on a surface at a height of 10-15 cm from the ground Maintenance of electrical systems by a specialized company Deactivate each system/equipment (by disconnecting the switch from the panel) during maintenance or following a black-out (to avoid unexpected restarts of the equipment) 					
Service systems for premises (electrical system)	Electrical blackout: reduced visibility (particularly during the afternoon/evening in winter)	<ul style="list-style-type: none"> Installation of emergency lamps such as to ensure easy identification and visibility of escape routes 	-	3	1	3	Medium
Service systems for premises (electrical system)	Electrical blackout: interruption of the operation of work equipment unexpected restart of working equipment	<ul style="list-style-type: none"> If the electricity supply fails during work, if this does not already happen automatically, the panel switch must be turned off in order to avoid sudden restarts of the machinery/plants/equipment on which you are working 	-	3	1	3	Medium
Service systems for rooms (heating system)	Gas-fired heating systems: Gas leak Burst of pressure equipment Electrical accidents	<ul style="list-style-type: none"> Arrangement of appropriate openings for air intakes in the boiler rooms (for methane upwards); for LPG down) Limitation and prohibition of access to unauthorized personnel in the boiler room Prohibition of intervention on the systems for unauthorized and skilled workers Immediate reporting to the person in charge/Employer when anomalies in the functioning of the system are revealed (e.g. smoke, gas leak) or deterioration of the elements of the same In the event of gas leaks, ventilate the 		4	1	4	Medium

DESCRIPTION	POTENTIAL RISKS	MEASURES OF PREVENTION AND	CONTROL	QUANTIFICATION			
		<p>rooms, do not turn on switches or electronic devices, close any gas taps upstream and call a technician as soon as possible</p> <ul style="list-style-type: none"> • Posting of telephone numbers relating to emergency services to be activated in case of need 					
Service systems to the premises (sanitary water system)	Flooding due to broken pipes	<ul style="list-style-type: none"> • Any anomaly is immediately reported to the supervisor/employer • Upstream closure of the water supply valve to the building in the event of system leaks/ruptures • Danger signaling and delimitation of the affected area • Isolation of the electrical system of the area affected by the emergency • Immediate intervention to dry the surfaces affected by the flooding • Ordinary/extraordinary maintenance entrusted to a specialized company 	Periodic check by the DdL or his representative on the presence of damp spots on the walls or small water leaks from the system.	2	1	2	Bass
Service systems to the premises (sanitary water system)	Poor hygiene conditions	<ul style="list-style-type: none"> • Periodic cleaning of the toilets 	(see . Sanitation services)	3	1	3	Medium

ELECTRICAL SYSTEM: SAFE WORK PROCEDURES

MISURE DI PREVENZIONE E PROTEZIONE

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- When o _ u n a s p i n a Y e s r o m p e i t i s n e c e s s a r y _ f a r l a I k n o w y o u a r e k i n g s _
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 I n t h i s _ _ _ m o d o y e s i a n d v i t a w h a t _ _ t h e p r e s i s u r i s h a t e r d i n t h e
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 r e s p o n s a b i l i t a t e d e l _ _ _ _ _ S A F E T Y , U S E M P R E A D A P T E R S _ _ _ _ _
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 _ v e r r e b b e s c l u s a l a m e s s a t e r r a . _
- E l i n a t i o n o f s i t u a t i o n s _ _ _ _ _ I s e e t h e m i n s t a l l a t i _ _ m o r e _ _ a d a
 t t a t o r i m u l t i p l i , o n e _ _ o n t h e o t h e r . _ _ _ _ _
- T h e e s p i n e _ _ o f i p o w e r s u p p l y _ _ _ _ _ o f t h e i _ a p p a r e c c h i c o r n
 p o w e r _ _ _ _ _ s u p e r i o r e t o 1 k W _ m u s t b e e x t r a c t e d _ _ _ _ _ f r o m p r e
 s a _ _ _ s o l o d o p o a v e r o p e n t h e i n t e r r u t t o r e _ _ o f t h e a p p l i a n c e _ _ _ _ _
 _ t h a t o a _ _ m o n t e d e l l a p r e s a .
- D i v i e t o o f i e f f e t t u a r e o p e r a t i o n s s u e q u i p m e n t _ _ _ _ _ a n d l e t t r i
 c h e w h e n d o y e s i h y e a r _ t h e e m a n i w e t o r d a m p . _ _ _ _ _
- F a r a w a y _ _ _ t h e e t e n d e o r o n t h e o t h e r m a t e r i a l e c o m b u s t i b i l e f r o m t o i
 d o e t t i _ A n d f r o m t h e r e _ _ l a m p a d e (d a n g e r _ _ _ _ _ d i n n e s c o i n c e n d i o) .
- **S e g n a t i o n _ _ i m m e f r o m t a _ _ d i e v e n t u a l i c o n d i z i o n i _ _ _ _ _ d a n g e r**
 _ _ _ _ _ o f i c u i _ Y e s c o m e _ _ _ a k k n o w l e d g e , u s e _ _ _ _ _ s t r a i g h t
 a w a y _ _ _ _ _ i n t h e c a s e I k n o w o f i u r g e n z a d e m i n a r e _ o r r i d u r r e l ' a n
 o m a l i a o r t h e _ d a r i c o l , n o t i f y i n g t h e a c h e d u t t o t h e _ _ _ _ _ F r o m t o r r e a t
 w o r k _ _ _ _ _ t o l R S P P (a d e s e m p i o s e v i t a m e n t o o _ _ _ _ _ r o t
 t u r a , y e s i a d a u s u r a _ w h a t _ _ f r o m t o I d o n ' t c a r e , _ n e i c a v i o r i n l l e p r e s e e
 s p i n e o f t h e a p p a r e c c h i u t i l i z z a t o r s , i n t h e p r e s e _ _ _ a m u r o n o n
 p r o p e r l y a n d f i x e d t o t h e b o x , _ _ _ _ _ a n d c c .) .
- A N D ' v i e t a t o a t e _ f o r s o n e _ n o n o y o u r a u t o r i s a z i o n e _ _ _ _ _ e f f e t t u a r e
 q u a l s i a s i n t e r v e n t o o n t h e e _ a p p a r e c c h i a t u r e a n d o n t h e i E l e c t r i c s y s
 t e m s . _ _ _ _ _
- I t ' s i n o l t r e e v i e t a t a l ' i n s t a l l a t i o n o f a p p a r e c h i e / o _ _ _ _ _ p r i v a t e e l e c
 t r i c i m a t e r i a l s . _ _ _ _ _

RISKS OF A MECHANICAL NATURE ASSOCIATED WITH THE USE OF WORK EQUIPMENT

How is it indicated to the art. 69 and Legislative Decree 81/08 And s.m.i., yes intend for and rattrazzatura di work : _____ qualsiasi macchina, apparecchio, utensile o impianto, _____ inteso come il complesso di una macchina, attrezzatura e componenti _____ And necessari allo svolgimento _____ of un'attività o all'attuazione _____ of a processo produttivo, destinato ad essere usato durante il lavoro. _____ Yes intend for and uso di un attrezzatura _____ of il mio lavoro _____ qualsiasi attività lavorativa connessa all'uso di un attrezzatura _____ al lavoro, _____ quale che sia la natura del servizio _____ or out _____ service, _____ il mio impiego, il trasporto, _____ il riparare, _____ la trasformazione, manutenzione, _____ il pulire, _____ il montaggio, _____ il smontaggio, _____ and cc.

The main ones _____ **rischi di natura meccanica** _____ legati all'utilizzo di un attrezzatura _____ lavoro _____ yes or no _____ referable _____ to:

- **crushing** ; _____
- **shears / sectionnement** ; _____
- **cutting** ;
- **entanglement** ;
- **trascinamento e/o intrappolamento** ;
- **urto** ;
- **forforazione e perforazione** ;
- **abrasione** ;
- **proiezione di schegge / materiali** _____ **frangibili**.

MISURE DI PREVENZIONE E PROTEZIONE

- For the rattrazzatura di work built _____ in assenza di disposizioni legislative _____ or messa a vostra disposizione _____ dei lavoratori prior to the issue of legislative rules _____ and regulatory _____ of recepzione of the _____ direttive comunitarie _____ come _____ controllo la loro **conformità ai requisiti generali di sicurezza** _____ riportati in **allegato** _____ **del** **Decreto Legislativo 81 / 08** **e s.m.i.**
- At the moment _____ della _____ scelta _____ di un nuovo attrezzatura _____ di lavoro _____ come indicato dall'articolo _____ 71, comma 2, del Decreto Legislativo 81/08 _____ and s.m.i., il Datore di lavoro _____ tiene conto di : _____
 - le condizioni _____ e le caratteristiche _____ specifiche del lavoro _____ da svolgere;
 - i rischi _____ presenti nell'ambiente _____ di lavoro ; _____
 - i rischi _____ derivanti dall'uso _____ delle attrezzature _____ stesse;
 - i rischi _____ derivanti dall'interferenza _____ con le altre _____ attrezzature _____ già _____ in uso.
 - Per la corretta _____ utilizzo _____ sono _____ da adottare _____ misure tecniche _____ e _____ organizzative And yes or no rispetto a tutte le _____ riportate _____ e _____ **To the legacy YOU of the Legislative Decree 81 / 08** **e s.m.i.**
- **All _____ work equipment are provided with specific "Instructions" showing the rules of conduct for use. Yes it proceeds to the control roll over, via il Preposto, che gli stessi gli vengono _____ forniti _____ solo _____ in conformità _____ alle istruzioni _____ di cui sono _____ a conoscenza.**
- He **took care** _____ del tutto, _____ che _____ i rischi _____ di lavoro _____ : _____
 - sono _____ oggetto _____ di _____ identificazione _____ fino _____ alla _____ scadenza _____ del _____ tempo _____ di _____ permanenza _____ di _____ sicurezza _____ ; _____

- they are **co r drafted** , where envisaged , by ap **p o s i t e i n s t r u c t i o n s** of use (**in the language of the operator or re who use them**) _ _ _ And **librett o _ Of maintenance ;** _ _ _ _ _
- they are subject to thee _ _ _ _ _ at le _ m i s u r e Of **update _ _ _ _ _ of the req u i s i t i m i n i m i** Of **safety zz a** _ and v e n t u a l m e s t a b i l i t e with speci c i f i c o p r o v v e d i m e n t _ r e g o l a m e n t a r e _ o i n r e l a t i o n t o t h e d e g r e e o f e v o l u t i o n o f t h e p r e v e n t i o n t e c h n i q u e _ _ _ _ _ a n d i t ' s t h e r e _ p r o t e t i o n .
- AND' cured _ the to keep it _ And the update _ _ _ _ _ of the **register _ Of count roll _ from the at t r e z z a t u r e** Of my work _ _ For the q u a l i t e s t e s s o And p r a n d I ' m t h e r e .
- For the a t t r e z z a t u r e o f i w o r k _ _ _ _ _ t h e r e c u i s a f e t y _ _ _ _ _ d i p e n d e _ f r o m t h e r e _ c o n d i t i o n s _ _ _ _ _ O f i n s t a l l a z i o n e s i _ _ A n d p r o v v e d u t o t o a **check _ _ initial _ _** (d o o r p o t h e i n s t a l l a t i o n _ _ _ _ _ b e f o r e _ _ _ _ _ f r o m t h e m e s s a i n e r c i c t i o) A n d t o u n c o n t r o l l o _ _ a f t e r _ o g n i e v e n t u a l n e x t _ _ _ _ _ a s s e m b l y , _ _ t o t h e f i n e _ _ o f i n s u r e r n e _ _ _ _ _ I ' i n s t a l l a t i o n c o r r e t t a a n d t h e g o o d o p e r a t i o n . _ _ _ _ _
- For the **at t r e z z a t u r e** subjects _ _ _ t o i n f l u s s i _ w h a t _ p o s s o n I t r y t o c a r e d e t e r i o r a t i o n s _ _ _ s u s c e p t i b l e _ _ _ o f i f r o m r e o r i g i n _ _ _ a s i t u a t i o n s d a n g e r o u s i f , _ _ _ _ _ s i p r o v v e d e w h a t _ e s s e y e s i a n u s **so tt opoed :**
 - to **count rolls _ p e r i o d i c i** , s e c o n d _ _ _ _ _ f r e q u e n z e s t a b i l e i n _ _ _ _ _ b a s e a l l e i n d i c a t i o n s _ _ _ _ _ s u p p l i e d b y t h e m a n u f a c t u r e r s , _ _ _ _ _ o r v t r u e d a l l e n o r m e O f b o o n a h _ t e c n i c a , _ _ o r t h e n a s s e n z a o f i t h i s i s y o u _ u l t i m e , d e s u m i b i l i c o m e o n c o r o f c i g o o d _ _ _ p r a s s i ;
 - to **count rolls _ ordinarily r i a l** _ _ e n d _ O f g u a r a n t e e _ _ _ _ _ t h e t h e m a i n t e n a n c e _ _ _ O f g o o d _ _ _ c o n d i t i o n s _ _ _ O f s a f e t y , _ _ _ e a c h n i i t u r n _ _ c h e i n t e r r e v e n g a n o e v e n t i e c c e z i o n a l i w h a t _ p o s s a n t o t r u e w i t h c o n s e q u e n c e s _ _ _ p r e j u d i c i e v o l i p _ _ _ t h e r e s a f e t y _ _ _ o f t h e a t t r e z z a t u r e s _ O f l a v o r o , h e r e _ _ _ r i p a r a t i o n s t r a n s f o r m a t i o n s , i n t o c i d e n t s , _ _ _ p h e n o m e n a _ _ _ n a t u r a l i o r f o r y o u h a t e p r o l o n g a t i _ d i i n a t t i v i t à .
- I c o n t r o l s t h e m , _ v o l t i t o i n s u r e t h e _ _ _ g o o d s t a t e o f _ _ _ c o n s e r v a t i o n A n d t h e e f f i c i e n c y _ _ _ a t t h e e n d O f s a f e t y _ _ _ o f t h e a t t r e z z a t u r e s t h e r e a t w o r k a n d t h e y a r e _ _ e f f c a r r i e d o u t f r o m **p e r s n a c o m p e t e n t** .
- The **results _ _ of the controls I am ri o r t ati For i s crit t and** , a t l e a s t _ t h a t t h e r e _ _ _ r a n d t h e t i v i a g l i u l t i m i T h r e e y e a r s , t h e y a r e **conserved _ _ _ _ _** **And keep ut i to arrangement _ _ _ of the or organs Of v i g i l a n z a** .
- F o r e a c h _ e q u i p m e n t _ _ _ o f i m y w o r k _ _ m e s s a t o a v a i l a b l e , _ _ _ t h e **workers _ _ _** i n c h a r g e _ _ _ o f t h e u s e _ _ _ **available _ _** o f i e v e r y o n e c e s s a i r _ **in f o r m a t i o n** _ A n d **education _ _ _** A n d h a n n o r e c e i v e d _ _ _ u n a **adequate training** _ _ _ i n r a p p o r t t o t h e _ _ _ r e l a t i v e l y s e c u r e : _ _ _
 - **to the conditions _ _ _ Of employment _ _ from the equipment ;** _ _ _ _ _
 - **to the situ a t i o n s a b n o r m a l l y _ _ p r e v e b i l e .**
- F o r t h e e a t t r e z z a t u r e w h a t _ _ r e q u e s t , _ _ _ i n r e l a t i o n t o i t h e g o l d r i s c h i , c o n o s c e n z e a n d r e s p o n s a b i l i t y p a r t i c o l a r i e s _ O f c u i _ t o t h e a r t . A r t . _ 73 , c o m m a 4- 5 , D . _ L G s . 81/08 A n d s . m . t h e . A n d a l l ' A c c o r d o S t a t o - R e g i o n i d e l 22 / 0 2 / 20 1 2 , A n d s n a n n y / v e r r à I a m g i v e n i n f o r m a t i o n , _ _ _ _ _ **formation _ _ _ _ _ and ad dest ramen t o _ a deg u ata And specific** , _ _ _ s u c h _ _ _ f r o m c o n s e n t r n e t h e u s e _ _ _ o f t h e a t t r e z z a t u r e s _ _ i n w a y _ i d o n e o A n d s u r e , _ _ _ a l s o _ _ _ t h e n r e l a z i o n e t o i r i s c h i w h a t _ p o s s a n e s s e r e c a u s a t i t o o t h e r s f o r r s o r n e .

RISKS RELATED TO THE MANUAL HANDLING OF LOADS

MANUAL HANDLING OF THE LOADS

Movimentazione di carichi di peso superiore a 3 kg ;
 share di movimentazioni svolte in via no occasionale (and s.
 at least 1 time ogni ora nel day work now type) .
 For movimentazione manual e carichi (MMC) yes intendono
 operations of trasporto or of support Of a load to do
 oh p was Of uno or more workers , including them share
 of the sollevare , deporre , push , pull , portare or spo
 stare a load , what , for the e the gold characteristics the n con
 seguenza of the ergonomic condizios unfavorevoli , **compromissivi**
 di patologie from **svaccario biomecânico** , in particolare
do rs o- lombari .

There movimentazione manuale Of a load can costituire a **risk** Of **patologia from biomecânico svaccario** , in n parte colare do rs o- lombari and i following casi :

1. CARGO CHARACTERISTICS

The manual handling of a load can pose a risk of pathologies due to biomechanical overload, particularly back injury, in the following cases:

- the **carico it's too much weigh you and** (I keep them m a s s i m o 25 k g For men and 15 kg g For the ed on ne);
- it is **bulky** or **difficult to grasp** ;
- it is in **unstable balance** or its contents risk shifting;
- is placed in such a position that it is to be held or handled at a certain **distance from the trunk** or with a **twist or tilt of the trunk** ;
- may, due to its external structure and/or consistency, lead to injury to the worker, especially in the event of a collision.

2. PHYSICAL EFFORT REQUIRED

Physical effort can present risks of biomechanical overload pathologies, particularly back injury, in the following cases:

- it is **excessive** ;
- it can only be done with a **twisting movement of the trunk** ;
- can lead to **sudden movement of the load** ;
- it is performed with **the body in an unstable position** .

3. CHARACTERISTICS OF THE WORK ENVIRONMENT

The characteristics of the work environment can increase the risk of pathologies from biomechanical overload, particularly back injury, in the following cases:

- the free space, especially vertical, is insufficient to carry out the required activity;
- the floor is uneven, so it presents tripping hazards or is slippery
- the workplace or work environment does not allow the worker to manually handle loads at a safe height or in a good position;
- the floor or worktop has unevenness which requires handling of the load at different levels;
- the floor or point of support is unstable;
- temperature, humidity, or ventilation is inadequate.

4. NEEDS RELATED TO THE ACTIVITY

The activity may involve a risk of pathologies from biomechanical overload, in particular back injury if it involves one or more of the following needs:

- physical efforts that particularly stress the spine, too frequent or too prolonged;
- insufficient breaks and physiological recovery periods;

- excessive lifting, lowering or transport distances;
- a pace imposed by a process that cannot be modulated by the worker.

MISURE DI PREVENZIONE E PROTEZIONE

- Mezzi a sposta in propria **te work eq u rt** (transpa l let , carts , car r e l i e v a t o r i) to move the loads more pes anti.
- Not they are generally mobile m anually **c to rich** c h e s u p e r a n o t h e following **values m a s s i m i , i n r e l a t i o n s h i p a l g e n e r e a n d a t a g e :**

AGE	MEN	WOMEN
< 18 years old	20kg	15kg
18 – 45 years old	25kg	20kg
> 45 years old	20kg	15kg

- Avoid concentrating all load handling activities in short periods: this can lead to high rhythms or sudden movements.
- The activity of i m o v i m e n t a t i o n e m a n u a l _ A n d p r e c e d u t a a n d f r o m c c o m p a g t a f r o m t o u n a a d e g u a t a a c t i o n _ _ _ O f **information e forma tio n** _ _ _ d a n d i w o r k . _ _ _
- The main **rules of conduct** which workers must comply with to limit the risk of manual handling of loads are:
 - lifting a load must be done keeping the trunk erect, bending the legs and avoiding bending the knees completely, keeping one foot further forward than the other to have more balance; during lifting also avoid rotations of the trunk (twisting);
 - evaluate in advance the characteristics of the load, if it is not uniformly distributed inside its container or could in any case cause imbalances, pay due attention to constantly maintain good equilibrium conditions;
 - moving a load must not be done with trunk rotation alone (torsion), but by rotating the whole body pivoting on one leg, so that the trunk and pelvis move together;
 - when moving loads, avoid overbalancing or assuming unnatural, non-symmetrical or excessively misaligned positions with respect to the vertical of the body, move by taking small steps;
 - avoid making sudden movements;
 - do not arch your back when placing a load at a high height;
 - the load must be carried as close as possible to the body, generally at a height between the shoulders and the knees;
 - possibly avoid carrying considerable weights with one hand;
 - if it is necessary to transport loads covering a certain distance, evaluate in advance the characteristics of the route to be taken (state of the walking surface, presence of doors, changes in direction, presence of obstacles of any kind, presence of steps or other sources of tripping, etc.);
 - as far as possible, avoid the manual transport of loads that obstruct the view, otherwise pay particular attention to the position and activity of any people present in the handling area, possibly requesting their help;
 - during movements inside structures near doors, walls or other structures or obstacles, avoid keeping your hands laterally but, as far as possible, support the load from the base;
 - when the load is bulky, the load is placed away from the body, the load has particular shapes or must be lifted with the body in an unstable position, use suitable lifting means for lifting and moving or request the help of another person;
 - in movements carried out together with other people, move simultaneously or in any

case in agreement, avoiding sudden or unexpected movements, always coordinating the operations by means of voice commands;

- positioning or picking up loads in an elevated position must be performed using suitable equipment (ladders, risers, etc.), possibly avoiding extending the arms above the head; makeshift supports must not be used in such operations;
- if the material handled presents dangerous characteristics (chemical substance, sharp tool, hot body, etc.), pay due attention and operate with particular caution;
- when transferring liquid products, avoid, as far as possible, working with your back bent, keeping the container to be filled on the ground, but place the container to be filled on a raised surface;
- when you have to manually feed a loading mouth, stand as close as possible to the loading point, place the container on the loading surface and empty it, lifting it completely only when it is half empty;
- during the handling of loads, risk factors may intervene due to the work environment (falls, slips, trips with consequent cuts and/or bruises, etc.); to contain these risk factors, comply with the following requirements:
 - do not deposit material that obstructs the passages;
 - in case of spills of oil or other liquids, clean up immediately;
 - deposit processing waste (bottles, packing material, strapping, etc.) and other unusable materials in the appropriate containers;
 - equipment and work materials, after being used, must be promptly placed in the appropriate pre-arranged spaces.



- The main **rules of conduct** which workers must comply with to limit the risk of inappropriate postures are:
 - reduce the extreme positions of the neck (cervical spine) to a minimum: flexion, extension, lateral inclination, rotation;
 - reduce the extreme positions of the trunk (dorso-lumbar spine) to a minimum: flexion, extension, lateral inclination, rotation;
 - avoid awkward postures of the trunk during lifting and moving of material, during pulling and pushing actions and during actions involving effort;
 - when not necessary avoid squatting or kneeling positions.
- **Supervision** _ _ _ _ **air health** _ of the Me d i c o C o m p e t e n t.

ESTIMATION OF THE RESIDUAL RISK				
TASKS	Quantification			
	g	P	R	Esteem
Office work	2	1	2	Bass
Production	3	1	3	Medium

MOVEMENTS AND REPEATED STRESSES OF THE UPPER LIMBS

Vori _ with _ eleva taripet itivi t à, u s o Of force , _ _ with _ i m p a t t i , _ e s p o s i z i o n s t o p o s t u r e i n c o n g r u e p r o l u n g u e _ d e g l i _ A r t s s u p e r o r i . _ _ _

R E P E T I T I V I T Y

Work _ _ _ with _ c i c l i w h a t _ c o m p o r t i n o t h e e x e c u t i o n o f t h e _ _ _ _ _ s t e s s o m o v i m e n t o (o s h o r t v e i n s i e m e O f m o m e n t s) _ _ d e g l i _ s u p e r a r t s o r r i o g n i f e w _ _ _ _ _ s e c o n d _ _ _ _ _ o r t h e r e p e t i t i o n o f _ _ _ _ _ a c i c l o d i m o v i m e n t s f o r _ m o r e _ _ O f 2 v o l t e a l m i n u t o p e r a l l e s s _ _ t w o a n d _ h o u r s t o t h e d a y . _

U S E O F F O R C E _ _ _ _ _

Work _ _ _ c o r n u s o r e p e a t a l l _ _ _ _ _ (a t l e a s t _ _ _ _ _ 1 v o l t a o g n i 5 m i n u t e s) _ _ _ _ _ d e l a _ s t r e n g t h o f t h e _ _ _ _ _ m a n i f o r a n d r a t l e a s t _ _ _ _ _ t w o t w o h o u r s c o m p l e s s i v e i n t h e t u r n l a v o r a t i v o .

Para metri :

- Grab , _ _ _ with _ p r e s a O f f o r c e _ _ _ d e l a _ m a n u s (G R I P) , a o b j e c t _ _ _ n o r n s u p p o r t a t o _ w h a t _ p e s a m o r e _ o f i 2.7 K g o r u s a r e a n e q u i v a l e n t e f o r c e _ _ _ _ _ o f i G R I P ;
- Grab _ _ _ c o n p r e c i s i o n P I N C H o b j e t t s _ N o t s u p p o r t y o u r s e l f _ _ _ c h e p e s a n o m o r e _ O f 9 0 0 g r a m m i o u s a r e a n e q u i v a l e n t _ _ _ _ _ f o r c e _ _ _ _ _ d i P I N C H ;
- Develop up p a r e _ s u a t t r e z z i , l a n d v e , b u t t o n s , _ _ _ _ _ a n d c c . f o r z e m a n u a l i p r e s s o r c h é m a s s i m a l i (s t r i n g _ _ _ _ _ b o l t s _ _ _ _ _ w i t h _ c h i a v i , s t r i n g e v i t i c o r n c a c c i a v i t e m a n u a l) .

P O S T U R E I N C O N G R U E _

W o r k s t h a t i n v o l v e _ _ _ _ _ t h e t h e a c h i e v e m e n t _ _ _ _ _ o r t h e m a i n t e n a n c e _ _ _ _ _ O f p o s i z i o n i e s t r e m e d e l a l a l a l a _ o r d e l p o l s o f o r a n d r f o r o f o f _ _ _ 1 h c o n t i n u a t i v a y o u h a t e 2 o r e c o m p l e s s i v e n a n d l t u r n o .

Para meters :

- P o s i t i o n d e l l e h a n d s _ s o p r a t h e r e t a n d i s t a n d / o r p o s i z i o n i d a n d l b r a c i s o l l e v a t o a t a l t a n d z z a o f t h e e _ s p a l l e ;
- P o s i t i o n i n e v i d e n t e d e v i a t i o n d a n d l p o l s o .

I M P A C T S _ _ _ _ _ R E C E I V E D _ _ _ _ _

W o r k _ _ _ w h a t _ c o m p o r t a n o t h e u s o _ d e l a _ m a n o c o m e a t t r e z z o (u s a r e _ m a n o c o m e a m a r t l l o) f o r a n d r m o r e _ _ O f 10 v o l t e a l ' t i m e f o r a n d r a t l e a s t _ _ _ _ _ 2 h o u r s c o m p l e s s i v e o n u l t u r n o _ o f i m y w o r k . _

The main _ _ _ _ _ **pat o l o g i e d a m o v i m e n t i r i p e t i t i v i** y e s i p o s s o c l a s s _ _ _ _ _ i n d u e g r a n d i g r o u p p p i .

- **Syn d r o m s i n f l a m m a t o r i e m u s c o l o - t e n d i n e :** l e t e n o f n i t e s a l l a s p t o l a _ (f o r e x a m p l e , t h e _ f o r r i a r t r i t e s c a p o l o - o m e r a l) , t h e t e n d i n i t i s o

called _____ in s e r t i o n a l o f _____ g o m i t o (e p i c o l d i l i t i , _____ e p i t o c l e i t i A n d b o r s i t e o r c r a n i c a) A n d f i n a l l y _____ t e n d t o t h e m _____ a n d t h e e t t e n o y e s n o v i t i o f t h e i n t h e d i s t r i c t _____ h a n d - w r i s t _____ (y e s n d r o m e O f Q u e r v a i n , s a y _____ a s c a t t o) .

- **Sin d romi from in tra p p o la m e n t _ of the ner v i peripherals , _____ f r a c u i** there " *s i n d r o m e d a n d l t u n n e l c a r p a l e* " _____ (y e s i M a n i f e s t a a t f i r s t _____ c o r n f o r m i c o l i i , s e n s a t i o n o f _____ n t o r p i d i m e n t o _____ g o n f l o w e r _____ a l l a h a n d , p r e v a l e n t s a t l e _____ f i r s t m e _____ T h r e e d i t a ; s u c c e s s i v e l y _____ c o m p a r e d o l o r e i r r a d i a t o A l s o t h e f o r e f o o t _____ A n d s e t h e r e s i t u a t i o n _____ n _____ y e s i a g g r a v a s u w e l l n t r a f o r d i t a d i s e n s i b i l i t à t o l e _____ s a y t a _____ A n d f o r f i n g e r s _____ O f f o r c e _____ d e l a _____ h a n d) A n d t h e t o " *y e s i n d r o m e o f t h e c a n a l e d i G u y o n* " (i o f a i l m e n t s c o n s i s t o n o _____ i n s e n s a z i o n e o f i f o r m i c o i l A n d r e d u c t i o n _____ d e l a _____ s e n s i b i l i t à o f t h e r i n g _____ h e w a s b o r n i n l i t t l e f i n g e r) .

MISURE DI PREVENZIONE E PROTEZIONE

- The manual handling activity is preceded and accompanied by adequate **information and training** of the workers.
- The main **rules of conduct** which workers must comply with are:
 - scrupulously comply with the instructions given to reduce efforts to a minimum (manual handling of loads);
 - limit the incongruous postures of the upper limbs to what is strictly necessary;
 - when not essential, avoid using your hands as knockers (fists, small fists and the like);
 - avoid holding objects when not strictly necessary;
 - avoid using unsuitable gloves for the operation, if in doubt contact the manager;
 - respect the established recovery times;
 - in the case of work in areas with low temperatures, wear suitable clothing.
 - limit operations with elbows above the shoulders to what is strictly necessary;
 - limit operations with hands raised without support, when possible keep arms along the body or supported;
 - limit operations with hands in extreme positions (flexion, extension, twisting, inclination, etc.);
- **Health surveillance** by the Competent Doctor.

ESTIMATION OF THE RESIDUAL RISK				
TASKS	Quantification			
	g	P	R	Esteem
Office work	2	1	2	Bass
Production	2	1	2	Bass

RISKS RELATED TO THE USE OF VIDEO TERMINALS

L'ut ilizz o f r e q u e n t e A n d c o n t i n u a t i v o o f i a v i d e o t e r m i n a l e f o r a n d r
at least _ 20 or r e w e e k d a y s , _ _ _ _ c o m p o r t a to the subject _ _ _ _ _ i n t e r e
 s s a t o t o u n a s e r i e s O f r i s c h i l e g a t i t o :

**Factors _ _ _ _ d i s e r g o n o m i c s a t l o a d _ _ _ o f t h e a p p a r a t u s _ _ _ _ m u s c o l - s
 c h e l e t r i c _ l e g a t i t o t h e _ p o s t u r a**

I c a n _ _ _ _ c a u s e r i s c h i O f r e d u c t i o n _ _ _ _ d e l a _ c i r c o l a t i o n _ _ v e
 n o s a , a f f a t i c a m e n t o d e i m u s c o l i c e r v i c a l i (d o r l h o u r s o f t h e m u s c l e s _ _ _ _
 _ _ c e r v i c a l i A n d s t i f f n e s s _ _ _ _ o f t h e n e c k , _ _ _ d o l o r i a t e _ s p a l l e , t o
 t h e _ s c h i e n a , t o l e _ b r a c c i a , t o l e _ m a n i , t o g l i a r t i i n f e r i o r i) .

A f f a t i c a m e n t o _ v i s i v o

T H E s y n t o m i _ p r i n c i p a l i i u n d e r s t a n d _ _ _ _ t h e t h e b u r n t h e r o u n d s A n d t h e
 i r r i t a t i o n _ _ _ _ o c u l a r e , t h e t o t h e c r i m a t i o n , t h e a _ _ d r y , _ _ _ _ t h e t o
 d i f f i c o l t à _ d i a c o m o d a t i o n , i l m a l _ O f y o u a r e . Y e s _ t r e a t t a O f u n ' a g g r e g a
 z i o n e o f s i g n s , _ _ _ _ o f i s i n t o m i o r o f i a t t h r e e _ m a n i f e s t a t i o n s r i s u l t a n t
 f r o m u n a c o n d i t i o n _ _ _ _ o f i f a t i c a y o u g o t h e r e , _ i d e n t i f i e d _ _ _ _
 c o m e s i n d r o m e o f t h e v i d e o t e r m i n a l i s t a _ (a s t e n o p i a) .

A f f a t i c a m e n t o _ m e n t a l e

I t c a n d e r i v a r e f r o m l o a d _ _ _ _ o f i m y w o r k _ _ a n d c c a n d s s i v o (s t h r e e s s , m e n
 t a l s a t u r a t i o) , _ _ _ _ f r o m m o n o t o n i a , f r o m t o r i p e t i t i v i t à A n d f r o m b a n a l i t y
 d a n d l w o r k , _ _ _ _ f r o m d i f f i c o l t à _ c o n n e s s e a l l ' a p p r o c i o w i t h _ t e c h n o l o
 g i e n o v e _ (u p d a t e o f t h e _ _ _ _ s o f t w a r e , i n s u f f i c i e n t _ t r a i n i n g _ _ _ _
 _ _ _ _ a l l ' u s o d a n d i p r o g r a m m i A n d d e l l e p r o c e d u r e s _ _ _ _ i n f o r m a t i o n) . _ _
 _ _ _ _ _

Factors _ _ _ _ d i s e r g o n o m i c s s a y h y g i e n i c _ e n t a l e _ _ _ _

I 'm n o t _ l e g a t i t o l e _ c h a r a c t e r i s t i c s _ _ _ _ o f t h e e n v i r o n m e n t _ _ _ _ t h e n c u
 i _ y e s i w o r k n o w , _ a n d d i n p a r t i c o l a r e y e s i r e f e r _ _ _ _ t o :

- i n s u f f i c i e n t s p a c e t o a l l o w p o s i t i o n c h a n g e m e s _ _ _ _ a n d t h e o p e r a t i o n a l m o v e m e n t s _ _ _ _ o r t h e t h e c o m f o r t a b l e l o d g i n g _ _ _ _ A n d t h e m o v e m e n t _ _ _ _ o f t h e m _ A r t s i n f e r i o r i _ s e i g h t t h e p l a n _ a t w o r k o r ; _
- t h e l u m i n a t i o n _ g e n w a s t h e r e _ A n d s p e c i f i c a N o t a d e g u a t a _ o r t h e i n s u f f i c i e n c y _ _ _ _ d a n d i d e v i c e s _ _ _ _ O f h e d g i n g _ _ _ _ F o r a t t a n d n a r e t h e l i g h t c e d i u r n a T h a t t h e l i g h t _ _ _ _ t h e p l a c e _ _ _ _ o f i w o r k ; _
- r u m o r e f a s t i d i o s o r t o l e f r o m t o t o t u r b a r _ _ _ _ t h e a t t e n t i o n , _ _ _ _ p r e s e n t _ _ _ _ n a n d l u o r g o o r v e y e s o r n o i n s t a l l a t e _ t h e p o s t _ _ _ _ t h e r e a t w o r k a i v i d e o t e r m i n a l s ; _
- p a r a m e t r i m i c r o c l i m a t i c i , w h a t _ _ n o o r n d a n d v o r n o t e s s e r e c a u s a O f o f s c o m f o r t _ f o r _ t h e w o r k . _ _ _ _

M I S U R E D I P R E V E N C I O N E E _ P R O T E C T I O N

- T H E p o s t i d i d o t a t i w o r k _ _ O f v i d e o t e r m i n a l e s y e s o r n o **c o n f o r m e _ _ r e q u i r e m e n t s** o f i c u i i n t h e A n n e x _ _ _ _ **XXIV** _ d a n d l L e g i s l a t i v e D e c r e e _ _ _ _ 81/2 008 _ a n d s . m . i
- F o r w o r k e r s _ _ _ _ t h e y a r e f o r e s e e n _ _ _ _ o f t h e l e **i n t e r r u c t i o n i** (p a s e _ l a v o r a t i v e o r c h a n g e _ _ _ _ a c t i v i t à) _ _ _ _ **o f 15 minutes _ _ e v e r y 120 minutes** _ _ **O f a p p l i c a t i o n _ _ c o n t i n u a t o t h e a c t i v i t à _ _ t o l v i d e o t e r m i n a l i** , _ s o y e s _ _ c o m e i n d i c a t e d _ _ _ _ f r o m t h e a r t . _ 1 75 , c o m m a 3 , d a n d t h e L e g i s l a t i v e D e c r e e s . 8 1 / 0 8 _ A n d s . m . i .
- W o r k e r s _ _ _ _ y e s o r n o **i n f o r m a t s** u r i s c h i f r o m V D T e **f o r m a t i** o n t h e e _ c o r r

ette modalità di unwinding _____ of the activity . _____

- Workers _____ yes or no sub to post to the **s o r v e g l i a n z a h e a l t h c a r e** , _____ with _____ particolare reference : _____
 - to the r i s c h i f o r _____ the v i s t a A n d f o r g l i e s ; _____
 - to the r i s c h i f o r _____ the a p p a r a t o m u s c o l o - s c h e l e t r i c o .
- There **p e r i o d i c i t à d e l l a _____ s o r v e g l i a n z a s a n i t a r y a _____** A n d **b i e n n a l e** p e r _____ the work _____ c l a s s i f i c a t i c o m e i d o n e i w i t h _____ requirements _____ And for _____ the work _____ what _____ a b b i a n _____ h o w m u c h _____ T h e r e i s h o w m u c h w e a r e _____ y e a r o f a g e ; **q u i n q u e n n a l e** n e g l i o t t e r s _____ c a s i .

ESTIMATION OF THE RESIDUAL RISK				
TASKS	Quantification			
	g	P	R	Esteem
Office work	2	2	4	Medium
Production	-	-	-	-

RISKS FOR EXPOSURE TO NOISE

An exhibition _____ e c c e s s i v a a r u m o r e y o u c a n t r y _____ d a n n i t o t h e h e a r i n g s y s t e m , g i v i n g o r i g i n _____ a d **i p o a c u s i e** , i.e _____ r i d u z i o n i d e l a _____ c a p a c i t à _____ u d i t i v a , m a y e s i p o s s o n o a l s o c h e c k _____ e f f e t t i o n t h e c a r d i a c o r v a s c u l a r s y s t e m , _____ e n d o c r i n o A n d o n t h e s y s t e m a _____ n e r v o s o .

In o l t h r e e t h e l r u m o r e i t c a n c a u s e t h e c o m p r e o f **m e n t a l f a t i g u e , i m p a i r m e n t s i n l e a r n i n g** _____ A n d i n t e r f e r e n z e o n u l **I'm o n n o A n d o n t h e r i p o r s o .**

Not yes or no from between scura r e a n c h e t h e **p o s i b i l i e f f e t t i o n t h e a s i c u r e z z a** : t h e t h e r u m o r e c a n _____ d e t e r m i n a r , i n f a c t , _____ u n e f f e t t o o f m a s k i n g _____ **d i s t u r b a t h e v e r b a l c o m m u n i c a t i o n** _____ A n d t h e t o **p e r c e c t i o n _____ o f t h e s e g n a l i a c u s t i c i** O f b e s u r e , _____ w i t h a a u m e n t o O f p r o b a b i l i t à _____ o f i n a c c i d e n t s _____ s u l m y w o r k . _____

M I S U R E D I P R E V E N C I O N E E P R O T E C T I O N

- The **a t t r e z z a t u r e** O f m y w o r k _____ A n d g l i **s y s t e m s** _____ I a m **t h e y a r e o p p o s i t e s t o r e g o r t h e r e** A n d p e r i o d o f c a _____ **m a n u t e n t i o n** _____ t h e n w a y _____ g i v e a n d **l i v e** _____ I n a r o s e a n d r e o f n o i s e s _____ **a n o m a l o u s i** _____ n o o r n d e s i d e r a t i e p r e v i s t i .
- The **l a v o r a t o r e** , a d e q u a t e l y _____ **f o r m a t o _____ a n d i n f o r m** , _____ u t i l i z a t h e **m a c c h i n a r i** A n d t h e **a t t r e z z a t u r e** f r o m i w o r k t h e r e **i n m a n e r a c o r r e c t** _____ s e c o n d o t h e i n d i c a t i o n d e l b u i l d e r _____ A n d t h e a v a i l a b i l e _____ d e l a _____ o f d i r e c t i o n _____ a z i a n d n d a l e , t o l e n d _____ s a y **a n d l i v e _____ a n d / o r r e d u c e d u r r e t o t h e m i n i m o t h e e m i s s i o n i d i r u m o r k i n g** _____ A n d t h e **e x p o s i t i o n** _____ a t t h e o s t e s s o . T h e u s e _____ O f s u c h e q u i p m e n t _____ e q u i p m e n t _____ A n d t h e n o l t h r e e **l i m i t e d _____ i k n o w _____ F o r T h e t i m e _____ n e c e s s a r i o** a t t h e s p e c i f i c a o p e r a t i o n _____ i n a w a y _____ f r o m a n d v i t a r e r u m o r i n u t i l i .
- S e l f t h e t h e r u m o r e O f a l a v o r a t i o n e _____ o r O f a n ' a t t r e z z a t u r e n o t _____ w i l l b e a b l e e s s e r e a n d m i n e d t h e m _____ o r r e d u c e d , _____ y e s i p o r r a n n o i n e s s e r e **p r o t e c t i o n s c o l l e t t i v e** h e r e i _____ t h e r e **d e l i m i t a t i o n e o f t h e a r a n d a i n t e r e s s a t a a n d / o r t h e r e p o s a _____ i n O p e r a o f a d d i t i o n a l s h i e l d i n g** _____ o f t h e a s o u r c e _____ **O f n o i s e r e** .
- L a d w h e r e _____ t h e t o n o i s e _____ n o n o A n d d i f f e r e n t l y a b b a t t i b e _____ y e s o r n o _____ **s u p p l i e d _____ a n d u t i l i z a t _____ t h e a v a i l a b i l e s i t e s v i _____ O f i n d i v i d u a l p r o t e c t i o n** _____ (P P E) c o n f o r m i t o h o w m u c h _____ i n d i c a t o n e l r a p p o r t o f

- valuation _____ of the rumore .
- THE **w orat or ri** _____ they have been in **f o r m a t i** _____ **And F orma t s** ul cor rect to _____ **use of** _____ **available sites v i** _____ **Of pro t e c i o n e auric l a r e** (in ear s erts , _____ headphones) . _____
 - For how much _____ it is po ss i b i l e yes try v e d e a l a r o **t a t i o n** _____ **d e g l i employee t i in the e but n yes i n i more** _____ **rum or rosé and** .
 - THE **lu o ghi at work** _____ where _____ the work _____ yes or no e s po s ti ad a r u m o r e **to the Of so p ra** of the higher values _____ of i a t i o n e - **85 d B (A)** - yes or no **in d i c ati from apt** _____ **sign** ; _____ said _____ areas I am in addition _____ d e m ite them And the a c c e s s o a t e _____ s t e s s e l i m ited so far _____ po ss i b l e . _____
 - I know o sub t o po s t i to **sur v egl i an z a air health** _____ the workers _____ there cu i _____ e s p o s i z i o n e to the r u m o r e and so on the go to lori superiors _____ of stock _____ (>85dB) .

L ' a n a l i s i instru m e n t a l _____ of the **I v e l l o** of i e s p o s i c o n to the **r u m o r e** **And the to r e l a t i v a** evaluation _____ **And brought back** _____ **n el S p e c i f i c o c u m e n t o** _____ drawn up pursuant to Title VIII, Chapter II of Legislative Decree 81/2008 and subsequent amendments .

ESTIMATION OF THE RESIDUAL RISK				
TASKS	Quantification			
	g	P	R	Esteem
Office work	2	1	2	Bass
Production	3	1	3	Medium

RISKS FOR EXPOSURE TO MECHANICAL VIBRATIONS

MECHANICAL VIBRATIONS TO THE HAND-ARM SYSTEM

V i b r a t i o n s t r a s s e t o l s y s t e m _ _ _ m a n o - b r a c c i o (H A V : H a n d A r m V i b r a t i o n) I am _ _ generally _ _ _ _ _ c a u s a t e f r o m t o l c o n t a t t o d e l l e m a n i c o r n t h e g r i p p i n g _ _ _ _ _ o f i u t e n y e s t h e r e _ _ o r m a c h i n a r i _ c o n d o t s t o m a n o . T h e e x h i b i t _ _ _ _ _ t o v i b r a t i o n s t o t h e s y s t e m a _ m a n o - a r m c i o c a n _ _ c a u s a r e **d i s t u r b i v a s c o l a r i _** (a l o a d _ d e l l e e s t r e m i t a) , **d i s t u r b i o s t e o a r t i c o l a r i** (a t l o a d _ O f p o l s i , g o m i t i , s p a l l e) , **d i s t u r b i n e u r o l o g i c a l** _ _ _ _ _ (y e s n d r o m e o f t h e t u n n e l _ c a r p a l e) .

T H E f i r s t _ _ s i n t o m i y e s o r n o _ _ a s a n d n s o _ O f f a s t i d i o t o l e _ m a n i A n d t o l e _ a r t i c o l a t i o n : _ i n t o r p i d i m e n t , f o r m i c o l i i , s m a l l _ _ _ _ _ p r o b l e m i f u n c t i o n . _ _ _ _ _

T a l i d i s t u r b i p o s s o n o a n d v o l v e r e i n :

- s e n s o d a n d l t t o t t o a n d f o r c e z i o n e d a n d l c a l d o a n d d a n d l c o l d _ _ d a m a g e d ; _ _ _ _ _
- r e d u c t i o n _ _ _ _ _ o f t h e _ f o r c e _ _ _ _ _ p r e n s i l e A n d p e r d i t a _ d e l l a d e s t r e z z a m a n u a l e , t h i c k _ d o r t h e y s e a t t h e h a n d s _ _ A n d a l l e b r a c c i a .

I n t h e l o n g t e r m , t h e _ _ _ _ _ p r o c e s s o d i d a m a g e _ _ _ _ _ c a n b e _ _ _ _ _ i r r e v e r s i b i l e . T h e r e y e s n d r o m e d a v i b r a z i o n i c a n d a m a g e _ _ _ _ _ t h e v a s i b l e s o f t h e _ _ _ _ _ s a y t a _ A n d d e l a _ m a n o (y e s n d r o m e d a n d l t e l l m e _ w h i t e) , _ _ _ _ _ t h e t h e s y s t e m a _ n e r v o s o p e r i p h e r i c , _ i t e n d i n i , t h e m u s c o l i , l e o s s a a n d t h e e a r t i c o l a z i o n i d e g l i _ A r t s s u p e r o r i . _ _ _ _ _

T h e r e s i n d r o m e f r o m v i b r a t i o n s c a n _ _ t o s e e _ m o l t e p l i c i c a u s e c o m e t o a n d e x a m p l e _ _ _ _ _ a l t i l i v e l l i o f i v i b r a z i o n e , g r a n d e f o r z a e s e r c i t a t a _ f r o m t h e o p e r a t o r o n t h e _ _ _ _ _ m a c h i n a r i o o t h e u t e n s t h e e , a p e r i o d o o f w o r k _ _ _ _ _ t o o m u c h _ _ l o n g _ _ _ _ _ o r a e n v i r o m e n t _ _ _ _ _ l a v o r a t i v o u m i d o o r f r e d d o .

M I S U R E D I P R E V E N C I O N E E P R O T E C T I O N

- C h o i c e _ _ _ _ _ O f **a t t r e z z a t u r e O f m y w o r k** _ _ a d a p t _ _ c o n c e p i t e _ _ I n t h e r i s p e t t o o f t h e p r i n c i p i e r g o n o m i c i A n d **T h a t I p r o d u c e** , I k e e p _ _ w i t h t o o f t h e i w o r k t h e r e d a s v o l g e r e , T h e **m i n o r I w a n t t h e m p o s s i b l e _ _ o f i v i b r a t i o n s** .
- S u p p l y o f i **a t t r e z z a t u r e a c c e s s o r i e f o r a n d r r e d u c e d u r r e t h e r i s c h i** O f l e s i n i t r y i t o u t _ _ f r o m t o e _ v i b r a z i o n i , w h a t _ _ _ _ _ h a n d s _ _ _ _ _ o r g l o v e _ w h a t _ _ _ _ _ w a i t _ _ _ _ _ t h e t o v i b r a t i o n e b e t w e e n s m a n d s s a t o t h e s y s t e m a _ m a n o - b r a c c i o .
- S u p p l y , _ _ t o i l l a v o r a t o r y r i e s p o s t i , o f i g a r m e n t s _ _ _ _ _ F o r t h e t o p r o t e c t i o n e f r o m t o l c o l d _ _ A n d f r o m h u m i d i t y . _ _ _ _ _
- T h e **a t t r e z z a t u r e o f w o r k** _ _ _ _ _ I a m **s o t t o p o s t e t o r e g u l a t e** _ _ A n d **p e r i o d o f c a _ _ _ _ _ m a n u t e n t i o n** _ _ _ _ _ i n w a y _ _ f r o m **e v i t a r e l ' i n s o r g e r e O f v i b r a t i o n i** n o t o n d e s i d e r a t e o r h i g h e r _ _ t o h e r e n t o p r e v i s t o .
- **I n f o r t i o n _ _ A n d f o r m a t i o n _ _ _ _ _ o f t h e w o r a t o r i** _ _ o n u s o c o r r e c t _ _ _ _ _ A n d s u r e _ _ _ _ _ f r o m t h e a t t r e z z a t u r e o f i i w o r k t h e r e A n d d a n d i D P I s u p p l i e d , i n w a y _ _ d a r i d u r r e p e r m i n i m o t h e t o t h e g o l d e s p o s i z i o n e t o v i b r a t i o n s _ m e c a n i c h e .
- L i m i t a t i o n _ _ d e l a _ d u r a t i o n _ _ a n d o f t h e i n t e n s i t à _ _ o f t h e e x p o s i t i o n , _ _ _ _ _ F o r h o w m u c h _ _ _ _ _ p o s s i b l e . _ _
- O r g a n i z z a z i o n e o f h o u r r i a t w o r k _ _ _ _ _ a p o w n i a t i , w i t h _ _ f o r e x a m p l e _ _ p e r i o d i o f i r e s t . _ _ _ _ _
- **S u p e r v i s i o n** _ _ _ _ _ **a i r h e a l t h** _ _ f o r a n d r t h e w o r k e r _ _ _ _ _ e s p o s t i a l i v e l l i b y v i b r a z i o n i s u p e r i o r i a i v a l o r i o f s h a r e (2.5 _ _ _ _ _ m / s ²) .

L'analisi strumentale ___ of the livello of esposizione to vibrations And the to relativa evaluation ___ And brought back ___ nel Specifico cum mento ___ prepared pursuant to Title VIII, Chapter III of Legislative Decree 81/2008 and subsequent amendments .

ESTIMATION OF THE RESIDUAL RISK				
TASKS	Quantification			
	g	P	R	Esteem
Office work	2	1	2	Bass
Production	2	1	2	Bass

MECHANICAL VIBRATIONS TO THE WHOLE BODY

Vibrations stress to l body ___ in t e r o (WBV : Who ___ B o d y V i b r a t i o n)

I'm not ___ Characteristics ___ delle attività lavorative svolte to board ___ of im e z z i of i t r a n s p o r t o _ w h a t , ___ c a r r e l l i e v a t o r i , ___ m a c h i n e _ i n d u s t r i a l , ___ a n d c c .

The exhibit ___ f r e q u e n t e A n d r e g o l a r e t o v i b r a t i o n s m e s s e a l b o d y _ i n t e r o c a n _ p r o v o c a r e **bad on the back , _ dan ni at o'clock v e r t e b r e** A n d **to the di s c h i _ of the _ c o l o n n a** A n d a l s o ___ s e r i o u s ___ e f f e t t i p a t o l o g i c i .

The a c t i v i t y o f i l f i t t i n g ___ A n d m o v e ___ O f l o a d s _ m a n u a l i p o s s o n o r a p p r e s e n t a r e a m o r e h o u r s ___ f a c t o r ___ o f i s t h r e e s p e r t h e t r e a t e d _ l o m b a r e o f t h e r a c h i d e .

S o m e ___ i n d i v i d u a l c h a r a c t e r i s t i c h e s (a g e , i n d e x ___ d i m a s s a b o d y a , _ a b i t u d i n e _ t o t h e s m o k e o f t o b a c c o , ___ a s p e c t i c o s t i t u t i o n a l) , _ f a c t o r s ___ O f n a t u r e ___ p s i c o s o c i a l e a n d p r e g r e s s i b e t w e e n u m i _ a l l a s c h i e n a y e s o r n o _ a l s o ___ r e c o g n i s e d ___ c o m e i m p o r t a n t i v a r i a b i l s y o u c a n t e r m i n a r ___ d i s t u r b i a l a c h i d e , i n _ p a r t i c o l a r e l o m b a l g i e . T h e r e f o r e , t h e m u s c o l s y m p t o m s - s k e l e t a l ___ A n d t h e e l a n d y e s o r n i t o t h e r a c h i d e l o m b a r e n e g l i a n d m a r r y ___ t o v i b r a t i o n s r a p p r e s e n t a n o a n c o m p l e s s o O f a l t e r a z i o n i c a s a t e ___ f r o m t o a l o t ___ f a c t o r s _ ___ l e g a t i y e s i a a t w o r k ___ T h a t t o s i t u a z i o n e ___ e x t r a - l a v o r a t i v e .

MISURE DI PREVENZIONE E PROTEZIONE

- Choice ___ Of **m e z z i O f m y w o r k _ a d a p t t i c e p i t i** ___ n e l r e s p e c t f o r i ___ _ p r i n c i p i e r g o n o m i c i A n d w h a t _ p r o d u c e o r n o t , h e l d o n a c c o u n t o f ___ i w o r k t h e r e f r o m s v o l g e r e , t h e t h e l e s s _ l i v e l l o p o s s i b i l e o f v i b r a t i o n s . _
- **Supply Of at t r e z z a t u r e a c c e s s o r i e** F o r r i d u r r e t h e r i s k _ o f i y e s o r n o ___ p r o v o c a t e f r o m t o e _ v i b r a z i o n i , w h a t ___ y e s a n d o f t h e m _ t h a t a t t e n u a t e s ___ _ e f f e c t i v e l y ___ l e v i b r a z i o n i b e t w e e n s m a n d s s e t o t h e b o d y ___ i n t e r o . _
- S u p p l y , _ t o i l l a v o r a t o r y r i e s p o s t i , o f i g a r m e n t s ___ F o r t h e t o p r o t e c t i o n e f r o m t o l c o l d ___ A n d f r o m h u m i d i t y . ___
- A d e g u a t i **pro grams Of maintenance** ___ **from the at t r e z z a t u r e O f m y w o r k** ___ **And of the PPE** s u p p l i e d . ___
- A p p r o p r i a t e w o r k p l a c e m a i n t e n a n c e p r o g r a m s (r o a d s o f c i r c o l a t i o n a n d p u b l i c ___ _ _ _ _ e x t e r n a l s m u s t b e p r e s e n t e d ___ _ _ _ _ l e s s _ a s p e r i t à p o s s i b i l i i n w a y _ f r o m t o r i d u r r e i s o b b a l z i t h e n c a s o _ o f i c o n d u c t i o n O f m e z z i) .

- Ad e gua t a **in f o r m a t i o n _ e f o r m a t i o n _ _ _** of the **WORKS ON USE** _ _ _ _ _
_ correct _ _ _ _ _ it 's safe _ _ d and I half and half _ at work _ _ _ _ And gods _ D PI , so
_ _ from reduce rre to the m ini m o their exposure _ _ _ _ _ a vibr a t i o n s _ m e c a n i
c h e .
- Li m i t a t i o n _ d e l a _ duration _ and of the in t e n s i t à _ of the ex p o s i t i o n , _ _ _
For how much _ _ p o s s i b i l e . _
- O r g a n i z z a z i o n e of hour r i at work _ _ _ _ a p o w n i a t i , with _ for example _ p e r i o d
i of i rest . _ _ _ _
- **Supervision** _ _ _ _ **air health** _ for and r the worker _ _ _ _ e s p o s t i a l i v e l l i by v
i b r a z i o n i s u p e r i o r i a i v a l o r i of action (> 0.5 _ _ _ _ m / s ²).

L ' a n a l i s i i n s t r u m e n t a l _ _ of the I v e l l o of i e s p o s i c o n to vibrations And the
to r e l a t i v a evaluation _ _ _ _ _ And brought back _ _ _ _ _ n e l S p e c i f i c o c u
m e n t o _ prepared pursuant to Title VIII, Chapter III of Legislative Decree 81/2008 and
subsequent amendments .

ESTIMATION OF THE RESIDUAL RISK				
TASKS	Quantification			
	g	P	R	Esteem
Office work	-	-	-	-
Production (forklift drivers - van drivers)	3	1	3	Medium

RISKS FOR EXPOSURE TO OPTICAL RADIATIONS

ARTIFICIAL OPTICAL RADIATION (ARO)

Exposure _____ to radiazioni ottiche artificiali radiatione elettromagnetica _____ in the lagamma _____ of length _____ d'onda compresa tra 100 nm and 1 mm .

The spectre _____ delle **radiazioni ottiche** yes is suddivise the **radiazioni ultraviolette, radiazioni visibili e radiazioni infrarosse** :

OPTICAL RADIATIONS	Ultraviolet radiation – UV	UVC between 100 and 280 nm
		UVB between 280 and 315 nm
		UVA between 315 and 400 nm
	Visible radiation	Between 380 and 780 nm
	Infrared radiation – IR	IRA between 780 and 1400 nm
		IRB between 1400 and 3000 nm
		CRI between 3000 nm and 1mm

The sorgenti of **radiazioni ottiche** possono essere classificate in **coerenti** e **non coerenti**.
 The **radiazioni ottiche coerenti** emettono radiazioni in fase fra loro (minimi e massimi della radiazione coincidono), e generano laser.
 The **radiazioni ottiche non coerenti** emettono radiazioni sfasate e generano luce naturale.

THE **main effects they cause** of the exposure to artificial optical radiation (ROA) are to the eye and to the skin. The type of effects associated with the exposure to ROA depends from the wavelength of the radiation incident, and from the intensity of the radiation. The interaction of the radiation with the eye and the skin can provoke consequences that can be brought back below:

Wavelength (nm)	Guy	Eye	Skin	
100-280	UV C	photokeratitis	Erythema (skin burn)	Tumors Accelerated skin aging process
280-315	UV B	conjunctivitis photo		
315-400	GRAPE	photochemical cataract	Photo sensitivity reaction	Skin burn
400-780	Visible	chemical and thermal injury of the retina		
780-1400	IR A	cataract retinal burn		
1400-3000	IR B	cataract corneal burn		

3000-106	IR C	corneal burn		
----------	------	--------------	--	--

Over three to the **risc hi for and r the to s alu te do v u ti at the ex p o s i t i o n** _____
dire ta to le _ r a d i a z i o n i o t t i c h e _ a r t i f i c i a l i and yes s t o n _ _ m o r e _ _ _ _ _
direct risks _____ from take _____ i n e s a m e q u a l i :

- **over exposure** _____ **to lu c e v i s i b i l e** : _____ d i s t u r b i _ t e m p o r a n e i v i y e s t h e r e ,
 q u a l i c l o t h i n g , _____ a c c e c a m e n t _ _ t i m e ; _____
- **risks Of fire** and say **and sp losion** _____ i n n e s c a t i f r o m t o l e _ s o r g e n t i s t e s s e
 and / or from to f a s c i o O f r a d i a t i o n ;
- further _____ **r i s c h i a s s o c i a t i a t l e _ E Q U I P M E N T / W O R K** _____
That use _____ **R O A** q u a l i s t h r e e s s t h e r m a l , _____ c o n t a c t s w i t h _____ h o t
 s u r f a c e s , r i s k s _____ O f n a t u r e _____ e l e c t r i c , _____ O f e s p l o s i o n s o d i n c e
 e n o f c o m e I n t h e c a s o _ O f i b e n d _ o f i L A S E R d i e l e v a t a p o w e r _ _ _ e t c . _
 _

The **s a l d a t u r e t o a r c o e l e t r i c** _ (b e t w e e n n a n d w h a t _ _ _ _ t o g a s) t o p r e s c i n
 d e r e f r o m a l m e t a l o , p o s s o n o s u p e r a r e t h e v a l o r i I e x p e c t e d t h e m _ _ _ _ _ f o r _
 t h e t o r a d i a t i o n _ U V p e r t e m p i O f e s p o s i z i o n _ o f t h e o r d e r _ _ _ o f t h e l e d
and cine Of s and c ondi to away _____ O f a m e t e r f r o m t h e a r c h . _ _ _ _

Workers _____ w h a t _ s v o l g o r n o d a i l y _ _ _ _ _ **a c t i v i t y o f**
welding , _____ t o n w h a t i n t h e o r d e r _ _ o f a f e w m i n u t i , t h e y a r e t h e r e f o r e _ _ _
 _ _ **consider yourself** _____ **esp or sti at risk** _____ **from to R O A** . (S o u r c e _ _ P A F : P
 o r t a l e A g e n t s _ _ _ _ _ F i s i c i w www.porta/physicalagenti.it) . A l s o _ _
 _ t h e w o r k e r s , _____ t h e e p e r s o n e p r e s e n t _ _ _ _ _ A n d O f s t e p _ _ _ _ _ p o
 s s o n o e s s e r e s o v r a e s p o s t i t h e n a s s e n z a O f p r o p e r p r e c a u t i o n s _ _ _ _ _
 _ _ t e c h n i c a l - o r g a n i z a t i v e . _ _ _ _

I'm not _ c o n s i d e r a t e **source ti " in n ocue"** O f R O A t h e **illum i n a t i o n _ _ s t a n**
da rd f o r _ u s o d o m e s t i c o A n d O f o f f i c i o , t h e **monitors of com puter** , t h e d i s
 p l a y , _ t h e e p o t o c i a t r i c , _ _ _ l e l a m p a d e A n d t h e c a r t e l l i O f s e g n a l a t i o n
 _ l u m i n o s a .

Sources _____ a n a l o g h e n e l l e c o r r e t t e c o n d i t i o n s _ _ _ _ _ o f i i m p i e g o
 y e s i p o s s o n o " **justifi care** " .

In g e n e r a l e n o r n A n d n e c e s s a r y p r o c e d e r e a l l a e v a l u a t i o n _ _ _ _ _
 d a n d l r i s k _ _ _ _ _ f r o m l u c e v i s i b i l e f o r a n d r w h a t e v e r _ _ _ _ _ s o u r c e _ _ _
 _ _ o f *l u m i n a n c a* i n f e r i o r e _ _ a 10^4 c d / m ² .

I'm not _ " **skilled justifi cs** " y o u _ _ _ _ t h e e a p p r e c h i a t u r e c h e m t o n o _ **r adia**
t i o n e o t t i c a N o t c o e r e n t e _ c l a s s i f i c a t e i n t h e c a t e g o r y _ _ _ _ _ **O**
 s e c o n d _ _ _ _ _ t h e o r s t a n d a r d U N I A n d N 1 2 1 9 8 : 2 0 0 9 s o y e s _ _ c o m e t h e
 e l a m p a d e A n d t h e s i s t e m i O f l a m p a d e , a n c h e t o L E D , c l a s s i f i c a t e n
 a n d l p p g r o u p o r " E x e m p t " _ f r o m t o _ _ _ n o r m a C E I A n d N 6 2 4 7 1 : 2 0 0 9 .

The o p e r a t i o n s O f s a l d a t u r a (P U N T A T U R E) a v e n g o n o _ o n l y y o u _ _ _ _ _
 _ n e i c a n t i w e r e a n d s t e r n i _ a n d t h e n o c c a y e s o n i s p o r a d i c h e . _ N e s s o n e a d
 d e t t o s v o l g e o f i n o r m a a t i v i t y o f i w e l d i n g . _ _ _ _ _

M I S U R E D I P R E V E N C I O N E E _ P R O T E C T I O N (Sources of non-coherent artificial optical radiation)

- Use them _ and extremely _____ m i t e d t h e m d e l l e e q u i p m e n t _ _ _ _ _ o f i m y w o r k
 _ _ i n d e g r e e _ _ O f a n d p u t _ r a d i a t i o n s o t t i c h e a r t i f i c i a l , _ w h a t i s i t _ S a
 l d a t o r i c e _ t o d a r c o l i m i t a t a m e t o o p e r a t i o n s _ o f i " p u n t u r e " d e l a
 d u r a t i o n _ a f e w _ s a n d c o n d i .
- O p p o r t u n i t a s _ _ **pro g r a m s O f m a i n t e n a c e** _ _ _ _ _ **from the at t r e z z a t u r e**
Of work . _ _ _ _ _
- Use them _ o f i **available sites v i** _ **Of p r o t e c t i o n _ c o l l e t t i v a** _ (f o r t h e e f o r
 r s o n e n o t o n d i r e c t l y _ _ _ _ _ i n v o l v e d _ _ _ _ _ i n t h e a c t i v i t à) , w h a t w i n g s

- tend to _ of i **pro t e c i o n e and screens _ mobile i _ For welding** . _ _ _ _
- And live _ of i to see _ there s org e n t e In the c a m po there yes I go in p o s t a t i o n s to of rooms _ _ _ _ from to there s o r g e n t e in ferio r i _ d e l l a away _ _ _ _ _ of safety . _ _ _ _ _
 - Supply ed u t i l i z z o Of **devices v i _ _ _ _ Of pro t e c i o n e indi v id u als** for operations _ _ _ _ _ weld : _ _ _ _
 - hey hia l i _ give yourself _ of i protection _ _ _ _ the t was there _ And filters _ c o l o r a t e s i n a c t i n i c i , with _ g r a d o of i dimming (DIN) _ _ _ _ And so i _ of protection , _ _ _ _ chosen _ in function _ _ _ _ _ d e l ' i n t e n s i t à _ of the radiation . _ _ _ _ _ The l e n t i u t i l i z z a b i l i for and r there s a l d a t u r a a g a s _ d e v o n o a v e r e a g r a d o Of darkening _ _ _ _ _ at least _ p a r i at 3 - 5DIN (l e n t i from to 1 to 50 times or times more _ shields _ of i a transparent glass) , _ _ _ _ _ m i n i n the l a s a l d a t u r a arched _ _ I am to prefer s i _ l e n t i c o r n DIN p a r i at 11;
 - s c h e r m o f a c i a l _ with colored filter _ _ i n a t i n i c o _ _ For s a l d a t u r e arched _ _ e l e t t r i c o ;
 - g u n t i d i leather or material with eq u i v a l e n t chara s t i c s , _ _ _ _ _ c a n d e s c e n t parti c e resistant _ _ _ _ _ d a n d l p o l s o e d e l ' forebra m c i o ; _ _
 - i n d u m e n t s from there to work tell me _ firefighters ; _ _ _ _ _
 - g r e m b i u l e g h e t t e Of c u o i o _ or material _ _ _ _ of charac t e r i s t i c s _ _ _ _ _ and here it goes slowly , _ _ _ _ r e s i s t e n t i a l l e p a r t i c e l l e i n c a n d e s c e n t s ;
 - g a m b a l i .
 - They are below _ _ _ _ _ to **sur v e g l i a n z a air health** _ the workers _ _ _ _ _ For the here _ _ v e r r à r i l e v a t a ' e s p o s i z i o n e s u p e r e hours at i v a l o r i m i t e of which _ a l l ' r t i c o l o 215 of the Legislative Decree s . 81 / 20 0 8 And s . m . i . The data _ _ _ _ of i i work there to d a t t a the e m i s u r e at e _ e s i g e n z e g o d s _ work _ _ _ _ _ belong to _ _ _ _ _ to group _ _ particularly _ _ _ _ _ you feel the risk _ _ _ _ _ if c o n d o when _ _ indicated _ _ _ _ _ from the m e c o c o m p e t e n t e .

ESTIMATION OF THE RESIDUAL RISK				
TASKS	Quantification			
	g	P	R	Esteem
Office work	-	-	-	-
Production	3	1	3	Medium

RISKS FOR EXPOSURE TO NATURAL IONIZING RADIATIONS: RADON GAS

The radon and a **g a s r a d i o a t i v o _ n a t u r a l** _ _ _ _ _ derivatives from the decay of uranium. The main source **Of radon** consists of **quasi** **s** and **m** present in **l e r r e n o s o t t o s t a n t e** **The buildings**, _ _ _ _ _ And therefore _ _ _ _ _ the risk _ _ _ _ _ it's more _ _ _ _ _ present you **n e i l o l i s u b t e r r a n e a n o r s e e d s** . _ _ _ _ _ The level of concentration in the air _ _ _ _ _ yes or no strongly depends on the variability of the concentration of radon in the environments . _ _ _ _ _

ACCORDING TO THE STUDIES AND THE CLASSIFICATION **AND** LABORATED **BY** THE ARPA **IN** THE **C O M U N E** _ _ _ _ _ of Ternate, where is _ And localized at the company, _ _ _ _ _ the **values _ me say _ Of radon** negli and of **f i c i** do not exceed $200 \text{ Bq} / \text{m}^3$.

The **I v e l l o** Of **a z i o n e n e i l o c a l i** interratior semi interratior And fixed _ _ _ _ _ to $500 \text{ Bq} / \text{m}^3$ and in place _ _ _ _ _ of my work _ _ (Legislative Decree no. 241/2000) .

Considering the following three what _ the **n a z i a n d n d a** **Not i know no in o l t r e p r e s e n t i l o c a l i _ i n t e r r a t i o r s e m i n t e r r a t i** , yes i can _ _ consider the risk _ _ _ _ _ to **u n I v e l l o b a s s o** and **a c c e t a b l e** .

RISKS FOR EXPOSURE TO CHEMICAL AGENTS

THE **r i s k s** **For there s a l u t e** **And the to be sure** _____ what _ d e r i v a n o , or p o s s o n o d e r i v a r e , give to him _ _ e f f e t t i of **agent t i chemists** p r e s e n t i on the _ l u o g o of i m y w o r k _ _ or c o m e r i s u l t a t o Of o g n i a c t i v i t y _ _ c o m p o r t w o r k _____ the t o p r e s e n c a of i t o g e n s _ _ _ c h i m i c i , yes or no _ f i r s t of a l l : _ _

- **dangers For there HEALTH** D o v u t i _____ to l c o n t a c t / a b s o r p t i o n / i n a l a t i o n / i n m e s t i o n of _____ f l u e d i , d u s t , g a s , f o g , f u m e s , m a t e r i a l s _____ **harmful , toxic , sensitizing , _____ carcinogens , m u t a g e n s ; _**
- **dangers For the to SAFETY :** _____
 - d o v u t i t o l w i t h t a c t _ c o r n f l u i d i , _ g a s , s t e a m , _ t h e r e t h e y u s e d t o **be on n a n t s , _ c o r r o s i v i , i r r i t a n t i ,** e t c . ; _
 - d a n g e r o u s _____ Of **i n c e n d i o** **And Of explosion** d o v u t i a t l l a p r e s e n c e / m a n i p o l a t i o n of i t o g e n t i c h i m i c i **i n f l a m m a b l e , c o m b u s t i b l e , _____ _ e s p l o s i v i .**

N e l l a **evaluation** _____ of the **risks** _____ yes i **And** p r o c e d u t o n and l **d e t e r m i n a r e p r e l i m i n a r m e n t** the **eventual** _____ **p r e s e n c a** **Of to gen t i chemists p e r i c o l o r** **yes** s u l l u o g o of i m y w o r k _ _ **And to v a l u t a r e _ the risk** _ _ **For there safety** _____ **there s a l u t e** g o d s _ w o r k s _____ d e r i v i n g f r o m t h e _____ p r e s e n c e _____ Of t a l l a g e n t s , _____ p r e n d e n d o t h e n c o n s i d e r a t i o n _____ i n p a r t i c o l a r e :

- a) their **property** _ _ **p e r i c o l o s e ; _**
- b) the **i n f o r m a t i o n** _ _ s u l l a s a l u t e **And** s a f e t y _____ c o m u n i c a t e f r o m t h e r e s p o n s a b i l e _ of the i m m i s s i o n _____ o n u l m a r k e t _____ t r a m i t e t h e r e l a t i o n _____ **card** _ _ **Of safety** _____ p r e p a r e _____ t o i s e n s i d a n d i d e c r e t i l e g i s l a t i v i 3 f a n d b r a y 19 9 7 , n o . 52 , **And** 1 4 M a r z o 200 3 , n o . 65 , and o n c c e s s i v e c h a n g e s ; _____
- c) The **v e l l o , the way** _ **and the d u r a t a** of the **expo sitio n ; _ _**
- d) the circumstances in which the work is carried out in the presence of such agents taking into account the quantity of substances and preparations which contain them or can generate them;
- e) occupational exposure limit values or biological limit values; a first list of which is given in the attachments ANNEX XXXVIII and ANNEX XXXIX of Legislative Decree 81/2008 and subsequent amendments ;
- f) the effects of the preventive and protective measures adopted or to be adopted;
- g) if available, the conclusions drawn from any health surveillance actions already undertaken.

For _ the t o e v a l u a t i o n _____ d e t a i l e d _____ d and l r i s k _____ c h i m i c o yes i r i m a n d a t o t h e D o c u m e n t _____ s p e c i f i c o "**Evaluation** _____ of the **R i s k i v a n t e** _ _ **from the e s p o s i t i o n** _ _ **to d a g e n t i _ c h i m i t h e r e**" at the e n d _ _ t o l d v r .

MISURE DI PREVENZIONE E PROTEZIONE

- So s ti tu zi o ne Of there it is That it is dangerous _____ with what _____ not on it is, or it is less peric o know it . _
- Supply of i equipment _____ i d or nee For i 'll work _ s p e c i f i c o and rela t i v e p r o c e d u r e Of m a n u t e n t i o n a d e g u a t e .
- Reduction _____ to l m i n i m o of the number _ _ Of work _____ what _ I am or p o t r e b b e r o e s s e r e e s p o s t i .
- Reduction _____ to l m i n i m o of the a duration _ And d e l ' i n t e n s i t y _ _ d e l ' e p o s i z i o n e .
- Reduction _____ to the m i n i m o from the quantity _ _ of i a g e n t i _ p r e s e n t o n u l l u o g o Of my work _ _ i n f u n c i o n n e _ _ of the _ n e c e s s i t y of the work . _ _ _
- Met or by Of i work there appr or pr i a t i c o m p r e s e the dis p o s i t i o n s _ _ what _ guaranteed at a discount _____ there safety _____ in the la handling , storage and _____ In the trans p o r t _ o n u l l u o g o Of my work _ _ of i a g e n t i _ c h i m i c i dangerous _____ there is n't _ d and i waste _____ c h e c o n t e n g o n o _ d e t t i a g e n t i _ c h i m i c i .
- Supply of i to d e g u a t i D P I _ _ i n r e l a t i o n _ _ _ _ to h i m _ a g e n t s _ _ c h i m i c i p r e s e n t i .
- I n f o r m a t i o n _ _ And training _____ of the la v o r a b u l l e s p o s t i .
- I 'm sure hygiene _____ a d a n d g u t o y o u .
- Supervision _____ h e a l t h c a r e _ _ _ _ g o d s _ _ w o r k e r s _ _ _ _ e s p o s t i t o r i s c h i o n o t o n " i r r i l e v a n t e " f o r t h e s a l u t e .

THE work _____ That but n i p o r l a n o t o g e n s _ _ _ c h i m i c i d e r i c o l o s i d e v o n o a t t e n e r s i t o l e _ _ f o l l o w i n g _ _ _ e d u c a t i o n _ _ _ O f w o r k _ _ _ _ y e s i c u r o :

- C u s t o d i r e the agents _ _ c h i m i c i i n c o n t a i n e r s _ _ _ _ c h i u s i a n d d e n t r a n c e p r o t e c t s , _ _ f a r a w a y _ _ f r o m f o n t i _ _ o f i h e a t a t t h e h o u r , f i m e _ _ A n d s c i n t i l l e .
- Check _____ what _____ the agents _ _ c h i m i c i u s e _ _ _ _ o r s t o r e d _ _ _ _ d o u h a v e n o _____ o f t h e l e t a b d e O f y o u c u r e z z a u p t o d a t e . _ _ _
- Read _____ c a r e f u l l y _ _ _ _ t h e i n f o r m a t i o n _ _ _ _ r i p o r t a t e s u l l a s c h e d a o f s a f e t y _ _ _ _ d a n d l p r o d o t w h a t _ _ y e s i s t a f o r _ _ m a n i p o l a r e
- B e f o r e _ _ _ _ d i n i z i a r e l e c k a c t i v i t y _ _ _ _ t h a t t h e y a r e n o t t h e r e a n d t h e l i e s _ _ _ _ O f o s t a c o l o o f d a n g e r _ _ _ _ f o r _ _ T h e c o r r e c t p e r f o r m a n c e _ _ _ _ d e l l e a c t i v i t y _ _ s t e s s e
- B e f o r e _ _ _ _ O f i n i z i a r e t h e a c t i v i t y c h e c k _ _ _ _ t h e p r e s e n c e _ _ _ _ o f i e v e n t u a l i m a n d z z i o f i c o n t a i n m e n t (s a n d , _ _ _ _ s e g a t u r a , s t r a c i , e c c .) o f t h e t o g e n t i c h i m i c i i n c a s o _ _ O f g o t o u t _ _ _ _ a c c i d e n t a l e , i n o _ _ c o n f o r m i t y t o h o w m u c h _ _ p r e v i s t o _ _ t o t h e p o i n t _ _ 6 o f t h e c a r d _ _ _ _ o f i s a f e t y _ _ _ _ o r f r o m s p e c i f i c h e p r o c e d u r e i n t e r n s .
- Check _____ what _____ the PPE d e s t i n a t a l l o u n f o l d i n g o f t h e _ _ _ _ m a n s i o n i y e s a n u s i n d o t a t i o n A n d w h a t _ _ n o o r n p r e s e n t _ _ _ _ e l e m e n t s o f d e t e r i o r a t i o n . _ _ _ _
- D u r i n g t h e e a t t i v i t à u s a r e _ _ t h e P I s _ _ t h e n d o t a t i o n A n d p r e v i s t i n t h e a p p l i c a t i o n i t i s t a _ _ p r o c e d u r e .
- I n f o r m a r e T h e s t r a i g h t _ _ _ _ s u p e r i o r e o r t h e r e s p o n s a b i l e p r e p o s t o O f e v e r y v e n t u a l e _ _ _ _ a n o m a l i a _ _ r e c o l l i d e d .
- D u r i n g t h e u s o o f t h e m _ _ a g e n t i c h i m i c i N o t e a t i a r e _ _ A n d N o t s m o k e . _ _ _
- B e f o r e _ _ _ _ O f b e r e a s s i c u r a r s i _ _ T h a t N o t v i s i a n o e l e m e n t s _ _ o f i c o n t a m i n a t i o n _ _ c h e m i c a _ _ A n d , I n t h e c a s o , t a k e a w a y _ _ _ _ a n d v e n t u a l i g l o v e s _ _ a n d t h e v a r s i _ _ t h e e h a n d s _ _ a n d / o r t h e f a c e .
- B e f o r e _ _ _ _ o f t h e l e p a u s e F o r t h e t h e l u n c h _ _ _ _ e f f e t t u a r e u n a s c r u p o r l o r s a p u l i a n t d e l l e h a n d s , d a n d l v i s o A n d d a n d l v e s t i a r y .
- I n c a s o _ _ O f i l l s s e r e , i n m a n a g e m e n t _ _ _ _ i n d i r e c t o r o t h e r _ _ s i t u a t i o n e o f i s o

v r a e s p o s i t i o n _ f r o m t o a g e n t i c h i m i c i p r o c e d e r e a t t r a v e r s o t h e e f o l l o w i n g _ _ _ _ s h a r e s : _ _ _ _

- i n f o r m _ _ _ _ T h e p e r s o n i n c h a r g e / r e s p o n s a b l e ; _ _ _ _ _
- c o n s u l t a r e t h e t o s c h e d a s a f e t y ; _ _ _ _ _
- a c t i v a , s e n e c e s s a r i o , t h e p r o c e d u r e O f p r i m o s o c c o r s o o r c o n t a c t t a r e d i r e c t l y _ _ _ _ t h e t h e n u m b e r _ _ _ t e l e f o n i c o d i e m e r g e n c a **1 18**.

ESTIMATION OF THE RESIDUAL RISK				
TASKS	Quantification			
	g	P	R	Esteem
Office work	3	1	3	Medium
Production	3	3	9	Medium

RISKS FOR EXPOSURE TO DUSTS / FIBERS

With the the stop _ _ _ _ generic _ _ _ _ « **p o l v e r i** » yes _ i n t e n d o n _ y e s i a t h e e p o l v e r i (p o l v e r i O f w o o d , _ _ _ _ p o l v e r i o r g a n i c h e O f f a r i n a , c e r e a l , e t c .) _ _ _ _ y e s i a t h e s m o k e _ _ _ _ (f o r a n d r a n d s . s m o k e _ _ _ _ o f m e t a l , _ _ _ _ p o l v e r i O f w o o d) _ _ _ _ w h a t _ t h e e f i b r o s e s u b s t a n c e s _ _ _ _ (f o r a n d r a n d s . i l o v e y o u , _ _ f i b r e m i n e r a l i a r i f i c i a l) . T h i s i s y o u _ _ p o l v e r i p o s s o n o e s s e r e t h e t o c a u s a O f **disease** _ _ **p r o f e s s i o n a l i c h** _ p r o v o c a n o , t h e n p a r t , d a n i i r r e v e r s i b i l i .

The m a l a t t i e p r o f e s s i o n a l _ _ _ _ _ m o r e _ _ f r e q u e n t i t h e n r e l a t i o n _ a t t h e e x p o s i t o n s _ _ _ t o p o l v e r i r i s u l t a n o a n d b e :

- p n e u m o c o n i o s i _ o r c a n c r o _ t o t h e l u n g s _ _
- d i s e a s e _ c r o n i c h e d e l l e v i e r e s p i r a t o r y _ s u p e r i o r i
- r e a c t i o n i a l l e r g i c h e _ d e l l e v i e r e s p i r a t o r i e , F o r e g . a s m a

The d a n g e r _ _ _ _ _ c a n _ p r e s e n t a r s i d u r a n t e t h e e w o r k _ _ _ _ _ o f t h e m e t a l o : s m e r i t h e a t u r a , c u t , _ _ _ s a l d a t u r a , a n d c c . T a l i o p e r a z i o n i n o n y e s o r n o f r e q u e n t s A n d y e s o r n o _ l i m i t a t e n a n d l t i m e . _ _ _ _ t h e _ r i s k _ _ _ _ _ y e s i c o n s i d w a s a c c e t a b i l e .

MISURE DI PREVENZIONE E PROTECTION

- A s p i r a t i o n o f t h e p o l v e r e n e i t r a i n i n g p o i n t s _ _ _ _ _ o r e s c a p e d _ _ _ _ _ (a s p i r a t i o n t o t h e r e _ s o u r c e) : a s p i r a t i o n a t t h e e d g e s o f t h e c o n t a i n e r s , _ _ _ _ _ t a b l e _ _ _ _ _ o f a s p i r a t i o n , _ _ _ _ _ c a p p e l l e , m a c c h i n e c o r n a s p i r a t i o n _ i n t a n d g r a t e f u l .
- V e n t i l a z i o n e o f t h e l o c a l e n a n d l c a s o _ t h e n c u i _ t h e a s p i r a z i o n e _ t o l l t o s o u r c e _ r i s u l t s i n s u f f i c i e n t . _ _
- U s e t h e m _ _ o f i d e v i c e s _ _ _ _ _ o f p r o t e c t i o n _ _ _ _ i n d i v i d u a l e (P P E) : m a s k _ _ _ _ _ a n t i p o l v e r e , o c c h i a l i p r o t e c t i o n , _ _ _ _ _ g l o v e s . _ _ _ _
- F o r b i d d e n _ _ _ _ _ o f i s m o k e , _ _ _ b e r e a n d e a t _ n a n d i l o c a l i t h e n c u i _ y e s i g a n d n w e r e p o l v e r i .

ESTIMATION OF THE RESIDUAL RISK				
TASKS	Quantification			
	g	P	R	Esteem
Office work	-	-	-	-
Production	3	1	3	Medium

RISKS FOR EXPOSURE TO BIOLOGICAL AGENTS

EXPOSURE BY UNINTENDED RELEASE OF BIOLOGICAL AGENTS

Presence of _____ microorganismi, cell culture _____ and dendoparasita human _____ what _____ potrebbe provocare infezione, _____ allergie or into ssicazioni and in normal _____ environments _____ at work. _____

The risk _____ biological _____ can _____ interessere qualunqu environment _____ of i work, _____ then how much _____ possono be present, _____ the n part icolaries conditions, _____ **bat t e r i, v i r u s** And **muff and** .

There biologica contamination can _____ provocare colonizzazione _____ of i p art icolariz or ne of the environment _____ che viene _____ to costituire i c e t a c o l o f o r a n d r t h e t h e d e p o s i t _____ And the amplificazione _____ de gli _____ a g e n t i _____ b i o l o g i c . _____ T a l i t h e y a r e g r o w i n g _____ m o r e _____ o r m a n d n o a n d s a l t a t e f r o m t o _____ p r e s e n c a o f i s u b s t r a t i o n p a p e r _____ o i n l e g n o w h a t _____ p o s s o _____ t o g i r e f r o m s t a n z e _____ n u t r i t i v e . T y p i c a l _____ **e n v i r o n m e n t s** _____ n a n d i q u a l i y e s i a s s i s y o u t o **a m p l i f i c a t i o n** _____ **m i c r o b i c h e** _____ y e s n o , _____ t o e x a m p l o , t h e **m o q u e t t e** , t h e w a t e r s t a g n a t i o n _____ n a n d i **c o n d i c t i o n a t o r s** , _____ **n e g l i u m i d i f i e r s** , _____ t h e n c o n s e g u e n c a d a n d i q u a l i c a n _____ i n a r i s e _____ u n a **b u t l a t t i a i n f e t t i v a** t i p i c a a s m e _____ t h e t o **l e g i o n a n d t h e** , o r i g i n a t e n i m p i a n t i _____ o f i c o n d i t i o n i n g _____ a n d t h e n p r e s e n c a d ' w a t e r . _____

TO followed _____ of i i n a l a t i o n _____ o f i m i c e t i And of i d e a r _____ And p o s s i b i l e t h e t h e v e r i f i c a r s i r i s p e t i v a m e n t _____ o f i **p u l m o r n i t i** And s e n s i b i l i z a t i o n s , w i t h _____ c o n s e g u e n t i **f o r m e** _____ **a l l e r g i c h e** .

MISURE DI PREVENZIONE E PROTEZIONE

- F r e q u e n t e **a e r a t i o n e o f t h e a m b i e n t t i a t w o r k** . _____
- F o r o d i c a **m a n u t e n t i o n** _____ d e g l i i m p i n t i _____ O f h e a t i n g _____ A n d O f c l i m a t i z z a t i o n .
- **S u b s t i t u c t i o n** _____ **p e r i o d o f a p p r o x** _____ o f t h e **f i l t e r s** _____
- S o s t i t u z i o n e o f t h e m _____ a p p a r e c h i o b s o l e t i c o r n o t h e r s _____ t e c h n i c a l l y _____ m o r e _____ a d v a n c e _____
- R e g o l a r **c l e a n i n g** _____ **t h e e n v i r o n m e n t s** _____ **O f m y w o r k** _____ a n d I d r a g t h e m _____ y o u t y o u t h e p o s s i b i l i r e c e t t a c o l i o f b a t t e r i , l a r v e a n d h o w m u c h e l s e . _____
- R e d u c t i o n , _____ a n d I p u t t h e m i n a c t i o n _____ o f t a p p a n d y o u , m o q u e t t y o u .

ESTIMATION OF THE RESIDUAL RISK				
TASKS	Quantification			
	g	P	R	Esteem
Office work	3	1	3	Medium
Production	3	1	3	Medium

EXPOSURE DUE TO POSSIBLE CONTACT WITH BIOLOGICAL AGENTS

Presence _____ of spore of *Tetanus* (*Clostridium tetani*) during a manipulation _____ material metallic arrugginiti. Work activities _____ indicated in the Law _____ no. 292 of the 5 March 1963.
 Risk _____ Of infection _____ from exposure to **spore tetanic**, _____ the case of _____ Of **wounds** _____ penetrant or I was there _____ contact and/or lesions on the foot _____ of the work hours _____

MISURE DI PREVENZIONE E PROTEZIONE

- Vaccination _____ antitetanic.
- I use the zzo of a degl' PPE (gloves _____ of protection) _____ during a manipulation _____ Of materials metallic arrugginiti or in are and potenzialmente di batteri.

ESTIMATION OF THE RESIDUAL RISK				
TASKS	Quantification			
	g	P	R	Esteem
Office work	-	-	-	-
Production	4	1	4	Medium

Presence of bacteria or the oils of the machine utensils in the
 The risk _____ biological _____ can _____ essere determinata _____ from to _____ **proliferazione batterica** e gli **oli emulsionabile** and **oli inerte** in _____ and I case _____ the which gli stes si come no _____ sostituirli raramente. _____

MISURE DI PREVENZIONE E PROTEZIONE

- For ordinary _____ replace _____ And degli **oli** of the machine utensils.
- Program a For a sistemaatica _____ **cleaning** _____ periodica _____ delle machine utensili.
- Use them _____ of DPI (gloves _____ And mask _____ proteggi) during the operations di pulizia e sostituzione oli.

ESTIMATION OF THE RESIDUAL RISK				
TASKS	Quantification			
	g	P	R	Esteem
Office work	-	-	-	-
Production	3	1	3	Medium

Activities work now the n place potenzialment in salubri

MISURE DI PREVENZIONE E PROTEZIONE

Nelle caso Of activity worative svolte presso terzi, in ambienti in salubri with possibility of esposizione to agent ti biologici, yes i a t t u e r a n n o the e following **PREVENTION AND PROTECTION MEASURES:**

1. First of the activity:

- Before of the start of whatever activities n and l the what ale the workers po ss anus come a c ontat to with agent ti biological no civ i it is necessary e ff etua r e u n a p r e v e n t i v a v a l u t a z i o n e environmental, followed from u n a e v e n t u a l e b o n i f i c a d a n d l s i t o .
- THE worker I am adequately in f o r m a t And formats on anything m odal t à Of c o r r e t t a and execution of the work And on the activity of i p r e v e n z i o n e from p o r r e i n e s s e r e .

2. Durante the activity

- No smoking, eating or drinking in the workplace
- Use of personal protective equipment (PPE) identified in the risk assessment of the environment in which it operates.

3. Dopo the activity

- Thorough personal hygiene, which must include washing hands, gloves, shoes and other clothing in a disinfectant solution.

Ready Rescue And Measurements Of Emergenza

- In case of symptoms Of allergy, nto ss i c a t i o n or infe c t i o n by a g e n t i b i o l o g i c i it is ne c e s s a r y c o n d u r e i m e d i a t e m e n t e l y the interested to l more there is not center d i P r o n t I know cc or so.

Surveillance Healthcare

- G them a d d e t t i e s p o s t i to the r i s c h i o, I am s o t o p o s t i to surveillance health care s p e c i f i c a And, p r e v i p a r e d and l m e of c o c o m p e t e n t e , to l e and you come there v a c c i n a t i o n i r i n u t e c e s s a i r s (and s . a n t i e p a t i t e).

ESTIMATION OF THE RESIDUAL RISK				
TASKS	Quantification			
	g	P	R	Esteem
Office work	3	1	3	Medium
Production	3	1	3	Medium

FIRE RISK

Work ___ with presence ___ of i f i a m e _ _ l i b e r e _ o w h a t _ _ p o s s o n o p r o d u r r e s c i n t i l l e y e s t o o f i o r i g i n _ _ e l e t r i c a c h _ e l e t r o s t a t i c a . P r e s e n c e _ o f i m m a t e r i a l e f u e l _ _ _ _ _ a n d i n f i a m m a b i l e . _

The fire _ A n d e v e n t o d i s t r u c t i v o c o n s i s t _ _ _ i n u n a c o m b u s t i o n _ _ _ _ _ i n c o n t r o l l a t a O f m a t e r i a l i o r s t r u c t u r e s _ _ _ f u e l . _ _ _ _ _

There c o m b u s t i o n _ A n d u n a r e a c i o n c h i m i c a B e t w e e n a b o d y _ _ _ f u e l _ _ _ _ _ a n d a c o m b u s t o r _ _ _ _ _ f o l l o w i n g _ _ _ _ _ o f i u n a s o r g e n t e d i i n e s c o . _ I c o m b u s t i b i l i y e s o r n o _ n u m b e r y e s : _ _ _ _ _ w o o d , _ _ _ _ _ c a r b o n a n d , _ p a p e r , p e t r o l i o , c o m b u s t i b l e g a s , e t c . _ _ _ _ _ T h e c o m b u s t i b l e t h a t e n t e r s a f i r e i s t h e a i r , m o r e p r e c i s e l y , _ _ _ _ _ t h e o x y g e n _ _ _ _ _ p r e s e n t i n t h e a i r _ _ _ _ _ (2 1 % i n v o l u m e) .

The risk _ _ _ _ _ b y f i r e , _ _ _ _ _ h e r e , _ _ _ _ _ a n d y e s i s y o u i n t u t t i _ t h e l o c a l i .

MISURE DI PREVENZIONE E PROTEZIONE

- Realization z z a t i o n _ _ o f t h e m _ i c r i e d _ s e c o n d o t h e r e r u l e o f t h e a r t _ _ _ _ _ (o f c h i a r a z i o n e O f c o n f o r m i t y T H E R E I S o f t h e p l a n t s _ _ _ _ _ s e r v i c e) . _ _ _ _ _
- Check _ _ _ _ _ A n d M a i n t e n t i o n _ p e r i o d o f c a _ _ _ o f t h e p l a n t _ _ _ _ _ e l e c t r i c , _ t h e r m a l , _ _ _ _ _ a n d c c .
- I 'm c r y i n g o f i m e s s a t o t e r r a v e r i f i e d _ _ _ _ _ p e r i o r c a m e n t l y . _ _
- The materials _ _ _ a n d d e t t e p r o d u t t i s u s c e t t i b i l i o f i r e a c t r e f r a o f t h e m d a n d o d o l u o g o a l l a t r a i n i n g _ _ _ _ _ o f g a s o r m i s c l e e s p l o s i v e o r f l a m m a b l e _ _ _ _ _ y e s o r n o i m m a g a z z i n a t i a n d k e e p _ _ _ _ _ i n p l a c e _ _ _ o r l o c a l i s u f f i c i e n t l y v e n t i l a t e d _ _ _ _ _ A n d a t a n z i a t i _ a n d a d e q u a t e l y _ _ _ _ _ i s o l a t i g l i u n i g i v e t h e m _ _ a l t r i .
- Search _ _ _ _ _ w i t h t i n u a o n t h e m a r k e t _ _ _ _ _ f o r t h e s o s t i t u z i o n d e l l e s o s t a n z e f l a m m a b l e _ _ _ _ _ w i t h _ o t h e r l e s s _ d a n g e r i f . _ _ _ _ _
- Forbidden _ _ _ _ _ O f u t i l i z z o o f i a p p a r e c c h i t o f i a m m a f r e e a _ o r w h a t _ i p r o d u c e n o m a t e r i a l s _ _ _ i n c a n d e s c e n t , _ _ t h e n p r e s e n c e _ _ _ _ _ o f m a t e r i a l s _ _ _ o f f l a m m a b l e s . _ _ _ _ _
- Forbidden _ _ _ _ _ o f i s m o k e _ _ _ i n t h e l o c a l i c o r n p r e w i t h o u t _ _ _ o f m a t e r i a l s _ _ _ / s o s t a n z e i n f l a m m a b l e . _ _ _ _ _
- P r e a r p i n g o f _ _ _ _ _ m a n d z z i a n d d i m c r y i n g _ _ _ O f e s t i n c i o n _ i g i v e i n p o r t a t i l i (a n d e x t i n g u i s h e r s _ _ _ _ _ A n d i d r a n t i) t h e n r a p p o r t _ _ _ t o l e _ p a r t i c u l a r c o n d i t i o n s _ _ _ _ _ i n c u i p o s s o n o e s s e r e u s a t i . D e t a i l s _ _ _ _ _ a n t i n c e n g o d y e s o r n o m a i n t a i n t i _ i n e f f i c i e n c y _ _ _ _ _ A n d c o n t r o l l a t i a t l e a s t o n c e _ _ e a c h n i y e s a n d i m m a n d s i f r o m F i r m e x t e r n a l s p e c i a l i z z a t a .
- P r e s e n c e i n a z i e n d a d i a d e g u a t o n u m b e r _ _ d i a d d e t t i a n t i n c e n g o d f o r m a t s _ _ _ _ _ F o r o g n i t u r n o a t w o r k . _ _ _
- Check _ _ _ _ _ q u e s t i o n s s a y n o _ _ _ f r o m t o p a r t o f t h e A d d e c t _ _ _ _ _ A n t i n c e n g o d A n d o f t h e s u p e r v i s o r _ _ _ _ _ d e l ' a g i b i l t à _ o f t h e l e v i e O f f u g a e _ o f t h e e x i t s o f _ _ _ s a f e t y . _ _ _ _ _

ESTIMATION OF THE RESIDUAL RISK				
TASKS	Quantification			
	g	P	R	Esteem
Office work	4	1	4	Medium
Production	4	1	4	Medium

RISKS FOR WORK-RELATED STRESS

Potentially a l m e n you _____ you t t e the e a t t i v i t à l a v o r a t i v e . The o r s t h r e e s s f r o m m y w o r k _____ c a n _____ e s s e r e c a s a t o _____ f r o m f a c t o r s _____ d i v e r s , _____ c o m e t o a n d e x a m p l e _____ t h e t h e c o n t e n u t o f t h e m y w o r k _____ (a d a n d s . m y w o r k _____ r i p e t i t i v o A n d a r i d o) , h i s u a _____ o r g a n i z z a t i o n _____ (t h e t i m e r i o , t h e t o t u r n a t i o n , q u a n t i t à o f w o r k u n d e r c o n t r a c t _____ a n d c c a n d s s i v a , p r e d e a r a n d t y _____ o f t h e w o r k p l a c e , _____ a n d e t c .) , t h e e c o n d i t i o n s _____ l a v o r a t i v e a n d d e n v i r o n m e n t s . _____

The **str and ss** And u n a c o n d i t i o n , _____ a c o m p a g n a t a d a **m a l e s s e r e** And **disfunctio n _ fisich e** , **_ psichiche** or **soc i a l i** , c h e s c a t u r i s c e _____ f r o m t o _____ s e n s a z i o n e i n d i v i d u a l e s a y n o n e s s e r e i n a b l e t o a n s w e r _____ t o l e _____ r i c h i e s t e o r o f i n o t o n b e a t t h e h e i g h t _____ d e l l e w a i t f o r i t . _____

t o l f i n e o f i e v a l u a t e _____ t h e t h e d a n g e r , _____ t h e c o m p a n y _____ h a e f f e t t u a t o u n ' a n a l i s i s e c o n d o t h e t h e m o d e l _____ i n d i c a t o d a l l ' I N A I L - I S P E S L (<http://85.18.194.67/focussstressworkcorrandlitor/>).

F o r _____ t h e t o e v a l u a t i o n _____ s p e c i f i c a d a n d i r i s c h i o c c o r r e f a r r e f e r e n c e _____ t o t h e D O C U M E N T _____ " **EVALUATION** _____ **D E L R I S K** _____ **WORK STRESS - C O R R E L A T O** " . _____

M I S U R E D I P R E V E N C I O N E E _ P R O T E C T I O N

- I n t r o d u r r e m i s u r e o f i m a n a g e _____ A n d o f i c o m u n i c a t i o n i n g r a d o s a y :
 - c l a r i f y _____ g l i o b i e t t i v i c o m p a n y ; _____
 - T h e r o l e _____ o f i c i a s c a w o r k ; _____
 - i n s u r e _____ a s o s t e g n o a d e g u a t o f r o m t o p a r t _____ d i r e c t i o n _____ t o t h e w o r k e r s ; _____
 - p o r t a r e t o c o h e r e n c e _____ r e s p o n s a b i l t à A n d c o n t r o l l o n u l w o r k ; _____
 - i m p r o v e r e _____ t h e o r g a n i z z a t i o n , _____ t h e p r o c e s s i , t h e c o n o f z i o n i a n d t h e e n v i r o n m e n t _____ g i v e w o r k . _____
- S t r e s s c a n b e p r e v e n t e d o r n e u t r a l i z e d b y r e o r g a n i z i n g w o r k , i m p r o v i n g s o c i a l s u p p o r t a n d p r o v i d i n g a d e q u a t e r e w a r d f o r t h e e f f o r t s m a d e b y w o r k e r s .
- I t i s a l s o n e c e s s a r y t o a d a p t w o r k i n g c o n d i t i o n s t o t h e a b i l i t i e s , n e e d s a n d r e a s o n a b l e e x p e c t a t i o n s o f w o r k e r s .

ESTIMATION OF THE RESIDUAL RISK				
TASKS	Quantification			
	g	P	R	Esteem
Office work	2	1	2	Bass
Production	2	1	2	Bass

RISKS FOR ALCOHOL-DEPENDENT CONDITIONS

Activity _____ la v o r a t i v e w h a t _____ c o m p o r t a n o a n e l e v a t o r i s c h i o d ' i n f o r t u n i o n u l _____ m y w o r k _____ o v v i w a s f o r a n d r s a f e t y , _____ t h e s a f e t y _____ o r t h e t o s a l u t e d a n d i t e r z i , f o r a n d r t h e e q u a l i y e s i f a d i v i e t o _____ O f h i r i n g _____ A n d o f i s o m m i n i s t r a t i o n o f d r i n k s _____ **a l c o h o l i c h e** _____ **A n d s u p e r a l c o l i c h e** . _____

Activity _____ i n d i c a t e i n t h e A n n e x _____ T H E o f t h e a _____ " C o n f e r e n c e _____ p e r m a n e n t _____ f o r a n d r t h e r a p p o r t _____ B e t w e e n t h e o r s t a t o , t h e e R e g i o n s _____ A n d t h e e P r o v i n c e a u t o n o m e _____ o f i T r e n t o a n d B o l z a n o " - P r o v v e d i m e n t 16 M a r z o 2 0 0 6 .

F o r t h e c o m p a n y _____ t h e n o b j e t o s i f e e l i n t e s s a t e _____ f r o m t h e f o l l o w i n g t e s t s _____ a c t i v i t y i n d i c a t e d i n t h e A n n e x _____ T H E o f t h e P r o v v e d i m e n t 16 M a r z o 2 0 0 6 :

TASKS
Production

8.a	Duties related to the following transport activities: operators of road vehicles for which the possession of a driving license category B, C, D, E is required and those for which the certificate of professional qualification for taxi driving is required or vehicles in rental service with driver, or the professional training certificate for driving vehicles carrying dangerous goods on the road.
8.p	Duties related to the following transport activities: operators driving earth and goods handling machines (USE OF FORKLIFT).

MISURE DI PREVENZIONE E PROTEZIONE

- F o r b i d d e n _____ o f i h i r i n g _____ o f i b e v a n d e a l c o l i c h e d u r i n g n t _____ l a p a u s a l u n c h . _____
- **S u p e r v i s i o n** _____ **a i r h e a l t h** _____ s p e c i f i c a w i t h j u d i c e _____ o f i i d o n e i t y t o t h e r e _____ m a n s i o n .

RISKS FOR TAKING DRUGS OR PSYCHOTROPIC SUBSTANCES

At t i v i t à l a v o r a t i v e w h a t _ c o m p o r t a n o r i s k _ _ _ f o r a n d r t h e t o s a f e t y , _ _ _ _
 _ _ _ t h e s a f e t y _ _ _ _ _ _ _ _ _ _ . A n d t h e t o s a l u t e p r o r p r i e a n d o f t e r z i , a n h e _ t h e n
 r e f e r e n c e _ _ _ _ _ _ _ _ _ _ t o a n a s s u n t i o n _ _ _ s o l o s p o r a d i c a _ o f **s u b s t a n c e** _ _ _ _
s t u p e f a c e n t i _ _ _ _ o r **p s i c o t r o p e** .
 A c t i v i t y _ _ _ _ i n d i c a t e i n t h e A n n e x _ _ _ _ _ _ _ _ _ _ T H E d e l l I n t e s a d e l a _ C o n
 f e r e n c a U n i f i c a t a o f t h e 3 0 O c t o b r e 2 0 0 7 .

F o r _ t h e t o r e a l t a a z i e n d a l e t h e n o b j e c t _ _ _ _ _ y e s i r i t e n g o n o i n t e r e s s a t e
 t h e e f o l l o w i n g _ _ _ _ _ a c t i v i t y _ _ _ _ i n d i c a t e i n t h e A n n e x _ _ _ _ _ T H E d e l
 l I n t e s a o f t h e C o n f e r e n c e _ _ _ _ _ U n i f i e d _ _ _ _ _ d a n d 1 3 0 O c t o b e r 2 0 0 7

TASKS	
	Production

2.n	Duties related to the following transport activities: operators driving earth and goods handling machines (USE OF FORKLIFT).
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M I S U R E D I P R E V E N C I O N E E _ P R O T E C T I O N

- **Supervision** _ _ _ _ **air health** _ s p e c i f i c a w i t h _ j u d i u n c l e _ _ _ o f i i d o n e i t y t o
 t h e r e _ m a n s i o n .

RISKS ASSOCIATED WITH SERVICE OUTSIDE THE COMPANY

TRANSFER – TRAVELING WITH VEHICLES OR ON FOOT

During the a c i r c o l a t i o n _ _ of i a u t o v e i c o l i s u s t r a d a , y e s i p o s s o n o c h e c k f o r a c c i d e n t s _ _ _ _ _ . B e t w e e n g l i s t e s s i , w i t h _ c o n s e g u e n t i g r a v i d a n n i a p e r s o n e a n d / o r t o c o r i f .

The main ones _ _ _ _ _ **r i s w h o** f o r _ t h e w o r k e r s _ _ _ _ _ y e s o r n o t h e f o l l o w i n g : _ _ _ _ _

- **a c c i d e n t s** _ _ **s t r a d a l** c o r n m a n d z z i ;
- **i n v e s t i m e n t t o** f r o m p a r t _ O f t e r z i ;
- s t r e s s , t o e x a m p l e _ _ t h e r e a f t e r _ _ _ _ _ a r i t a r d i i m p r e s t i ;
- d a n g e r o u s _ _ _ _ _ d u r a n t e t h e t r a n s p o r t _ _ o f i e q u i p m e n t _ _ _ _ _ o f i i w o r k t h e r e . A n d m a t e r i a l , _ _ _ _ _ s o p r a t t a l l _ _ i n f o l l o w _ _ _ t o l o a d s _ f i s s a t i _ b a d i n s i d e _ _ _ _ _ o f t h e v e i c o l o . A n d s o p r a i l v e i c o l o .

M I S U R E O F P R E V E N T I O N A N D P R O T E C T I O N

M O V E M E N T S _ _ _ _ _ C O N V E H I C L E S _ _ _ _ _

- D o t a t t e n t o a b o u t **m e z z i** w i t h _ **m o d e r n t e c n o l o g i e** i n d o n o t e o f i s a f e t y ; _ _ _ _ _
- **C o n t r o l s** A n d **m a i n t e n a n c e** _ _ _ _ _ f o r c a _ _ _ _ _ d a n d l p e r f e c t _ _ _ s t a t e _ _ o f t h e v e i c o l :

 - p r e s s i o n a n d u s u r e t y r e s ; _ _ _ _ _
 - t a g t h e r e a n d t h e n _ A n d w i t h t h e a u d i _ _ p e r i o r o f c i .

- D o t a t t e n t o d a n d i v e c o l i o f n e c e s s a r i **a v a i l a b l e s i t e s v i** _ f o r w i n t e r : _ _ _ _ _

 - t y r e s _ _ _ _ _ i n w i n t e r / c a t e n e _ _ _ f r o m n a n d v e ;
 - b l u n t l y _ _ _ F o r g h i a c c i o .

- D o t a t t e n t o d a n d i v e c o l i o f n e c e s s a r i **a v a i l a b l e s i t e s v i** _ t h e n c a s o o f i **a c c i d e n t t e o r h a l f a n d h a l f _ i n p a n n e** . _

 - t r i a n g l e _ _ _ _ _ o f i a n d e m e r g e n c y _ _ _ t o s i g n a l t h e a c t i o n ; _ _ _ _ _
 - g i u b b o t t o r i f l e c t n o u t o d h i g h _ t h e r e i s b i l i t à ;
 - t h e m p a d a / t o r c i a o f i s i g n a l i n g ; _ _ _ _ _
 - p a c k e t _ _ o f m e d i c a t i o n ; _
 - f u n _ f r o m t r a i n o ;
 - g u a n t i .

- E s i s t e n z a O f c l e a r _ _ b y r e t t i v e d a n d l D a t o r e o f i w o r k , _ _ r e g o l e a n d / o r a **c o d i c e O f c o n d o t t a** F o r a s a f e b e h a v i o r _ _ _ _ _ d u r a n t e g l i **m o v i n g** _ _ _ _ _ **w i t h a u t o m e z z i** , t h e n d e t a i l : _ _ _ _ _

 - r i s c h e s t d e l l e r e g o r l e _ d a n d l C o r o f c e S t r a d a l e (a r t . 1 9 0) ; _
 - t e l l y o u a n d t o _ o f i T e l e f o n a r e m i n Y e s A n d a l l a g u i d e _ _ _ s e l f n o t o n c o r n l ' a u s i l i o o f i t o u r i c a r e _ o s y s t e m a B l u e t o t h ;
 - t e l l y o u a n d t o _ o f i c o n s u m o o f a l c o h o l , _ d r u g s , _ m e d i c a m e n t s , s m o k e ; _ _
 - r i s c h e s t d e l l e p a u s e p r e v i s t e ;
 - t e l l y o u a n d t o _ O f t r a s p o r t o O f p e r s o n e _ w h a t _ n o o r n y e s t h e y a r e e m p l o y e e s _ _ _ _ _ d e l l ' a z i e n d a t o l e s s _ O f e s p l i c i t a d e r o g a c o n c e s s i n a d v a n c e _ _ _ _ _ f r o m t o l F r o m t h o u r s a t w o r k ; _ _ _ _ _
 - i n f o r m _ _ _ i m m e d i a t e m e n t _ _ _ _ _ T h e D a t o r e _ o f w o r k _ i n c a s o _ O f r e s o n c r o o f i a n o r a l i a s _ s u l v e i c o . _

- T H E c o l l a b o r a t o r i _ d a n d l s e r v i c e _ _ _ _ _ a n d t e r n o _ a v a i l a b l e _ _ _ _ _ d e g l i _ t o o l s _ _ _ e r g o n o m i c i c e s s a r i _ t o t h e t r a s p o r t o o f i h e a v y o b j e c t s _ _ _ _ _ (a n d s . c a r r e l l o) .
- T h e e q u i p m e n t _ _ _ _ _ A n d t h e _ o b j e c t s _ _ t r a n s p o r t e d _ _ _ _ _ c o r n t h e t h e v e i c t h e y a r e f i x e d c o r r e c t l y _ _ _ _ _ (p r e d i s p o s t o n s p e c i f i c r i p i a n i , n e t s f o r f i x e d o b j e c t s , _ _ _ _ _ g a n c i , e t c .) F o r a n d v i t a r e s b a l l o t t a m e s , r o c t u r e

, by the way _ or jolts _ _ _ _ _ in ca s o di bru sc a f r e n a t a / in ci de n ti.

ESTIMATION OF THE RESIDUAL RISK				
TASKS	Quantification			
	g	P	R	Esteem
Office work	-	-	-	--
Production	4	1	4	Medium

MOVEMENTS _ _ _ _ _ AT THE FOOT _ _

- E s i s t e n z a Of by r e t t i v e Of work , _ r e g o r l e _ and/or a **co d i c e Of co n d o t t a** For a behavior _ _ _ _ _ sure _ _ _ _ _ du r a n t e the moves _ _ _ _ _ **sp o s t a m e n t i a f e e t i** , in p a r t i c o l a r e t h e n c o n f o r m i t y t o H o w m u c h i n d i c a t o _ _ I n t h e c o d i c e d e l a _ s r o a d (a r t . 190):
 - T H E p e d o n i d e v o n o c i r c u l a r _ _ _ _ _ s u i m a r c i a p i e d i , s u l l e _ b a n k s , _ _ _ _ _ s u i v i a l i A n d s u g l i o t h e r s _ s p a a z i _ F o r a n d s s i p r e d i s p o s t i ; q u a l o r a q u e s t i _ m a n c h i n o , l e t t h e m b e i n g m b r i , i n t e r r o t t i o r i n s u f f i c i e n t , d e v o n o c i r c u l a t e o n t h e _ _ _ _ _ e m b a n k m e n t o f t h e c a r r e g g i a t a o p p o s i t e _ _ _ _ _ t o t h e s a n d n s o _ o f i m a r c i a d a n d i v e c o l i t h e n w a y _ f r o m t o c a u s e _ _ _ T h e m i n i m o i n t r a c i p o s s i b i l e a l l a c i r c o l a z i o n e .
 - o u t r i c o m e o n c a n d e n t e r b i t b y b i t _ t h e p e d o n i h y e a r _ t h e o b b l i g o O f c i r c u l a r _ _ _ i n s a n d n s o _ o p p o s t o t o t h a t _ _ O f m a r c i a d a n d i v e i c o l i o n u l l e c a r e g i a t a t w o t w o s e n s i d i m a r c i a A n d o n u l m a r g i n e _ d e s t r o r e s p e c t _ _ _ _ _ t o t h e r e _ d i r e c i o n e d i m a r c i a o f t h e v e i c o l i q u a n d o y e s i t r e a t _ o f i c a r r e g i a t a _ a s e n s o u n i c o _ o f i c i r c o l a t i o n .
 - T H E p e d o n i , _ F o r a t t r a v e r s a r e t h e t o c a r r e g g i a t a , d e v o n o s e r v i r s i o f t h e m _ t h r o u g h _ _ _ _ _ p e d o n a l i , d a n d i u n d e r t o p a s s a g g i a n d g o d s o v r a p a s s a g g i . W h e n d o t h a t ' s y o u N o t a n d s i s t o n o , o r a w a y _ _ m o r e _ _ O f a h u n d r e d _ m e t e r s _ f r o m t h e p o i n t o f i c r o s s i n g , _ _ _ _ _ i p e d o n i p o s s o n o t h r o u g h _ _ _ _ _ t h e r e c a r g i a t a _ _ s o l o i n s e n s o p e r p e n d i c o l a r e , w i t h _ t h e a t t e n t i o n _ _ _ _ _ t h e r e i s n o a i r _ _ a d e v i t e y e s y o u a t i o n s o f i d a n g e r _ _ _ F o r s e o r f o r o t h e r s .
 - A N D f o r b i d d e n _ _ _ a t t h e p e d o n i a t t r a v e r s a r e r i g h t a w a y _ _ _ _ _ l e i n t e r s e t i o n s .
 - A N D f o r b i d d e n _ _ _ a t t h e p e d o n i s o r s t a r e o r i n t w o j a r s _ _ o n t h e l a _ c a r r e g g i a t a , s a l v o i c a s i o n e c e s s i t y .
 - T H E p e d o n i w h a t _ _ y e s i a c c i n g o n o t o a t r a v e r s a r e t h e r e c a r r e g g i a t a _ t h e n a r e a s p r o v v i s t a o f i t h r o u g h _ _ _ _ _ p e d o n a l i d e v o n o f r o m r e t h e p r e c e d e n z a t o t h e c o n d u c e n t s .
 - A N D v i e t a t o t o t h e p e d o n i e f f e t u a r e t h e t r a d a l e c r o s s i n g _ _ _ _ _ p a s s i n g _ _ b e f o r e h a n d _ _ _ _ _ a g l i a u t o b u s , f i l o v e c o l i a n d t r a m s i n I k n o w t h i s a t l e _ s t o p . _ _
 - A N D s n o t s i g n e d _ _ _ t r a s p o r t a r e m a n u a l l y o b j e c t s _ _ _ _ _ i n g o m b r a n t i , i n p a r t i c o l a r e _ w h e r e d o u _ _ t h r o u g h s t r a d e _ _ _ _ _ c o n e l e v a t o t r a f f i c . _ _ _ _ _

ESTIMATION OF THE RESIDUAL RISK				
TASKS	Quantification			
	g	P	R	Esteem
Office work	-	-	-	--

Production	4	1	4	Medium
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RISKS FOR WORKING MOTHERS AND PREGNANCY

Presence of female workers of childbearing age.

There n o r m a t i v a of i r e f e r e n c e i s _____ c o s t i t u i t a f r o m t o I D . _ L g s . 26 M a r z o 2 0 0 1 , n o . 1 5 1 , t h e t o c u i _ a n d n o t t r e a t e d t h e n v i g o r e h a a b r o g a t o _ t h e l a w _ _____ p r e s i s t e n t _ t h e n m a t e r i a , c o s t i t u i t a e s s e n z i a l m e n u o u f r o m t o I D . _ L g s . 6 4 5 / 1 9 9 6 , w h a t _ r e c e p i v a t h e i r e t t i v a o f t h e U n i o n _____ E u r o p e a _____ 9 2 / 8 5 / C E E , a n d t h e l a w _____ 3 0 d e c e m b e r _____ 1 9 7 1 , n o . 1 2 0 4 s u l l a T u t e l a d e l l e l a v o r a t r i c i m a d r i .

T h e d a n d c r e t o _ p r e v e d e t h e o b b l i g o _ f r o m p a r t e o f t h e F r o m t h o u r s o f i I w o r k _ _ o f i i n f o r m a r e _ a d e q u a t e l y _____ l a v o r a t r i c e d a n d i R i s k s w i t h n e s s _____ a l l o u n f o l d i n g _____ o f t h e a c t i v i t y _____ l a v o r a t i v a c o n t e m p l a n d o , h o w e v e r , _ t h e t o p o s s i b i l i t _ _ O f a d i b i r e t h e t o l a v o r a t r i c e t o d a l t r e m a n s i o n i , a n h e _ p r e v e d e n d o o r i d i v e r s i f r o m t o w h a t _____ _ u s u a l l y d o n e . _____ A v a i l a b i l e _____ t h e n , _ w h a t _____ t h e t h e g i v e h o u r s _____ O f m y w o r k _____ d e b b a e s e g u i r e , n a n d l c a s o _ y e s i r i v e l i n o n e c e s s a r i e , t h e e m o f i c h e _ t e m p o r a n e e t o l e _ c o n d i z i o n s , t o t h e o r g a n i z a z i o n e _____ A n d a t t h e h o u r _____ a t w o r k , _____ f o r a n d r a n d v i t a r e w h a t _____ t h e t o g e s t a n o u o r p u e r p e r a y e s i a e s p o s t a t o r i s c h i o n u l w o r k . _____

Q u a t t h e h o u r n o t o n f o s s e p o s s i b i l e e f f e t t u a r e a t a n y o n e _____ m o f i c a _ i n t h e o r g a n i z a z i o n e _____ a n d / o r i n t h e h o u r _____ O f w o r k , _____ t h e t h e g i v e h o u r s _____ a t w o r k _____ d a n d v e a s s e g n a r e t h e t o l a v o r a t r i c e t o d a t t r e e _ m a n s i o n i . I f a n d n e m m e n o l ' a s s e g n a z i o n e t o a t t r e e _ m a n s i o n i f o s s e p o s s i b i l e , t h e e w o r k e r s _____ y e s o r n o _ d i s p e n s a t e _ t h e n a n t i c i p o f r o m t h e r e m y w o r k _____ (r e s p e c t _____ t o l f o r w e r e o r s u o b l i g a t o r i o _ o f i t w o t w o m a n d s i b e f o r e _____ a n d t h r e e m a n d s i d o r p o i l p a r t o) , s o y e s _____ c o m e p r e v i s t o f r o m t o T e x t I a m _ u n i c o _ o n t h e _____ m a t e r n i t a .

MISURE DI PREVENZIONE E PROTEZIONE

- **I n f o r t i o n** _ _ d a n d i r i s k s c o n n e s s i a l l o u n f o l d i n g _____ o f t h e a c t i v i t y _____ w o r k _____ F o r l t h e w o r a t r i c i _ m a d r i / g e s t a n t i .
- **F o r b i d d e n** _ _ **O f a d i b i r e** _ _ **t o t h e m y w o r k** _ _ **t h e d o r n n e** :
 - **i n t h e t w o m a n d y e s p r e c e d e n t i t h e t o d a t e p r e s u n t a d a n d l p a r t t o a n d i n t r e m a n d y e s s u c c e s s i v i**
 - **d u r i n g t e t h e i n s i d e** _ _ **p e r i o d** _ _ _ _ **O f p r e g n a n c y** _ _ _ _ **A n d i n t h e i f t t e m o n t h s s u c c e s s i v i t o t h e p a r t t o I n t h e c a s e i n w h i c h v e n g a n o t u r n** _ _ **" t h e v o r i d a n g e r o r y e s , t i r i n g _ e i n s a l u b r i "** .
- R e l o c a t i o n _____ d e l l a l a v o r a t r i c e m a d r e / g e s t a n t e t o d o t h e r _ m a n s i o n s n o t d a n g e r o u s i f . _____
- I n t h e c a s o _ i n c u i n o o r n y e s i p o s s a r i n e c c a r e l a _ l a v o r a t r i c e a d i b a n d n d o r l a a d o t h e r m a n s i o n s i n a c t i v i t y n o o r n t o r i s k , _____ y e s i t r y v e d e t o a b s t e n t i o n _____ a n t i c i p a t a _ f o r w o r k _____ t o r i s k _____ a l l a D i r e z i o n e P r o v i n c i a l e o f t h e I w o r k _ _ - S e r v i z i _____ I s p e t i o n d e l I w o r k t h e r e .

TASK PERFORMED	pregnant	Feeding time
Office work	Compatible	Compatible
Production	Incompatible	Incompatible

RISKS RELATED TO THE PRESENCE OF WORKERS WITH SPECIAL PROTECTIONS

Pr e s e n c a internally _____ d e l ' o r g a n i c _____ a z i e n d a l e o f i s u b j e c t s _____
 _ w h a t _____ n e c e s s i t a n o O f p a r t i c o l a r i y o u t e l e .

FOREIGN WORKERS :

- Training _____ and information _____ n e l a _____ l i n g u a _____ o r i g i n a i r (i n t h e c a s o _____ N o t s i a n o t h e n g r a d o o f c o m t a k e r e I t a l i a n) . _____
- S g n a l e t i c a , i n d i c a t i o n s A n d p r e s c r i p t i o n s _____ s c r i t t e a l s o _____ i n t h e a _____ l i n g u a _____ g o d s _____ w o r k e r s _____ s t r a n i e r i , (n a n d l c a s o _____ N o t s i a n o a b l e t o O f c o m t a k e r e l ' i t a l i a n) .

WORKERS _____ TEEN S C E N T S :

- Admission to work only after a suitable medical examination.
- Specific training and information for the jobs that can be performed by the worker.
- Prohibition to carry out unhealthy, dangerous and tiring work.

WORKERS _____ ANZIANI (INDICATIVAMENTE CON _____ AND TY > 55 ANNI) :

- Prohibition to carry out unhealthy, dangerous and tiring work.
- Provision of any specific PPE due to the particular susceptibility of the latter compared to the generality of healthy workers.

WORKERS _____ N E O R E M P L O Y E D :

- General and specific training according to the State-Regions Agreement of 12/21/2012
- Training and information, coaching and training on the job that will be carried out.
- Training and information on behavior in the event of an emergency/accident/company rules.

WORKERS _____ AFFETTI DA PATOLOGIE DETAILS
OSUCCOPOSTS TOCUREMEDICHE DETAILS :

- Admission to work only if recognized as suitable with temporary prescriptions or limitations following a medical examination by the Company Doctor.
- Provision of any specific PPE due to the particular susceptibility of the latter compared to the generality of healthy workers.

WORKERS _____ DIFFERENTLY _____ ABILI :

- Prohibition to carry out unhealthy, dangerous and tiring work.
- Verification of the operating conditions of workplaces, transit routes, sanitation services by eliminating architectural barriers in order to facilitate the work activity of the disabled worker.
- Emergency plan considering the presence of disabled workers.

EVALUATION OF SPECIFIC RISKS

In implementation _____ of the art. ____ 28 del Legislative Decree g.s. 81 / 2008 And s.m.i., the Datore Of Work ____ has provided to effect to evaluate the evaluation _____ risk _____ from to esposto e d i works _____ to i danger there _____ present n and i place _____ of i my work ____ And to the use of the _____ Work equipment . _____

In applica tion _ del'art. 18 d and l s u d d e c t D e c r e t o , _ the r i s u l t a t i of i t a l e evaluation _____ yes or no _ s t a t i attached to this document . _____

Evaluation _____ d and i r i s c h i s p e c i f i c i p r e v e d e the e following _____ f a s i :

- 1. Identification and assessment of risks relating to work equipment (see Annex A)**
- 2. Identification of the tasks present and the activities they include**

To i fin _____ of the Legislative Decree ____ 81 / 2008 and s.m.i. yes i de f i n i s c e :

WORKPLACE	Places intended to host workplaces, located within the company or production unit, as well as any other place pertaining to the company or production unit accessible to workers in the context of their work.
WORK EQUIPMENT	Any machine, appliance, tool or plant intended to be used at work.
USE OF WORK EQUIPMENT	Any work operation connected to work equipment, such as commissioning or decommissioning, use, transport, repair, transformation, maintenance, cleaning, assembly, disassembly.

L' a n a l i s i And the to evaluation _____ gods _ r i s c h i And s t a t a e f f e t t u a ta from to l **Given r e of i Work** _____ the n c o l l a b o r a t i o n with _____ the the **Service Manager** _____ **Of P r e v e n c i o n _ A n d P r o t e c t i o n** (R S P P) , _ c o n s u l t a n d o the the **Rap p r e s e n t a n t e of Workers** _____ **for _ safety** _____ (R L S) And c o i n v o l g e n d o the M e d i c o C o m p e t e n t e for _ how much _____ Of s u a c o m p e t e n c e . _____

The **s chede Of evaluation** _____ i n of c a t e n e l document _____ yes or no _ **co n t r o l l a t e for r i o d i c a m e n t e** and **updated** _____ here at the time :

- yes i r evidence n o _ e v e n t i c r i t i c i (accidents , _ _ i n c i d e n t i) what _ and you de n z i n o _ u n a m o d i f i c a of the entity _____ d and l risk _____ with s i d e r a t o ;
- in p r e without _ _ of i m o d i f i c h to the p r o c e s s o p r o d u c t i v e ;
- in p r e without _ _ of i m o d i f i c h to the organization _____ of the work ; _ _
- come _ _ _ _ i n t r o d o t t e _ n o v e _ and the different _ a t t r e z z a t u r e there at work.

RISK ASSESSMENT OF TASKS

LIST OF TASKS

Ne l l a following _____ ta b e l l a yes or no _ i n d i c a t e all activities _____
a n a l i z z a t e r a g g r u p a t e _ _ s e c o n d _ _ _ _ _ l e d i v e r s e m a n s i o n i i n d i v i d
u a t e i n a z i e n d a.

- Office work
- Production

TASK	Office work			
	LOW RISK	MEDIUM RISK	HIGH RISK	VERY HIGH RISK
IDENTIFICATION OF THE RESIDUAL RISK				
Risks of falling flat, slipping, tripping		X		
Risks of falling from fixed ladders	X			
Risks of falling from height for work at height/height	-	-	-	-
Risks of falling material from above	X			
Risks of falling deep	-	-	-	-
Risks of burial, sinking	-	-	-	-
Risks of impacts, blows, compressions, cuts, abrasions against structural elements/machines/fixed systems		X		
Risk of burns due to the presence of high/low temperature surfaces	-	-	-	-
Investment/accident risks for moving vehicles	-	-	-	-
Risks from insect/animal bites	X			
Risks of a mechanical nature associated with the use of work equipment	-	-	-	-
Risks of an electrical nature: generic user		X		
Electrical risks: electrical work	-	-	-	-
Risks related to the manual handling of loads (MMC)		X		
Risks concerning repetitive movements of the upper limbs	-	-	-	-
Risks associated with the use of video terminals (VDT)		X		
Risks concerning the microclimate: work in "closed" environments	X			
Risks concerning the microclimate: work outdoors	-	-	-	-
Risks relating to natural and artificial lighting in the workplace	X			
Risks for exposure to noise	-	-	-	-
Risks for exposure to mechanical vibrations of the hand-arm system (HAV)	-	-	-	-
Risks for Exposure to Whole Body System Mechanical Vibration (WBV)	-	-	-	-


TASK	Office work			
	LOW RISK	MEDIUM RISK	HIGH RISK	VERY HIGH RISK
IDENTIFICATION OF THE RESIDUAL RISK				
Artificial Optical Radiation (AOR)	-	-	-	-
Natural optical radiation	-	-	-	-
Risks for exposure to electromagnetic fields (EMC)	-	-	-	-
Risks for exposure to artificial ionizing radiation	-	-	-	-
Risks for exposure to natural ionizing radiation (radon gas)	x			
Risks for exposure to chemical agents	x	-	-	-
Risks for exposure to carcinogens or mutagens	-	-	-	-
Risks for exposure to asbestos	-	-	-	-
Risks for exposure to dust/fibers	x			
Biological risks: exposure due to involuntary emissions (e.g. air conditioning system)		x		
Biological risk: exposure due to uncontrolled emissions (e.g. exhausted oils, tetanus, etc.)	-	-	-	-
Biological risk: exposure due to the deliberate use of biological agents in the work process	-	-	-	-
Risks associated with work in "confined spaces"	-	-	-	-
Fire risk		x		
Risks for forming explosive atmospheres (ATEX)	-	-	-	-
Risks for work-related stress	x			
Risks for alcohol dependent conditions	-	-	-	-
Risks for taking narcotic or psychotropic substances	-	-	-	-
Risks relating to the activity carried out alone	-	-	-	-
Risks for night work	-	-	-	-
Risks associated with external service: travel - travel by vehicle or on foot	x			
Risks associated with external service: activities at the customer's premises	-	-	-	-

TASK	Office work			
IDENTIFICATION OF THE RESIDUAL RISK	LOW RISK	MEDIUM RISK	HIGH RISK	VERY HIGH RISK
Risks for working mothers and pregnant women	x			
Risks related to the presence of workers with special protections		x		

TASK	Production			
	LOW RISK	MEDIUM RISK	HIGH RISK	VERY HIGH RISK
IDENTIFICATION OF THE RESIDUAL RISK				
Risks of falling flat, slipping, tripping		X		
Risks of falling from fixed ladders		X		
Risks of falling from height for work at height/height	-	-	-	-
Risks of falling material from above		X		
Risks of falling deep	-	-	-	-
Risks of burial, sinking	-	-	-	-
Risks of impacts, blows, compressions, cuts, abrasions against structural elements/machines/fixed systems		X		
Risk of burns due to the presence of high/low temperature surfaces		X		
Investment/accident risks for moving vehicles		X		
Risks from insect/animal bites	X			
Risks of a mechanical nature associated with the use of work equipment			X	
Risks of an electrical nature: generic user		X		
Electrical risks: electrical work	-	-	-	-
Risks related to the manual handling of loads (MMC)		X		
Risks concerning repetitive movements of the upper limbs	X			
Risks associated with the use of video terminals (VDT)	-	-	-	-
Risks concerning the microclimate: work in "closed" environments	X			
Risks concerning the microclimate: work outdoors	-	-	-	-
Risks relating to natural and artificial lighting in the workplace	X			
Risks for exposure to noise		X		
Risks for exposure to mechanical vibrations of the hand-arm system (HAV)	X			
Risks for Exposure to Whole Body System Mechanical Vibration		X		

TASK	Production			
	LOW RISK	MEDIUM RISK	HIGH RISK	VERY HIGH RISK
IDENTIFICATION OF THE RESIDUAL RISK				
(WBV)				
Artificial Optical Radiation (AOR)		X		
Natural optical radiation	-	-	-	-
Risks for exposure to electromagnetic fields (EMC)	-	-	-	-
Risks for exposure to artificial ionizing radiation	-	-	-	-
Risks for exposure to natural ionizing radiation (radon gas)	X			
Risks for exposure to chemical agents		X		
Risks for exposure to carcinogens or mutagens	-	-	-	-
Risks for exposure to asbestos	-	-	-	-
Risks for exposure to dust/fibers		X		
Biological risks: exposure due to involuntary emissions (e.g. air conditioning system)		X		
Biological risk: exposure due to uncontrolled emissions (e.g. exhausted oils, tetanus, etc.)		X		
Biological risk: exposure due to the deliberate use of biological agents in the work process	-	-	-	-
Risks associated with work in "confined spaces"	-	-	-	-
Fire risk		X		
Risks for forming explosive atmospheres (ATEX)	-	-	-	-
Risks for work-related stress	X			
Risks for alcohol dependent conditions			X	
Risks for taking narcotic or psychotropic substances			X	
Risks relating to the activity carried out alone	-	-	-	-
Risks for night work	-	-	-	-
Risks associated with external service: travel - travel by vehicle or on foot		X		
Risks associated with external service: activities at the customer's		X		

TASK	Production			
IDENTIFICATION OF THE RESIDUAL RISK	LOW RISK	MEDIUM RISK	HIGH RISK	VERY HIGH RISK
site				
Risks for working mothers and pregnant women			x	
Risks related to the presence of workers with special protections	-	-	-	-

 sicuroe semplice sicurezza sul lavoro - ambiente - ecologia <small>servizi</small>	IDENTIFICATION DOCUMENT
CODE:	VDR/069
DATE OF ISSUE:	06/29/2016
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ARNALDO PULVI	

REGULATORY REFERENCES ___

This document of ___ evaluation _____ gods _ r i s c h i has been and worked out as per envisaged _____ from an o r m a t i v a n a t i o n a l ___ the n m a t e r i a o f i s a l u t e A n d s a f e t y _____ s u l w o r k : _____

- **Legislative Decree 9 open the e 2008, no. 81**, " *A t t u a t i o n d e l l a r t. 1 o f t h e l e g g e _ 3 A u g u s t s t o 2 0 0 7, n o. 1 2 3, i n m a t e r i a O f y o u t a n d t h e r e _ o f h e a l t h _ _ _ A n d d e l l a b e s u r e _ _ _ n a n d i l u o g h i o f i w o r k* ". Text _____ c o o r d i n a t o with the s u c c e s s i v e m o d i f i c a t i o n s : _____
- **DL 3 June __ 2 0 0 8, no. 97**, converted, ___ with ___ modifications, _____ from there to **L. 2 ag or am 2 0 0 8, no. 129** ;
- **DL 25 June 2 0 0 8, no. 1 1 2**, c o n v e r t i t o, c o r n m o d i f i c a t i o n s , _____ from the **L. 6 aug o am 2 0 0 8, no. 1 3 3** ;
- **DL 30 of December ___ 2 0 0 8, no. 207**, c o n v e r t o, with ___ modifications, _____ from L. **27 ___ February ___ 2 0 0 9, no. 1 4** ;
- **L. 18 June 2 0 0 9, no. 69** ;
- **L. 7 July ___ 2 0 0 9, no. 8 8** ;
- **Legislative Decree 3 ag or am 2 0 0 9, no. 1 0 6** ;
- **DL 30 of December ___ 2 0 0 9, no. 194**, c o n v e r t o, with ___ modifications, _____ from L. **26 ___ February ___ 2 0 1 0, no. 2 5** ;
- **DL May 31st ___ 2 0 1 0, no. 7 8**, c o n v e r t i t o, c o r n m o d i f i c a t i o n s , _____ from L. **30 ___ jul i ___ 2 0 1 0, no. 1 2 2** ;
- **L. 4 June ___ 2 0 1 0, no. 9 6** ;
- **L. 13 ag or am 2 0 1 0, no. 13 6** ;
- **DL 29 of December ___ 2 0 1 0, no. 22 5**, c o n v e r t o, with ___ modifications _____ from L. **26 ___ February ___ 2 0 1 1, no. 1 0** .

For ___ the execution _____ d e l l ' a n a l i s i _ A n d d e l a _ s u c c e s s i v a evaluation _____ gods _ r i s c h i yes or no p r e s e t o r e f e r e n c e _____ you t y o u t h e e l e g i s l a t i v e n o r m e _ v i g e n t i t h e n m a t e r i a O f p r e v e n c i o n _ i n f o r t u n i _ a n d d i g i e n e d a n d l m y w o r k _ _ a p p l i c a b i l i i n a z i e n d a .

APPLICABLE LAW

CONFORMITE' DEI FABBRICATI

- **RD 07/27/1934** ___ (TEXT OF UNICO HEALTH LAWS) ___ RT. 216
- **DECRETO LEGISLATIVO 9 APRILE ___ 2008 No. 81 E.S.M.** THE TITLE II CHAPTER ___ I II
- **Presidential Decree 6 / 06 / 2001, No. 380** (CONSOLIDATED TEXT IN MATERIA EDILICIA)
- **D.P.R. 462 / 01** - (COMPLAINTS TO ELLE ___ INSTALLATIONS AND DEVICES ___ OF PROTECTION AGAINST ___ LESDARICE ATMOSPERICHE, ___ MESATE RRE EQUIPMENTS ___ OF ELECTRICE PIPINTS OF DANGEROUS ELECTRIC PLANTS)
- **D.P.R. 30 APRILE ___ 1999, No. 162** (CAPO ___ I I, ARTT. 11 E SEGG. - CHECKS WHICH LIFTS)
- **DM ___ No. 37 DEL 22 GENNAIO 2008** - EQUIPMENT COMPLIANCE ___ A SERVICIO OF THE EDIFICI ___

INTERVENTS _ DINATURA EDILIZIA To I

- **L. 17 / 08 / 1942 No. 1150** (LEGGURBANISTICA)
- **L. 5/11/1971 ___ No. 1086** (NORME FOR HER ARMED ECCEM EN WORK) ___
- **L. 28 / 01 / 1977 #10** (STANDARDS IN MATERIA ___ OF BUILDING ABILITY OF SOILS) ___
- **Presidential Decree No. 471 / 98 AND DPR ___ No. 440 / 2000** ("SPORTE LLO UNICO")
- **Presidential Decree 6 / 06 / 2001, No. 380 E.S.M. THE.** (UNIQUE TEXT ___ INMTERIA EDILICE) ___
- **LEGGE 22.5.2010 No. 73 - ART. 5** (NOTOBBLIGO FROM DIAPERIINTERVENTS ___ ROUTINE MAINTENANCE) ___
- **LEGGE 30 JULY O 2010, No. 122** - CONVERSION IN NL EGGE, ___ CONMODIFICATI ONS, DELDECRETO -LEGGE 31 MAY THU ___ 2010, No. 78, RECORDING MEASURES ___ URGENT INMATERIA ___ DSTABILIZZATI ON _ FINANCIAL AE DI ___ ECONOMIC COMPETITIVENESS - INTRODUCTION OF REPORTING ___ CERTIFICATA BEGINACTIVITY ___ - SCIA

DUTIES AND SPONSABILITY _

- **DECRETO LEGISLATIVO 9 APRILE ___ 2008 No. 81 E.S.M. I:** TITLE I, CHAPTER ___ THE, CAPO ___ I I I SECTI ONE I
- **ACCORDO CONFERENZA STATO REGIONS OF 21 / 12 / 2011** ___ (MODE ___ PROCESSING ___ COURSES FOR WORKERS, ___ MANAGERS ___ EPREPOSTI) ___

ORGANIZZATION ___ DELSERVICIODIPREVENCION AND PROTECTIO N

- **DECRETO LEGISLATIVO 9 APRILE ___ 2008 No. 81 E.S.M. I:** TITLE I, CHAPTER ___ I I I SECTI ON I I I
- **DM 16 / 01 / 1997** (DEFINITION OF THE ___ CONTENTS ___ M IN I M I E D THE DURATION ___ DEL TRAINING ___ PER DL WHICH CARRY OUT DIRECTLY THE L ___ ROLE DIRSP)
- **ACCORDO TRA The LG O VENE L REGIONS AND PRO VINCES ___ AUTONOME DEL 26 / 01 / 2006** (TRAINING R S PP) EVALUATION ___ RISKS - ___ GENERALITA' *Legislazione a ppli cabi le* **DECRETO LEGISLATIVO 9 APRILE ___ 2008 No. 81 E.S.M. I:** TITLE I, CHAPTER ___ I I I SECTI ONE II

TRAINING INFORMATION EMPLOYEES

- **DECRETO LEGISLATIVO 9 APRILE 2008 No. 81 E.S.M.I.**: "TITOLO THE, CHAPTER II SECTION IV
- **ACCORDO CONFERENZA STATO REGIONI OF 21 / 12 / 2011** (MODE PROCESSING COURSES FOR WORKERS, MANAGERS EPREPOSTI)
- **ACCORDO CONFERENZA STATO REGIONI OF 22 / 02 / 2012** (INDIVIDUATION OF THE EQUIPMENT OF WORK FOR WHO IS IT PREVISITASPECIFICICA TRAINING)

SORVEGLIANZA HEALTH CARE - SALUTE IN THE WORKPLACE

- **DECRETO LEGISLATIVO 9 APRILE 2008 No. 81 E.S.M.I.**: TITLE I, CAP O II SECTION EV
- **ATTO D'INTESA STATO - REGIONI DEL 16 / 03 / 2006** (ANNEX 1, WORKING ACTIVITIES COMPORANO A ELEVA TO RISK FOR SAFETY, INCOLHUMITY OR THE HEALTH OF THIRD PEOPLE QUALISIFA DIVIE TO FROM ASSUNTI ONE EDISOMMINISTRATI ON DI DRINKS ALCOHOLS CESUPE ALCOHOLS)
- **CONFERENZA STATO REGIONI DEL 30 OCTOBER 2007 PROVVEDIMENTO DEL 18 SEPTEMBER 2008** (PUBBLICATO IN THE GAZZETTA OFFICER No. 236 DEL 08 / 10 / 2008), (ACCERTAMENTI HEALTHCARE, WAVE TO VERIFY THE ASSENZA DI TOXIC PENDANT CODES, REFERENCES TO SUBSTANCE TAKING).

MANAGEMENT OF UNIFORMS

- **DECRETO MINISTERIAL DEL 12 SEPTEMBER 1958** - INSTITUZIONE DEL REGISTER OF THE INFORTUNITIES ABOUT YOU OF HEALTH AND SAFETY CUR E Z AN E I PLACES OF "LAV GOLD" TITLE V I
- **D.P.R. 30 JUNE 1965 No. 1124 E.S.M. THE.** (INSURATI ON I NFO RTUNI S UL WORK)

EVALUATION OF THE RISK INCENDIO - PIANI DI EMERGENZA - FIRST SOCCORSO

- **DECRETO LEGISLATIVO 9 APRILE 2008 No. 81 E.S.M.I.**: (TEXT TO UNIQUE ON SAFETY), ART. 43, 46
- **DM 10 / 03 / 1998** (NORME FIRE PREVENZIONE)
- **DM 388 / 2003** (REGULATION REPORTING THE PROVISIONS OF THE UL EMERGENCY AID OR COMPANY)

ACTIVITY SUBJECTS TO CERTIFIED DIFIRE PREVENZIONE (CPI)

- **Presidential Decree 01 / 08 / 2011 No. 51** "REGULATION SEMPLIFICATI ON OF THE DISCIPLIN OF FIRE PREVENZIONE PROCEDURE RELATIVE TO FIRE, A NORMA DELL'ART. 49 C. 4 OF THE LEGGE 30. 07. 2010 No. 122"
- **CIRCOLARE DEL MINISTERO OF THE INTERNO PROTT. No. 0013061 DEL 06/10/2011** - FIRST APPLICATIVI AND IRICES DEL DPR 01 / 08 / 2011 No. 151

ENVIRONMENTS AT WORK

- **DECRETO LEGISLATIVO 9 APRILE 2008 No. 81 E.S.M.I.**: TITLE II
- **LEGG 16 JANNAIO 2003, No. 3** PROVISIONS ORDINAMENTALI N M T E R I A D I P U B L I C A A M M I N I S T R A T I O N E A R T. 51. (TU T E L A D E L L A

SA LUT E D E I WAS N'T BULLS)

- **D . P . R . _ No. 303 D E L 1956 "**

EQUIPMENT _____ AT WORK _____

- **D E C R E T O L E G I S L A T I V O 9 A P R I L E _ _ 2008 No. _ 81 E S . M . I :** TITLE I II C A P O I
- **D E C R E T O L E G I S L A T I V O 27 G E N N A I O 2010, No. 17 - IMPLEMENTATION _____**
 _____ D E L L A D I R E C T I V A 2006 / 42 / E C , R E L A T I V A A L L E M A C C H I N E W H I C H
 CHANGE THE _____ D I R E C T I V E 95 / 16 / C E _____ R E L A T E D T O L I F T S A N D O T H E R S _____
 _____ D I R E C T I V E D I P R O D U C T
- **A C C O R D O C O N F E R E N Z A S T A T O R E G I O N S O F 22 / 02 / 2012 _____** (I N D I V I D
 U A T I O N _ O F T H E E Q U I P M E N T _____ O F W O R K F O R R _ _ W H O I S I T P R E V I S T A S P E C I
 F I C A T R A I N I N G) _____

APPLIANCES _____ D I L I F T I N G _____

- **D E C R E T O L E G I S L A T I V O 9 A P R I L E _ _ 2008 No. _ 81 E S . M . I :** TITLE _ _ I I I C A
 P O I I A N N E X V I I ; _____
- **D E C R E T O 11 A P R I L E _ _ 2011 . D I S C I P L I N A _ D E L L E M O D A L I T A D E F F E T T U**
 A T I O N E T O L E V R E F I C H W H Y _____ D I W H I C H A L L ' A L . _ V I D E L D E C R E T O
 L E G I S L A T I V E 9 A P R I L E 2008 , N . 81 , A S W E L L A S T H E C R I T E R I A F O R T H E A B I L I T A
 T I O N O F T H E S U B J E C T S _____ D I R E F E R R E D T O I N A R T I C L E _____ 71, C O M M A 13, D E L M
 E D E S I M O D E C R E T O L E G I S L A T I V O ;
- **D E C R E T O 22 J U L Y O _ _ 2011 P R O J E C T _____** O F T H E E N T E R I N G I N T O F O R C E _____
 _____ D E L D E C R E T O 11 A P R I L 2011 _ _ R E C A N T E O F S C I P L I N A O F T H E M E T H O D S
 O F I M P L E M E N T A T I O N _____ O F T H E P E R I O D I C C H E C K S O F _____
 _____ R E F E R R E D T O L L ' A L L . V I D E L D E C R E T O L E G I S L A T I V O 9 A P R I L 2008 , _ N o .
 81, A S W E L L A S C R I T E R I A F O R _____ T H E A B I L I T A T I O N O F T H E S U B J E C T S _____
 _____ D I C U I A L T H E A R T I C L E 71, C O M M A 13, D E L M E D E S I M O _ _ L E G I S L A T
 I V E D E C R E T O .
- **I N T E R M I N I S T E R I A L D E C R E T O D E L 20 G E N N A I O 2012 C O N C E R N E N T E**
 T H E L D I F F R I M E N T O F T E N T E R E N _ V I G O R E D E L D E C R E T O 11 A P R I L 2011
- **C I R C O L A R E I S P E S L N . 1088 D E L 05/02/2003 _ _ _ _ "** E X C A V O R S U S E D A S
 E Q U I P M E N T _____ D I S O L L E V A M E N T "

EQUIPMENT _____ T H E N O P R E S S I O N _

- **D E C R E T O L E G I S L A T I V O 9 A P R I L E _ _ 2008 No. _ 81 E S . M . I :** TITLE I I I , C A P
 O _ I , A N N E X V I I _____
- **D E C R E T O 11 A P R I L E _ _ 2011 . D I S C I P L I N A _ D E L L E M O D A L I T A D E F F E T T U**
 A T I O N E T O L E V R E F I C H W H Y _____ D I W H I C H A L L ' A L . _ V I D E L D E C R E T O
 L E G I S L A T I V E 9 A P R I L E 2008 , N . 81 , A S W E L L A S T H E C R I T E R I A F O R T H E A B I L I T Y O F
 T H E S U B J E C T S _____ D I R E F E R R E D T O I N A R T I C L E _____ 71, C O M M A 13, D
 E L M E D E S I M O D E C R E T O L E G I S L A T I V O ;
- **D M 37 / 2008 - D I C H I R A T I O N _ C O M P L I A N C E O F E Q U I P M E N T _____**
- **L E T T E R A C I R C O L A R E P R O T . No. _ 366 / 05 D E L 7/2/2005 _____** A G A I N S T T H E _
 M A N D A T O R Y _____ O F C O M M I S S I O N I N G _____ O F C E R T I F I C A T E
 E Q U I P M E N T _____ E E C _ D I E N S E M E A P R E S S I O N I N S T L L A T I E D A S S E M B L A
 T S F R O M T H E U S E R O N T H E I N S T A L L A T I O N - _____ C H I A R I M E N T A P
 P L I C A T I V E _
- **D M _ _ No. 329 D E L 01 / 12 / 2004 ('R E G O L A M E N T O R E C A N T E S T A N D A R D S F O R**
 T H E _____ M E S S A I N S E R V I C T E A N D D U T I L I Z A T I O N O F E P P R E S S U R E E Q U I P M E N T
 _____ O F T H E W H O L E S A L E O F _____ C U I T O T H E A R T I C L E _____ 19 D E L D .
 _ L G S . N o . _ 93 D E L 25/02/2000 ') . _____
- **D . _ L G S . S E P T E M B E R 27 , 1991 , _ _ No. _ 311 (S E M P L I C I A P R E C I P I E N T S P R E**
 S I O N E)
- **D E C R E T O L E G I S L A T I V O 25 F E B R U A R Y I O _ _ 2000, No. 93 (R E C E P I M E N T O**
 D I R E C T I V E E Q U I P M E N T _____ T H E N O P R E S S I O N) _

USO DEI DEVICES _____ INDIVIDUAL PROTECTION __ (DPI)

- **DECRETO LEGISLATIVO 9 APRILE __ 2008 No. __ 81 E.S.M. I :** TITOLI III , CAP O _ II
- **DECRETO LEGISLATIVO DEL GOVERNO No. 475 DEL 4 DICEMBRE 1992 E S.M. __ I. __ - IMPLEMENTATION OF THE _____ DIRETTIVA 89 /6 86 / CEE OF THE COUNCIL _____ DEL 21 DECEMBER _____ 1989, IN MATERIA DI RACCOMANDA PER LA PROTEZIONE DEI LAVORATORI DALL'ESPOSIZIONE ALLE AGENTI FISICHE RELATIVE ALLA PROTEZIONE DEI DEVICES INDIVIDUALI**

RISCHI DA ELETTRICITA'

- **DECRETO LEGISLATIVO 9 APRILE __ 2008 No. __ 81 And S. __ M. __ I : - TITOLO III , CHAPTER I II _ _**

RISCHI ARISING FROM _____ DA _____ INQUOTA

- **DECRETO LEGISLATIVO 9 APRILE __ 2008 No. __ 81 E.S.M. THE :** TITOLI IV

RISCHI DA MOVIMENTAZIONE MANUALE E CARICHI

- **DECRETO LEGISLATIVO 9 APRILE __ 2008 No. __ 81 E.S.M. I. : TITOLI VI (ART . 167-169 ; ANNEX XX X III) _ _ _**

RISCHI DA USO DELLE MACCHINE E ATTREZZATURE _____ DIVISIONALI

- **DECRETO LEGISLATIVO 9 APRILE __ 2008 No. __ 81 E.S.M. I. : TITOLI VI (ART . 172-179 ; ANNEX XXXI IV) _ _ _ _**

PROTEZIONE DA AGENTI FISICI : RUMORE _____

- **DECRETO LEGISLATIVO 9 APRILE __ 2008 No. __ 81 E.S.M. I :** TITOLI VIII _ CAP O _ II

PROTEZIONE DA AGENTI FISICI : VIBRAZIONI _____

- **DECRETO LEGISLATIVO 9 APRILE __ 2008 No. __ 81 E.S.M. I :** TITOLI VIII _ CAP O _ III

PROTEZIONE DA AGENTI FISICI : RADIAZIONI _____ OTTICHE ARTIFICIALI

- **DECRETO LEGISLATIVO 9 APRILE __ 2008 No. __ 81 E.S.M. I :** TITOLI VI II CAP O _ V

PROTEZIONE DA AGENTI FISICI : CAMPI ELETTRICI E MAGNETICI _____

- **DECRETO LEGISLATIVO 9 APRILE __ 2008 No. __ 81 E.S.M. I :** TITOLI VI II CAP O _ III
- **L. 22 / 02 / 2001 No. 36 (READ FRAMEWORK ON AC EXPOSURE PROTECTION ELETTRICI E MAGNETICI) _____**
- **D.P. C.M. 08/07/2003 _____ O.U. _____ No. 199 (LIMITI EQUIPAMENTO , VALORI _____ ATTENZIONE E QUALITA' PER LA POPOLAZIONE _____ FROM EXPOSURE A _____ ELETTRICI E MAGNETICI CAMPI , ELETTRICI E MAGNETICI) - FREQUENZE BETWEEN 100 KHz _ And 300 GHZ extension**
- **D.P. C.M. 08/07/2003 _____ O.U. _____ No. 200 (LIMITI EQUIPAMENTO , VALORI _____ ATTENZIONE E QUALITA' PER LA POPOLAZIONE _____**

FROM EXHIBITIONS A _____ ELECTRICAL FIELDS , _____ M A G N E T I
 C I , E L E C T R O M A G N E T I C I G E N E R A T F R O M E L E C T R O D U C T S) _____ - F R E
 Q U E N Z E _ 5 0 H Z

RISK ID ___ RADIATIONS IONIZANTI ___

- **D. _ L G S . 1 7 / 0 3 / 1 9 9 5 N o . 2 3 0** MODIFIED BY I _____ D. _ L G S . _ 1 8 7 / 2 0 0 0 , D.
 L G S . 2 4 1 / 2 0 0 0 , D. _ L G S . 2 5 7 / 2 0 0 1 , D. L G extension. 1 5 1 / 2 0 0 0 A N D L. _ 0 1 / 0 3 / 2 0 0 2 _ _
 _ _ _ _ _ N o . 3 9 O F H E A L T H P R O T E C T I O N _ _ _ _ _ D E L L A S I C U R E Z Z A N E I
 W O R K P L A C E S " _ T I T L E V I _ _ _ _ _

RISK _____ DISPOSAL _____ A L R A D O N

- **D. _ L G S . 1 7 / 0 3 / 1 9 9 5 N o . 2 3 0** MODIFIED BY I _____ D. _ L G S . _ 1 8 7 / 2 0 0 0 , D.
 L G S . 2 4 1 / 2 0 0 0 , D. _ L G S . 2 5 7 / 2 0 0 1 , D. L G extension. 1 5 1 / 2 0 0 0 A N D L. _ 0 1 / 0 3 / 2 0 0 2 _ _
 _ _ _ _ _ N o . 3 9

P R O T E C T I O N D A _ A G E N T I C H E M I C A L S _ _ _ _ _

- **D E C R E T O L E G I S L A T I V O 9 A P R I L E _ _ 2 0 0 8 N o . _ 8 1 E S . M . I :** T I T L E _ _ I X ,
 C A P O _ 1
- **d. L G S . _ 0 3 / 0 2 / 1 9 9 7 _ _ _ _ _ N o 5 2** (H A Z A R D O U S S U B S T A N C E S : I M P L E M E N T A T I O N _ _ _ _ _
 _ _ _ _ _ D I R . 9 2 / 3 2 / C E E , C H E M O D I F I C A E I N T E G R A D I R 6 7 / 5 4 8
 / C E) C O M E M O D . E N T E G R A T O B Y D . L G S N o . 9 0 D E L 0 2 / 2 5 / 1 9 9 8 _ _ _ _ _ A N D
 F R O M D . L G S . 2 8 J U L Y O _ _ 2 0 0 8 , N o . 1 4 5 (A D J U S T M E N T T O R E A C H) ; _ _ _ _ _
- **DM HEALTH CARE _ _ _ _ _ 0 4 / 0 4 / 1 9 9 7 _ _ _ _ _** (S C H E D E _ S I C U R E C Z A) _ _
- **R E G O L A M E N T _ (E C) N o . 1 2 7 2 / 2 0 0 8** D E L E U R O P E O E P A R L A M E N T _ D E L
 W I T H S I G L I O D E L 1 6 D E C E M B E R M B R _ _ 2 0 0 8 R E L A T E D T O C L A S S I F I C A T I O N ,
 L A B E L I N G A N D P A C K A G I N G _ _ _ _ _
 S U B S T A N C E S _ _ _ _ _ O F T H E M I S C E L _ C H E A M E N D M E N T A N D A B R O G A _ _ _ _ _ T H E
 D I R E C T O R S _ _ _ _ _ 6 7 / 5 4 8 / C E E E 1 9 9 9 / 4 5 / E C E C H E R E C A A M E N D M E N T T O L _ _ _ _ _
 _ _ _ _ _ R E G U L A T I O N _ _ _ _ _ (E C) N o . 1 9 0 7 / 2 0 0 6
- **DM 07/09/2002 _ _ _ _ _ D E C R E T O M I N I S E R I A L 0 7 / 0 9 / 2 0 0 2 _ _ _ _ _** (I N F O R M A
 T I O N E S U H A Z A R D O U S S U B S T A N C E S A N D P R E P A R A T E S . _ _ _ _ _
- **D. _ L G S . N o . _ 6 5 D E L 1 4 / 0 3 / 2 0 0 3** (I M P L E M E N T A T I O N O F T H E R E C T I V E
 D I R E C T I V E S 1 9 9 9 / 4 5 / E C A N D _ _ _ _ _ 2 0 0 1 / 6 0 / C E R E L A T I V E A L L A C L A S S I F I C A T
 I O N , P A C K A G I N G A N D E L I C H E C T A T U R E O F T H E P R E P A R A T _ _ _ _ _ F O R
 T H E C O L O S I) _ E S U C C E S S I V E C H A N G E S (V A L I D _ _ _ _ _ F I N O T O L 0 1 / 0 6 /
 2 0 1 5)
- **E U R O P E O R E G L A M E N T _ N o . 1 9 0 7 / 2 0 0 6** (R E G I S T R A T I O N , E V A L U A T I O N ,
 A U T H O R I Z A T I O N _ _ _ _ _ A N D T H E R E S T R I C T I O N _ _ _ _ _ O F
 C H E M I C A L S U B S T A N C E S _ _ _ _ _ R E A C H) E S . M . _ T H E .

P R O T E C T I O N D A _ A G E N T I C A N C E R O G E N I - M U T A G E N I U S

- **D E C R E T O L E G I S L A T I V O 9 A P R I L E _ _ 2 0 0 8 N o . _ 8 1 E S . M . I :** T I T L E I X
 C H A P T E R I I _ _ _

RISK _____ D E R I V A N T E D A _ W O R K S _ _ _ _ _ T h e N o E N V I R O N M E N T S _ _ _ _ _ _ C O N F I N A T I

- **D E C R E T O L E G I S L A T I V O 9 A P R I L E _ _ 2 0 0 8 N o . _ 8 1 E S . M . I :**
- **D P R 1 7 7 / 2 0 1 1** - R E Q U I R E M E N T S F O R _ _ _ _ _ I L A V O R I I N E N V I R O N M E N T S _ _ _ _ _
 F I N A N C I A L L Y C O N T A I N E D _ _ _ _ _ A T R I S K _ _ _ _ _ I N P O L L U T I O N _ _ _ _ _ F R O M H E A L T H
 P R O T E C T I O N _ _ _ _ _ D E L S C U R E Z Z A N E W O R K P L A C E S " T I T O L O V I

P R O T E C T I O N D A _ A G E N T I B I O L O G I C I

- **D E C R E T O L E G I S L A T I V O 9 A P R I L E _ _ 2 0 0 8 N o . _ 8 1 E S . M . I .** - T I T L E X , _ _ _ (

To RT. 266 - 279 ; ANNEX XLIV , XLV , _____ XLVI - XLVII , XLVIII)

PROTECTION DA ATMOSFERE ESPLOSIVE (ATEX)

- **DECRETO LEGISLATIVO 9 APRILE __ 2008 No. __ 81 E S . M . I :** TITLE XI
- **DP RN . __ 126 D E L 1998** " REGULATION _____ R E C A N T E N O R M E _ P E R T H E I M P L E M E N T A T I O N _____ D E R E C T I V A 9 4 / 9 / C E I N M A T E R I A E Q U I P M E N T S A N D P R O T E C T I O N S Y S T E M S I N T E N D E D T O B E _____ U T I L I Z A T I I N A T M O S F E R A _ P O T E N T I A L L Y E X P L O S I V E "
- **D. _ L G S . 233 D E L 16 J U N E _ _ 20 0 3** " I M P L E M E N T A T I O N O F T H E _____ D I R E C T I V A 1 9 9 9 / 9 2 / C E R E L A T I V A A L L T H E R E Q U I R E M E N T S _ _ M I N I M E P E R _ T H E B E S T H O U R S O F T H E _____ Y O U H A V E I T O F S A F E T Y A N D H E A L T H _____ D E I W O R K E R S A N D M O V E D T O L _____ R I S K _____ D I A T M O S F E R E E S P L O S I V E " (I N S E R I T A N E L T I T L E _ _ _ V I D E L D . _ L G S . 8 1 / 2 0 0 8 _ A n d S . _ M . I .)

OTHERS _____ RISKS _____

- **DECRETO LEGISLATIVO 9 APRILE __ 2008 No. __ 81 E S . M . I :**
- **d. L G S . _ 26 . 03 . 2001 No _ 151,** T E S T U N I C O O F L E G I S L A T I V E P R O V I S I O N S I N T H E M A T T E R O F A L L T H E E S O S T E G N O _____ D E L L A M A T E R N I T À O F P A T E R N I T Y A _ R E Q U I R E D B Y T H E A R T I C L E _____ 1 5 D E L L A L E G G E 0 8 . 03 . 2000 # 53.

MANAGEMENT OF THE _____ C O N T R A C T S D ' A P P A L T O , D E R V I C E A N D S U P P L I E S _____

- **DECRETO LEGISLATIVO 9 APRILE __ 2008 No. __ 81 E S . M . I . :** TITLE I , C H A P T E R _ _ I I I S E C T I O N E I - A R T . 2 6 M I N I S T E R O D E L W O R K E _ _ D E L L E P O L I T I C H I C H A R E M E M B E R S H I P _____ - N O T A P R O T . 3 7 / 0 0 0 6 1 9 / M A 0 0 7 . A 0 0 1 _ D E L 1 6 / 0 1 / 2 0 1 2 _____ - S I N G L E D O C U M E N T O O F C O N T R I B U T I O N C O N T R I B U T I O N R E G O L A R I T Y A _ (D U R C) - A . R . T . _ _ 4 4 B I S , D . P . R . N o . 4 4 5 / 2 0 0 0 - N O N A U T O C E R T I F I C A B I L I T À " .
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(pursuant to art . 2 8 of law _ _ _ _ _ Legislative Decree s . 81 / 2 0 0 8 And s
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